

# **Department of Social Work**

## **PhD Course Work**

### **Paper No. 1 (Compulsory)**

#### **Research and Statistics: Theory and Practice**

This course will include an overview and critical analysis of the research methods commonly used in social work and other related disciplines. The student will be introduced to multiple ethical issues that arise in the conduct of research. This will enable the students to examine the research process through the lens of ethics and the application of research ethics to diverse populations and settings. The course will involve understanding and application of qualitative and quantitative research. It will emphasize on the use and application of computer software such as SPSS and Atlas-ti for data analysis. The importance of critical thinking and knowledge development for the profession will be emphasized throughout.

#### **Unit I - Concepts related to social science research:**

Problem recognition, variables, causation, validity, reliability, ethics, generalization, prediction, reasoning, social theory and research, multi-method research

#### **Unit II - Quantitative research:**

Hypothesis, Sampling Tools and techniques, choosing measurements, errors type I and II, Analysis and Report writing

#### **Unit III - Qualitative Research**

Concept and rationale, Researcher as instrument, Hypothesis, Sampling strategies, Tools and Techniques, analysis and report writing

#### **Unit IV - Computer application in research**

Quantitative data analysis using SPSS computer software, spreadsheet, entering data, data transformation, data analysis, composite variables, statistical interpretation

Qualitative data analysis using Atlas-ti computer software

## **Components for Paper I (Evaluation)**

### **1. Internal Assessment:**

- a. Article review - One ( 5 marks)
  - b. Field based research study - The student is expected to conduct a minor research study related to his / her research area (20 marks)
2. **Semester end exams:** The examination will be held from all the four units. The external assessment will be of 75 marks and internal assessment will be of 25 marks.

### **Essential Readings**

1. Creswell, (2007), 'Designing & Conducting Mixed Methods Research', New Delhi, Sage Publications
2. Fowler, (1993), 'Survey Research Methods', New Delhi, Sage Publications.
3. Kouritzin, (2009), 'Qualitative Research', London, Routledge.
4. Larson-Hall J, (2010), 'A Guide to Doing Statistics in Second Language Research Using SPSS', New York, Routledge.
5. Okasha Samier, (2002 ), 'Philosophy of Science: A Very Short Introduction', New Delhi, Oxford University Press.
6. Seale, Clive(ed) (2009), 'Social Research Methods: A Reader, London', Routledge.
7. Srinivas M. N, et al (2006), 'The Fieldworker and the Field: Problems and Challenges in Sociological Investigation', New Delhi, Oxford University Press.
8. Sumons, (2009), 'Case Study Research in Practice', New Delhi, Sage Publications.
9. Udehh Lars, (2001) 'Methodological Individualism', New York, Routledge.
10. Wodak & Meyer, (2001), 'Methods of Critical Discourse Analysis', New Delhi, Sage Publications.

### **Additional Readings**

11. Denzin & Lincoln (2005), 'The Sage Handbook of Qualitative Research', New Delhi, Sage Publications.
12. Have Paulten, (2004), 'Understanding Qualitative Research and Ethno Methodology', London, Sage Publications.
13. Hechtar Michael, H. Christine, (eds), (2003), 'Theories of Social Order: A Reader', California, University Press
14. Marshall & Rossman, (2006), 'Designing Qualitative Research', New Delhi, Sage Publications.

15. Mikkelsen, (2005), 'Methods for Development Work & Research', New Delhi, Sage Publications.
16. Nichols P, (2009), 'Social survey Method: A Field guide for Development Workers', Oxford, Oxfam.
17. Pratt B and P Loizons, (2009), 'Choosing Research Methods: Data Collection for Development Workers', Oxford, Oxfam.
18. Rugg Gordon and P Marian, (2004), 'The Unwritten Rules of PhD Research', England, Open University Press.
19. Silverman, (1993), 'Interpreting Qualitative Data', New Delhi, Sage Publications.
20. Stewart, (2007), 'Focus Groups', New Delhi, Sage Publications

**Department of Social Work**  
**PhD Course Work**  
**Paper No. 2-A: Social Development**

The broad objectives of the course on Social Development will be to help the student to critically understand the concept, strategies and process of economic and social development, identify linkages between Gender mainstreaming, Globalization, Justice, , Human rights , Governance and Development, understand Poverty through various dimensions and rights based approach, ccomprehend linkages between Political Ecology, sustainable and equitable development and to recognize the role of Civil Society and NGOs in Development.

**UNIT I:**

- a) Critical understanding of Development [*social, economic, environmental and institutional dimensions*]
- b) Economic development and Social development
- c) Economic growth and Well Being
- d) Current theoretical formulations and relationship with development practice [*Dependency, Liberalization , Neo- Liberalization etc.*]

**UNIT II:**

- a) Gender [*contemporary actions and approaches, feminist critiques, and gender mainstreaming*]
- b) Justice and Human Rights : [*theories of justice ,mutuality and role in development* ]
- c) Globalisation [*nature of globalisation, its direction, and whom it benefits.*]
- d) Governance [*concept of governance, its nature and role in development*]

**UNIT III:**

- a) Rethinking Poverty [*cultural, political, economic and social aspects of poverty, the meaning and measurement of inequality and poverty,*]
- b) Rights-based development theory and practice [*four generations of rights*]
- c) Political Ecology, sustainable and equitable development [*critical understanding of key environment and development issues, using a political ecology perspective*]
- d) Civil Society, NGOs and Development

## Core Readings

- 1) Centre for Development and Human Rights (2004) : *Right To Development – A Premier.*, New Delhi: Centre for Development and Human Rights.
- 2) Desai, M., Monteiro, A. and Narayan Lata 1998. *Towards People Centred Development*, Mumbai, Tata Institute of Social Sciences.
- 3) Dreze Jean and Sen A (1995): *Economic Development and Social Opportunity*, New Delhi: Oxford University Press.
- 4) Kumar, Hajira (2005): *Social Work and Development Issues*, New Delhi: Aakar Books.
- 5) Menjer, G.M. (1994) : *Leading Issues in economic Development* , Delhi : Oxford University Press.
- 6) Midgley, J. (1995): *Social Development*, New Delhi: Sage Publications.
- 7) Sengupta, A.K., Negi & Mausumi Basu (2005): *Reflections on the right of Development* ,New Delhi : Center for Development and Human Rights.
- 8) Black, J.K. 1991 *Development in Theory and Practice: Bridging the Gap*. Boulder: Westview Press.
- 9) Booth, D. 1994 *Rethinking Social Development: Theory, Research and Practice*. Harlow: Orient Longman.
- 10) Webster, A. 1990 *Introduction to the Sociology of Development*. Atlantic Highlands, New Jersey: Humanities Press.
- 11) Desai, A.R. 1980 *Essays on Modernisation of Underdeveloped Societies*. Mumbai: Popular Prakashan.
- 12) Maurice Mullard, 2004 *The politics of globalisation and polarisation* Cheltham, UK : Edward Elgar Publishing:
- 13) O'Loughlin J V, Staeheli L A; Greenberg E.S. 2004 *Globalisation and its outcomes* . New York : The Guilford Press .
- 14) Pruthi Raj Kumar 2006. *Globalization and inequality* Alfa Publications, Brompton : London
- 15) Judy Root Aulette, Judith Wittner, Kristin Blakely 2008 . *Gendered Worlds* Oxford University Press

- 16) Smith Craig R. 2001 Multiperspectival Feminist Critiques and Their Implications for Rhetorical Theory . *American Communication Journal* Volume 4, Issue 3, Spring 2001
- 17) McClean Maxine. Alternative Approaches to Women and Development [http://www.idrc.ca/en/ev-27446-201-1-DO\\_TOPIC.html](http://www.idrc.ca/en/ev-27446-201-1-DO_TOPIC.html)

### **Supplementary Readings**

- 1) Haider, R. 2000, A Perspective in Development: Gender Focus. Dhaka: The University Press Limited.
- 2) Human Development Report, UNDP 2003
- 3) Kiely, R. 1995 Sociology and Development: The Impasse and Beyond. London: UCL Press.
- 4) Mosse, D. Farrington, R.A. 2001 Development as a Process, Concepts and Methods for Coping with Complexity. New Delhi: India Research.
- 5) Parthasarthy, G. & Nancharaiah, G. 2003 Economic Reforms and Rural Development in India. New Delhi: Academic Foundation.
- 6) Rajasekar. D 2004 Poverty Alleviation Strategies of NGOs . New Delhi : Concept Publication Company
- 7) Rehnama, M.& Bawtree, V. (ed.) 1997 The Post Development Reader. London: Zed Books.
- 8) Robertson, A.F. 1995 The Big Catch: A Practical Introduction to Development. Boulder: West View Press.
- 9) Srinivasan, T.N and Bardhan, Pranab 1974, Poverty and Income Distribution in India, Calcutta: Statistical Publication Society.
- 10) Todaro, M.P. 1997 Economic Development. Longman: New York
- Moore, W.E. 1974 Social Change. New Delhi: Prentice Hall.
- 11) World Bank Report, 2001,2002, attacking poverty. USA .Oxford University Press,

## **Department of Social Work**

### **PhD Course Work**

#### **Paper No. 2-B: Social Policy and Planning**

The course on Social Policy and Planning focuses on understanding, analyzing and evaluating social issues, social policies and programmes. It will provide an understanding about the influence of various ideologies and of bilateral-multilateral agencies on the policy formation. It then proceeds to highlight the importance of planning in policy formation. It explores a contemporary view of major social issues/concerns and their policy implications.

#### **Unit I – Social Policy**

1. Social policy – Evolution and Scope
2. Ideology and approaches – a critical examination
3. United Nations, Bilateral and Multilateral agencies and their influence on social policy in India
4. Indian Constitution, Corporate sector and CSO and their role in policy formulation.

#### **II – Social Planning**

1. Social Planning – Theoretical Considerations
2. Issues of Governance: Role of Planning Commission, NDC and Judiciary.
3. Levels of Planning (micro, mezzo, macro)
4. Stakeholders Participation – CSO, Media, PIL, RTI.

#### **Unit – III – Social Policy Analysis and Review**

1. Framework for policy analysis and policy review
2. Methodological approaches to understand social policy and planning.
3. Tools and techniques of social policy and planning
4. Critical assessment of social policy and planning with reference to education and health

## Core Readings

Alcock Pete and et al (2008) *The Student's Companion to Social Policy*, Blackwell Publishing Ltd, UK

Blakely, E.J. and Leigh, N.G. (2010) *Planning Local Economic Development: Theory and Practice Fourth Edition*, Sage Publications

Deacon, B (2007) *Global Social Policy and Governance*, Sage Publications, London

Dean, H (2006) *Social Policy*, Polity Press, USA

Government of India, Ninth Five Year Plan 1997-2002, Volume I, Development Goals, Strategies and Policies, Planning Commission, New Delhi

Hall, A and J. Midgley (2004) *Social Policy for Development*, Sage Publication, London

Jimenez, I (2010) *social Policy and Social Change: Toward the Creation of Social and Economic Justice*, Sage Publication, California

Kennett, P (2004) *A Handbook of Comparative Social Policy*, Edward Elgar

Lavalette, M and Pratt, A (2006) *Social Policy: Theories, Concepts and Issues, Third Edition*, Sage Publications

Maheshwari S. R. (2001) *Indian Administration. 6th Edition/ Orient Longman*

Midgley, J and Livermore, M (2009) *Handbook of Social Policy, Second Edition*, Sage publication

Mishra, R (1999) *Globalization and the Welfare State*, Edward Elgar

Sachdeva, D.R (2006) *Social Welfare Administration in India*, Kitab Mahal, New Delhi

Schiele, J.H (2010) *Social Welfare Policy: Regulation and Resistance Among People of Colour*, Sage publication, Georgia

Spicker, P (2008) *Social Policy: Themes and Approaches*, The Polity Press, Bristol, UK

UNDP, Human Development Report, 2005, 2006, 2007, 2008, 2009

Williams, F (1989) *Social Policy: a Critical Introduction*, Polity Press

**Department of Social Work**  
**PhD Course Work**  
**Paper No. 2-C: Corporate Governance**

The broad objectives of the paper 'Corporate Governance' will be to understand and appreciate the inter-connectivity of business with society, to familiarize and introduce values and ethics in business, to understand the relevance of corporate governance and corporate social responsibility in present business scenario and to appreciate the relationship between corporate ethics, good governance and human quality development.

**UNIT – I: BUSINESS ETHICS**

1. Concept, values and dimensions of business ethics
2. Institutionalizing ethics and business codes
3. Approaches to business ethics: social contract, Kantian and Gandhian.
4. Human Quality Development (HQD) as foundation for business ethics and good governance.

**UNIT – II: CORPORATE GOVERNANCE**

1. Corporate governance: Introduction, Concept, types and evolution
2. Theories of governance : agency, stewardship, and stakeholder
3. Provisions of the Indian Companies Act 1956
4. New Corporate Challenges and the role of Good Corporate Governance

**UNIT – III: CORPORATE SOCIAL RESPONSIBILITY (CSR)**

1. CSR – terminology, ideology, reality and market. Sociology of Economics
2. Business and social interface, Best practices of CSR in India and role of NGOs
3. Globalization: its impact and relevance to CSR
4. International standards and codes.

## Core Readings

1. Ackerman R W and Bauer R A (1976), Corporate Social Responsiveness: The Modern Dilemma, Reston Publishing Company.
2. Allouche, Jose, (ed.), (2006), Corporate Social Responsibility Volume I: Concepts, Accountability and Reporting, Palgrave Macmillan, New York.
3. Anca Novacovici AND Jennifer Woofter, Sustainability 101:A toolkit for Your Business
4. Archie Carroll (1989), “Business and Society: Ethics and Stakeholder Management”
5. Baxi, C.V., Ajit Prasad, (eds.), (2005), Corporate Social Responsibility Concepts and Cases: the Indian Experiences, Excel Books, and New Delhi.
6. Bhattacharya, Jay anta, (2007), Corporate Social Responsibility: Ethical and strategic Choice, Asian Books Private Limited, New Delhi.
7. Budd, John W., James G.Scoville., (eds.), (2005), The Ethics Of Human Resources and Industrial Relations, Labor and Employment Relations Associations, University of Illinois at Urban Champaign.
8. Cannon, Tom, Corporate Responsibility, A Textbook on Business Ethics, Governance, Environment: Roles and Responsibilities, Pitman Publishing, London.
9. Chakraborty, S.k.,(ed.), (1995),Human Values for Manangers, Wheeler Publishing, New Delhi .
10. Christine.A.Mallin, Corporate Governance, 2nd edition, Oxford, 2008
11. CSV Murthy, Perspective in Business Ethics, APH
12. David Murray, Ethics in Organization, Kogan Page
13. Desjardians, Joseph, (2006), An Introduction to Business Ethics, McGraw-Hill, New York.
14. Diana Winstanley, Jean Woodball, (ed.), (2000), Ethical Issues in Contemporary Human Resource Management, Macmillan Business, Hampshire.
15. Donald.H.Chew JR., Corporate Governance at the cross roads, TMH, 2006
16. Dr.S.Singh, Corporate Governance, Excel books, 2005.
17. Fredrick, Robert E.,(ED.), (1999), A Companion to Business Ethics, Blackwell Publishers, Oxford(UK).
18. Jill Solomon, Corporate Governance & Accountability, Wiley, 2007
19. Jose Allouche(ed) Corporate Social Responsibility, Volume 1:Concepts, Accountability and Reporting, Palgrave Macmillan, May 2006
20. Kesho Prasad, Corporate Governance, PHI, 2006
21. Krishna Kumar, lekha Ravi, Case Studies On Business Ethics And CSR initiatives, Icfai University Press

22. P S Bajaj & Raj Agarwal, Business Ethics, An Indian Perspective, biztantara
23. Peter Utting and Jose Carlos Marques, Corporate Social Responsibility and Regulatory Governance: Towards Inclusive Development, Palgrave Macmillan
24. Sanjay Agarwal, Corporate Social Responsibility In India, Sage Publications.
25. Subhash Chandra Das, Corporate Governance in India, PHI, 2008
26. Swami (Dr) Parthasarathy, Corporate Governance, biztantra, 2007
27. U.C Mathur, Corporate Governance & Business Ethics, Macmillan, 2005
28. William H Shaw, Business Ethics, Thompson Wadsworth