Office of the Registrar Academic & Council Branch Jamia Millia Islamia

<u>Minutes</u>

of the meeting of the Majlis-i-Muntazimah (Executive Council) (EC-VII/2010) held on Thursday, the 16th September 2010 at 4:00 p.m., in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

An ordinary meeting of the Majlis-i-Muntazimah (Executive Council) (EC-VII/2010) was held on Thursday, the 16th September 2010 at 4:00 p.m., in the Yasser Arafat Hall, Khayaban-e-Ajmal, (Administrative Block), Jamia Millia Islamia, New Delhi-110025.

The following were present:

1.	Mr. Najeeb Jung Shaikh-ul-Jamia (Vice-Chancellor)	Chairman
2.	Prof. S. M. Rashid Pro-Vice-Chancellor, JMI	Member
3.	Prof. Zahid H. Khan Dean, Students' Welfare, JMI	Member
4.	Prof. I.H. Azad Farooqui Director, Centre for Study of Comparative Religions & Civilizations, JMI	Member
5.	Prof. Sonya S. Gupta Director, Centre for Spanish and Latin American Studies, JMI	Member
6.	Mr. Mumtaz Khan Sr. Reader, D/o Geography, JMI	Member
7.	Prof. Moinuddin (Visitor's Nominee)	Member
8.	Prof. Shahid Amin (Visitor's Nominee)	Member
9.	Prof. S. M. Sajid Registrar	Secretary

The following Officers were also present:

10. Prof. Shahid Ashraf (Special Invitee) Offg. Finance Officer, JMI

Mr. Nihaluddin Siddiqui OSD/E-II, JMI

The Vice-Chancellor welcomed Prof. Zahid H. Khan, Dean Students' Welfare for attending the meeting as new member of the Majlis-i-Muntazimah (Executive Council) and appreciated the contribution made by Prof. Zubair Meenai during his tenure as member of the Majlis (EC).

Thereafter, the Majlis (EC) conducted the following business:

EC-2010 (VII): Reso-1

Confirmation of the Minutes of the previous Meeting of Executive Council held on 17.08.2010.

The Majlis (EC) considered and confirmed the minutes of the previous meeting held on 17.08.2010 with the following modifications/ alternations in Resolutions given below:

<u>Reso./</u> Page No.	Existing Text	To be replaced as
E. AC- 2010(III) Reso. No.6 Page No.8	It was suggested by one of the Hon'ble Members to check UGC's guidelines in its Regulations on this subject.	It was suggested by Prof. Shahid Amin (Visitor's Nominee) that the Regulations need to be amended keeping in mind the diversity of courses offered by JMI. Therefore, change to 'Evaluation (Courses)' Delete the word 'Theory' as most courses in Humanities and Social Sciences Faculty do not distinguish between theory and practical courses.

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EC 2010	One mare to be	Under Promotion and Examinations Rules: Para 1: Passing the 'Field Work/Practical of the concerned Semester, WHERE APPLICABLE, is a precondition for promotion etc.'
(VI) : Reso 6 page No.9	One more para to be added in the last of the existing Resolution.	Prof. Shahid Amin (Visitor's Nominee) noted that 'the Committee of Senior Faculty' which after interacting with Mr. Shakti Sinha, IAS, 'found him eminently suitable', appears to have consisted of academics with very little academic concerns with issues of war, peace, diplomacy, etc. which was the remit of the Centre. He observed that in future academics from relevant departments needs to be included in such Committees, and if some distinguished academic from outside JMI were also involved in such interaction, that would only be to the good of the Institution.
EC- 2010(VI): Reso.15 Page.13	The Majlis (EC) considered the UGC's Regulations as contained in their letter No. F.3-1/2009 dated 30.06.10 regarding minimum qualification for appoint- ment of teachers and other academic staff in the Universities and measures for the maintenance of standard in higher education. Majority of members of the Majlis (EC) were of opinion that the procedure of selection contained in the Regulation quite cumbersome for which matter is being taken up with the UGC by the	A majority member of the Majlis (EC) were of the opinion that the Regulations as a whole quite cumbersome; it was also noted that some of the other Central Universities such as Delhi University and J.N.U. had not formally adopted the Regulations as yet. It was resolved that qualifications as prescribed in Regulations may be adopted and a Committee may be constituted to study and report to the Majlis (EC) on the said Resolution and whether if at all these affected the special character of JMI

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universities. The Majlis (EC) therefore, resolved that: (a) Qualifications as	
prescribed in Regulation may immediately be adopted.	
(b) Modalities of implementing the other parts of Regulation may be worked out by a Committee. Procedural difficulties to be pointed out by the Committee may be taken up with the UGC.	
(c) Necessary amendments in the Statutes and Ordinances based on Regulation may be framed after sorting out procedural difficulties by the UGC.	

EC-2010(VII): Reso-2

<u>Matters for endorsement of actions already taken by the Shaikh-ul-Jamia</u> (Vice-Chancellor) in anticipation of the approval of Executive Council.

Nomination

2.1 Approved the nomination of Prof. Khalil Ahmad, Dean, F/o Natural Sciences as one of the members of the Maljlis-e-Maliyat (Finance Committee) for a period of three years or till holding the present position, whichever is earlier in terms of Statute 24(iii) of JMI Act 1988.

Pay Protection

2.2 Approved the protection of last pay drawn by Ms. Sounayna, Asstt. Professor, Centre for Management Studies in the Pay Band-3, Rs.16250/-

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+ AGP (Rs.6000/-) from the date of her joining in Jamia Millia Islamia under FR 22.

Promotion

2.3 Approved the promotion of Dr. Mohd. Murtaza Ali Ansari, Asstt. Librarian (Sr. Scale), Dr. Zakir Husain Library to the post of Dy. Librarian in the pay scale of Rs.12000-18300 (pre-revised) w.e.f. 21.06.2004 under UGC Career Advancement Scheme 1998.

EC-2010 (VII): Reso-3

Approval of the recommendations of the Selection Committees of the various teaching posts of the F/o Architecture & Ekistics and F/o Dentistry.

The Majlis (EC) approved the following recommendations of the Selection Committees of the various teaching posts of the F/o Architecture & Ekistics and F/o Dentistry as under:

A. <u>Recommendations of the following Selection Committees, Faculty of</u> <u>Architecture & Ekistics, JMI</u>

S.	Name of Post (s)	Recommendations of the	No. of	Date of
No.		Selection Committees	Post	Interview
01	Associate Professor in Architecture (Structural Engg.) (X Plan-SG)	Selected Adil Ahmad	01	30.08.2010
02	Associate Professor in Architecture (X Plan-SG)	Selected 1. Abdul Halim Babu 2. Mohd. Saquib 3. Mohd. Firoz Anwer 4. Qamar Irshad	04	30.08.2010
03	Asstt. Professor in Architecture (Fine Arts) (X Plan-SG)	<u>Selected</u> Mohd. Arshad Amin <u>On panel</u> Mazhar Elahi	01	30.08.2010
04	Asstt. Professor in Architecture (reserved for ST) (X Plan-SG)	Amit Kanwat – not selected	01	30.08.2010
05	Asstt. Pofessor in Architecture (X Plan)	<u>Selected</u> Maryam Ahmad	01	31.08.2010
06	Asstt. Professor (one reserved for SC) (XI Plan)	Selected on SC post Sonia Chaudhary Selected on General post Kulsum Fatima On panel	02	31.08.2010

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		Khan Amadur Rehman		
07	Asstt. Pofessor in Architecture	Mohd. Sharif – not found	01	31.08.2010
	(reserved for Disabled Person) (X	suitable - not selected		
	Plan-SG)			

B. <u>Recommendations of the following Selection Committees, Faculty of</u> <u>Dentistry, JMI</u>

S. No.	Name of Post (s)	Recommendations of the Selection Committees	No. of Post	Date of Interview
01	Professor in the Department of Conservative Dentistry & Endodontics (XI Plan)	Selected Shibani Grover	01	3.9.2010
02	Associate Pofessor in the Department of Pharmacology (XI Plan)	Selected Naveen Kumar Note: subject to verification of experience certificate.	01	3.9.2010
03	Asstt. Professor in the Department of Pharmacology (one reserved for SC) (XI Plan)	 1.Deep Inder(SC) selected 2.Naveen Gupta(UR)selected On panel 1. Vandana Tayal 2. Zeba Khan 	02	3.9.2010
04	Assistant Professor in the Department of General Pathology (XI Plan) (reserved for SC)	Selected Narender Tejwani On panel Nidhi Verma	01	3.9.2010
05	Associate Professor in the Department of Microbiology (XI Plan) e /PB (1) Profeessor: Rs. 37.	Khalid Rashid – interviewed not found suitable	01	3.9.2010

Scale /PB (1) Profeessor: Rs. 37,400-67,000 GP 10000, (2) Associate Professor: Rs. 37,400 -67,000 GP 9000 (3) Asstt. Professor Rs. 15,600-39,100, GP 6000.

Note: The post of Five Readers in Architecture (including one Structural Engg.) in the Faculty of Architecture & Ekistics were advertised as Readers because at that time designation of Associate Professor did not exist and after UGC regulation 2010 notification designation of Reader cease to exists. The selected candidate will be designated as "Associate Professor".

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EC-2010 (VII): Reso-4

To finalize the resolution relating to the deliberations held in last meeting of Executive Council held on 17.8.2010 regarding MHRD's communications pertaining to the appointments on various positions in AJK MCRC

The matter pertaining to the selections in AJKMCRC was discussed. The Executive Council was appraised of the correspondence received from the Ministry of Human Resource Development on various dates (viz letters dt.28.06.2010 & 29.07.2010).

The Majlis (EC) resolved as under:

1. The decision of the earlier Executive Council held on 18 April 2009 (Resolution No.16), accepting the recommendations of the Selection Committees held in the month of April 2009 for various teaching posts in the AJK MCRC (05 Professors; 02 Readers; 05 Lecturers and 01Research Scientist) and the subsequent resolution of the Executive Council (No. 10, meeting held on 06 April 2010), were perused. The Legal Advisor of the University was called in to apprise the Council of the legal issues involved in cases such as the one before the Council. The Majlis (EC) formally accepted the report of Justice Aggarwal. It was resolved that in view of the findings of Justice Aggarwal Committee's Report which was submitted on 9th January 2010 and that the EC approved these appointments earlier vide Resolution No. 16 of April 18, 2009 , the University should refer the matter to the Hon'ble Visitor in exercise of the powers of the Majlis (EC) under Statute 25(6): ("If the Majlis-i-Muntazimah (Executive Council) is unable to accept the recommendations made by the Committee, it shall record its reasons and submit the case to the Visitor for final orders). "

After due deliberation, the Majlis (EC) resolved that the action in accordance with the Act and Statutes of the University may be initiated against the functionaries/officials identified in the Justice Aggarwal Report, as having erred in the discharge of their duties. The Majlis (EC) decided that appropriate disciplinary action be initiated against Dr. Iftekhar Ahmad, former Director, AJK MCRC and Prof. Anisur Rahman, former Registrar of Jamia Millia Islamia.

The Majlis (EC) deliberated at length on the observations made by Justice Aggarwal regarding Prof. Mushirul Hasan, the former Vice-Chancellor of the University, which state in sum, that no responsibility can be laid at the door of Prof. Mushirul Hasan in his capacity as the

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former Vice-Chancellor. It was felt that the facts alluded to and inferences made in his report do not quite square up with the conclusions arrived at by Justice Aggarwal. The Majlis (EC) resolved that this may be referred to the Visitor for her consideration.

- 2. The Majlis (EC) found the statement made by the selectees that they were appointed under the Vth Pay Commission, while Justice Aggarwal 'relied' on the draft guidelines relating to the VIth Pay Commission, contrary to facts. The records clearly show that the appointments were made under the UGC Regulations of 2000 and Justice Agarwal relied on these Regulations while arriving at his conclusions.
- 3. Regarding the issue that the concerned teachers were not given a hearing by Justice Aggarwal, the EC was of the opinion that this appears to be due to the fact that Justice Aggarwal's was a Fact Finding enquiry, concerning the events and procedures leading up to the selection, and the method adopted by the learned Judge was to base his findings on the perusal of the records and information gathered from the officials of the University. However in case further consequential action is to be processed based on this Executive Council's Resolution, the same shall be as per prescribed procedures with due regard to the Principles of Natural Justice.
- 4. The Majlis (EC) took the view that a sudden termination of these appointees would result in immediate shortage of Faculty in this prestigious course, and affect materially for the present the academic schedule and teaching and training at the AJK MCRC.

Action: OSD

EC-2010 (VII): Reso-5

Appointment of Dr. Ismat Jahan Siddiqui, as Instructor, presently working in IASE as Lecturer (Selection Grade).

The Majlis (EC) deliberated on the note received from Finance & Accounts Office with regard to the Audit objection on the appointment of Dr. Ismat Jahan Siddiqui as Instructor, IASE, Faculty of Education and report submitted by Prof. S.K. Wasan, and also the comments of former Vice-Chancellor that further promotion of Dr. Ismat Jahan Siddiqui to be put on hold.

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The Majlis (EC) noted that this is not the only case where the audit has raised objection with regard to the method of selection/appointment. There are number of similar cases. In case any adverse decision at this very late stage is taken it will open a Pandora box. Therefore, the Majlis (EC) resolved to treat this case as closed and a proper reply to audit para be sent. However, the Majlis (EC) directed that further promotion of Dr. Ismat Jahan Siddiqui should be considered after receiving inputs from Prof. Moinuddin (Visitor's Nominee) and scrutiny of all aspects of the matters. Pending matters relating to revision/fixation of pay may be resolved in the light of the guidelines of UGC Regulations.

Action: Finance Officer/OSD

EC-2010 (VII): Reso-6

To report the Majlis (EC) regarding Visitor's decision to annul the Selection Committee's recommendations for appointment of Dr. Subhendu Ranjan Raj to the post of Reader, Department of Political Science.

Matter relating to the appointment of Dr. Subhendu Ranjan Raj was earlier discussed in the ECs meetings held on 11.12.2009 and 6.4.2010. The Executive Council in its meeting held on 6.4.2010 has resolved to refer the matter with all facts relating to misleading University administration by Dr. Subhendu Ranjan Raj to the Visitor for final decision as per the provisions of Statute 25 of JMI Act 1988.

The Majlis (EC) was informed that the Ministry of Human Resource Development vide their letter No. F.614j2010-Desk (U) dated 03.09.2010, (**Annexure-I**) had conveyed the decision of the Visitor of JMI to annul the Selection Committee's recommendations for appointment of Dr. Subhendu Ranjan Raj to the post of Reader.

Action: AR, RPS

EC-2010 (VII): Reso-7

<u>To report the decision of the Vice-Chancellor on the request of Mr. C.</u> <u>S. Kalra, Editor of University Today for an amicable resolution.</u>

The Majlis (EC) went through the follow-up action taken by the Vice-Chancellor in the above mentioned court case and decided that the case should not be withdrawn as Mr. C.S. Kalra had attacked Prof.

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Mushirul Hasan, former Vice-Chancellor of the University without adequate evidence.

Action: AR, Legal/Ordinance

UNDER ANY OTHER ITEM (Issues emerged during discussions)

EC-2010 (VII): Reso-8

Matter relating to Examination Module.

Prof. Moinuddin, member, suggested the Vice-Chancellor to improve existing examination system in Jamia Millia Islamia. He referred to the examination module adopted by him in NIT. The Vice-Chancellor asked Prof. Moinuddin to send the details of the examination module he was referring to.

The meeting concluded at 6.10 p.m. with a vote of thanks to the Chair.

Non.

(Prof. S. G. H. Zaidi) Registrar/Secretary
