

EVALUATIVE REPORT OF DEPARTMENT OF COMMERCE AND BUSINESS STUDIES

1. Name of the Department **Commerce and Business Studies**
2. Year of establishment: **1985**
3. Is the Department part of a School/Faculty of the university? : **Yes, Faculty of Social Sciences**
4. Names of Programmes offered (UG,PG,M.Phil.,Ph.D.,Integrated Masters;Integrated Ph.D.etc.)

S.No.	Name of the Programme	Type of the Programme	Annual Intake
1	B.Com. (Hons.)	Regular	50
2	M.Com (Business Management)	Regular	30
3	Ph.D.	Regular	In take varies as per seat availability & UGC Norms

5. Interdisciplinary courses and departments involved: NA
6. Courses in collaboration with other universities, industries, foreign institutions, etc.: NA
7. Details of programmes/courses discontinued, if any, with reasons:

The BIBF(Hons) self financing program has been discontinued and BBS&MIB program has been shifted to Centre for Management Studies due to lack of infrastructure and staff.

8. Examination System:

S.No.	Name of the Programme	Examination System
1	B.Com. (Hons).	Semester system
2	M.Com(Business Management)	Semester system
3	Ph.D.	Semester system(Coursework)

9. Participation of the department in the courses offered by other departments: NA
10. Number of teaching posts sanctioned and filled(Professors/Associate Professors/ Asst. Professors)

S.No.	Post	Sanctioned	Filled	Actual(including CAS&MPS)
1	Professor	01	Nil	03
2	Associate Professors	03	03	01
3	Asst. Professors	05	05	04

11. Faculty profile with name, qualification, designation and specialization, experience and research guidance:

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S.No.	Name	Qualification	Designation	Specialization	No. of Years Of Exp.	No. of Ph.D. Guided (last 4 years)	
						Awarded	Inpro
1	Prof.N.U.K. Sherwani	M.Com. M.Phil, Ph.D	Professor	HRM, Industrial Relations	20	04	8
2	Prof.M.Altaf Khan	Ph.D.M.Com	Professor	Marketing & General Management	30	05	8
3	Prof.A.Aziz Ansari	M.Com., Ph.D	Professor	Accounts & Finance	34	06	8
4	Dr.R.Kumar	M.Com., Ph.D.	Associate Professor	HR M, OB, Auditing	18	03	6
5	Dr.Naseeb Ahmad	Ph.DM.B.A. M.Com, UGC JRF	Sr.Asstt. Professor	Finance & Accounts, Entrepreneurship	15	1	4
6	Dr.Mohd. KamalunNabi	Ph.D, M.Phil. M.Com M.B.A.,	Asstt. Professor	Marketing, Corporate Law	17	2	4
7	Dr.RituSapra	M.Com M.B.A.,UGC - SLET,	Asstt. Professor	Finance & Accounting	15	2	4
8	Dr.D.K.Dhusia	M.Com M.B.A. (IT)Ph.D.	Asstt. Professor	Strategic Management & E-Commerce	12	1	4

12. List of senior Visiting Fellows, adjunct faculty, emeritus professors:

NA

S.No.	Name of Visiting Faculty/fellows	Area
1	Prof. Y.P.Singh, Delhi University	Finance & Accounting
2	Prof. N.V.Narsimham, School of Management Studies, IGNOU	Marketing
3	Prof. Atam Prakash, Consultant, Former Prof. IIFT	International Business
4	Prof. JawaharLal, Delhi University	Finance & Accounting
5	Prof. S.Ramakrishna, IIFT	International Business
6	Prof. A.C.Vyas, IIFT	Statistics & O.R.

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7	Prof. S.K.Singh, IGNOU	General Management
8	Dr. S.H.Zaidi, Institute of Chartered Accountant of India	Finance & Accounting
9	Prof. V. Sharan, Delhi University	International Finance
10	Prof. D.P.S. Verma, Delhi University	Marketing

13. Percentage of classes taken by temporary faculty–programme-wise information:

S.No.	Program	Name of Temporary Faculty	Remarks (%of classes)
1	B.Com(Hons)	Dr. Mohd Shoeb	4
		Dr Sohrab Ali	4
		Dr Gulrukh Salim	4
		Syed Faizan Haider	4
2	M.Com	Dr .Mohd Shoeb	8
		Dr. Sohrab Ali	8
		Dr. Gulrukh Salim	8

14. StudentTeacherRatio: Consolidated Ratio = 23:1

15. Number of academic support staff (technical) and administrative staff: sanctioned and filled

S.No.	Post	Sanctioned	Filled	Actual
1	Administrative	02	01	1

16. Research thrust areas recognized by funding agencies: Entrepreneurship

17. Number of faculty with ongoing projects from a) national b) international funding agencies and c) Total grants received. Give the names of the funding agencies and grants received project-wise.

Prof.N.U.K. Sherwani was a Co-investigator in the below mentioned project(2010 – 2012)

S.No	Faculty	Project type	Project Title	Duration	Name of Funding agency	Grants received (inRs)
1	Prof. N U K Sherwani	National	An analytical study of women entrepreneurs in India–A case study of selected women ventures	2010-2012	UGC	9.5Lacs

18. Inter-institutional collaborative projects and grants received

a) All India collaboration b) International

NA

19. Departmental projects funded by DST-FIST;UGC-SAP/CAS,DPE;DBT,ICSSR,etc.;

Total grants received:

NA

20. Research facility/ Centre with

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- State recognition
- National recognition
- International recognition

NA

21. Special research laboratories sponsored by/created by industry or Corporate bodies: NA

22. Publications

Research Publications of the Department

S.No.	Item	Total Numbers
1	Number of papers published in peer reviewed journals (national/international)	74
2	Number of papers published in conferences	60
3	Monographs	
4	Chapters in Books	5
5	Edited Books	
6	Laboratory Manuals	
7	Articles in Magazines	50
8	Editorials	
9	Books with ISBN with details of publishers	13
10	Number listed in International Database (For e.g. Web of Science, Scopus, Humanities International Complete, Dare Database-International Social Sciences Directory, EBSCO host, etc.)	-
11	Citation Index-range/average	-
12	SNIP	-
13	SJR	-
14	Impact Factor-range/average	-
15	h-index	-

Please see Annexure-ERD -I: Publications

23. Details of patents and income generated: NA

24. Areas of consultancy and income generated: NA

25. Faculty selected nationally/internationally to visit other laboratories in India and abroad: NA

26. Faculty serving in

- a) National committees b) International committees c) Editorial Boards d) any other
(Please specify)

S.N o.	Faculty	Committees/ Editorial Boards/other
1	Prof. N.U.K.	<ul style="list-style-type: none"> ▪ Life member of Indian Commerce Association ▪ Associated with Academic work of Aligarh Muslim University Punjab

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	Sherwani	<p>university, Rohillkhand university , Bareilly,</p> <ul style="list-style-type: none"> ▪ Indira Gandhi National Open University, and other state and central universities. ▪ All India Management Association ▪ Act as an observer in the UGC NET/ JRF Entrance Test ▪ Examiner of various other Indian Universities and Institutes. ▪ Co- Investigator in the major Research project of the UGC. ▪ Coordinator - BIBF Program (2005-2006) ▪ Advisor - Subject Association (2003—2005) ▪ Coordinator - BBS Program (2002—2003) ▪ Advisor – Subject Association (1995—1997) ▪ Advisor –Subject Association (1999—2001) ▪ Placement Officer –MIB Programme (2003-2006) ▪ Course Coordinator, Distance Learning Post Graduate Programme (2010- till date)
2	Prof.M.Altaf Khan	<ul style="list-style-type: none"> •Associated as a member in expert committee for formulation of plan for minority empowerment for the XIth 5 year plan, planning commission (SD&WP) GOI. • Associated with UGC for review of status of Autonomous Colleges •Associated with UGC for evaluation of Minor & Major Research proposals •Associated with UGC as a member of expert Committee for the UGC scheme of collection of Sources of material •Expert Member for evaluation of distance education Programme of Distance Education Council •Editorial Review Panel of Business Analyst: A referred journal published by Shri Ram College of Commerce, New Delhi •Chief Editor IQRA International Management Journal, New Delhi •Member Advisory: The Horizon a journal of Social Sciences ISSN-0975-5535 •Life Member: The Indian Commerce Association •Life Member: The Orissa Commerce Association •Member Research Development Committee, Faculty Of Management Studies, Punjabi University, Patiala • Founder Member, Professionalism Development Foundation •Founder Member, Muslim Education Foundation • Member Board of Studies Indian Institute of Material Management
3	Prof.A.A.Ansari	<ul style="list-style-type: none"> •Life Member, Indian Commerce Association. •Member, Executive Committee, Indian Commerce Association. •Member Advisory Board Management Guru, a Journal of management by Sriram group of Colleges. •Editorial Board Member, The Indian Journal of Commerce. •Editorial Advisory Board, Vanijya, Dibrugarh University , Assam. •Life Member, Indian Accounting Association. •Fellow ICA. •Associated with the Academic Work of:

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		<p>(1) The Institute of Chartered Accountants of India.</p> <p>(2) Institute of Company Secretaries of India.</p> <p>(3) Various Indian Universities & Institutes.</p> <ul style="list-style-type: none"> • Expert Member, Post-Graduate Research Board in Business Administration, M.L. Sukhadia University, Udaipur. • Course Expert Committee & Course Preparation Team Member Member for M.Com., Indira Gandhi National Open University, (IGNOU) New Delhi. • Selection Committees, for higher teaching positions in various Universities in India. • Selection Committees, for higher administrative positions in selection commission in India. • Programme Expert Committee for Diploma in Finance, Budget and Accounting for the staff of Panchayati Raj, Institute of Public Auditors of India. • Committee for a course on Personal Finance, NCERT, New Delhi. • AICTE Committee for Management Institutions in India. • UGC Committee team for various academic activities. • Governor-Chancellor nominee on the selection committee(s) of a University. • Subject Expert for Research Degree Committee, CSJM University, Kanpur • Expert in Faculty Committee, Faculty of Business Studies, Punjabi University, Patiala. • College Governing Body, B.R. Ambedkar College, University of Delhi, Delhi. • Expert Member, Committee for Management Institutes Delhi, Delhi Technical Education. • Subject Expert, Member, Board of Studies in Commerce, CSJM University, Kanpur • Subject Expert, Member, PG Board of Studies in Commerce, Pondicherry University. • Subject Expert, Research Degree Committee (Management), Jiwaji University. • Subject Expert, BOS, Commerce and Finance, Amity University, U.P. • Subject Expert, RDC (Management), Uttarakhand Technical University. • Hon. Chairman of The Janata Cooperative Bank Ltd., New Delhi. • Hon. Director on the Board of Directors of The Janata Cooperative Bank Ltd., New Delhi. Since 1995 • Hon. Director (U.P. Govt. Nominee) Board of Directors Of Cooperative Marketing Society. • Coordinator – Vocational Course – Foreign Trade Practices, Deptt. Of
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		<p>Commerce & Business Studies, JMI, New Delhi.</p> <ul style="list-style-type: none"> •Coordinator, Master of International Business Programme, Deptt. Of Commerce & Business Studies, JMI, New Delhi. •Chairman, Board of Studies, Commerce & Business Studies, Member Faculty Committee, Social Sciences & Member–Academic Council, JMI, New Delhi •Member, Anjuman (Court), JMI, New Delhi. •In-charge, Training & Placement, Master of International Business (MIB) Programme, JMI, New Delhi. •Programme Committee Member for MIB, IGNOU.
4	Dr.R.Kumar	<p>Editorial Boards:</p> <ol style="list-style-type: none"> 1. Virtue, Bi-annual Journal of Management of DAV Institute of Management, Faridabad 2. Saarans, Bi-annual Journal of Management of Rajkumar Goel Institute of Management, Ghaziabad. 3. On Advisory Board- Integral Review, Journal of Management of Integral University, Lucknow.
5	Dr. Naseeb Ahmad	<ul style="list-style-type: none"> ▪ Life Member–Indian Commerce Association ▪ Life Member–Indian Accounting Association ▪ Served as Training & Placement Advisor (MIB) ▪ Paper setter & Examiner of several universities ▪ Prepared and presented the XII Plan of the department ▪ As the Founder and serving as Convener of Jamia Entrepreneurship Club organized various Entrepreneurship development workshops/ sessions, creativity & Innovation events, Mentoring sessions, Idea Generation workshops, Entrepreneurship & Business Quizzes, Industry interactions, Business Games, case study competitions, Business Plan events etc. ▪ Presently serving as Co Convener of the Debating Club and organised several debates at national and university level ▪ Secretary of the Board of Studies of the department ▪ As Activity In charge of the subject association of the department, organized several Co Curricular and skill development events ▪ Presently serving as warden (Mess) of one of the hostel ▪ Served as warden of one of the hostel ▪ Worked as Coordinator – Management Information System (MIS) and assisted in the admission process of the department ▪ Served as In charge Time table and coordinated in scheduling of classes/ co curricular events ▪ Acted as Manager and selector of Cricket team of Faculty of Social Sciences, JMI ▪ Acted as Manager and selector of Football team of Faculty of Social Sciences, JMI ▪ Acted as In charge – Training & Placement and facilitated the students in their summer training arrangements and job placements ▪ Served as Advisor, Subject Association and organized several

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		seminars, workshops, debates, quizzes, extension lectures and personality/ skill development programs
6	Dr.M.K. Nabi	<ul style="list-style-type: none"> •Editorial and Advisory Board Member, Journal of Management Value and Ethics, Gwalior Management Academy, Gwalior, MP. •Editorial Board Member, Journal of Business Management, Commerce & Research, Odisha •On Advisory Board-Ekansh, Biannual Journal of GNIT Group of Institution, Greater Noida, UP •Associate Editor, IIM Journal, New Delhi Life Member–Indian Commerce Association Life Member–Orissa Commerce Association
7	Dr. Ritu Sapra	<ul style="list-style-type: none"> Life Member–Indian Commerce Association Life Member–Indian Accounting Association Advisor, Subject Association
8	Dr. D.K. Dhusia	<ul style="list-style-type: none"> Life Member–Indian Commerce Association Incharge, Time Table Coordinator, Refresher Course in Commerce & Business Management organized by Academic Staff College Member, Executive Council

27. Faculty recharging strategies:

Please see Annexure –ERD II: **Faculty Recharging Strategies**

28. Student projects

- Percentage of students who have done in-house projects including inter-departmental projects
- Percentage of students doing projects in collaboration with other universities/ industry/institute (100% of the B.Com (Hons) students have done survey projects as a part of their course curriculum)

29. Awards/recognitions received at the national and international level by

- Faculty
- Doctoral/postdoctoral fellows
- Students

30. Seminars/Conferences/Workshops organized and the source of funding (national/international) with details of outstanding participants, if any.

S.No.	Name of the conference/ seminar/workshop	Collaborating/sponsoring	Year authorities
1.	Workshop on Innovation and Entrepreneurship– How Innovators Connect	The Indus Entrepreneur(TIE)	Jan. 25, 2007
2.	Workshop ‘KPO Industry and Opportunities for Management Graduates’	The Indus Entrepreneur (TIE)	Jan. 25, 2007

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3.	Workshop on 'Entrepreneurship Development	National Entrepreneurship Network	Dec.2007
4.	Workshop on 'Business Idea Generation	National Entrepreneurship Network	Feb. 5, 2008
5.	Knowledge sharing session by Entrepreneurs and Venture Capitalists	National Entrepreneurship Network	Feb. 5, 2008
6.	Workshop on 'Business Idea Generation	National Entrepreneurship Network	Sept. 8, 2009
7.	Knowledge sharing Session by Entrepreneurs	National Entrepreneurship Network	Feb. 12, 2009
8.	Workshop on 'How to Start and Grow your Business'	National Entrepreneurship Network	Feb. 11, 2010
9.	Conference on Islamic Finance: Concept & Career Opportunities	Chartered Institute of Management Accountants (CIMA), UK	March 8, 2011
10.	Workshop on Entrepreneurship Development	National Entrepreneurship Network	Sept. 27, 2011
11.	workshop on Making of An Entrepreneur by Rajiv Kumar, CEO, RockeTalk Inc. (USA)	National Entrepreneurship Network	Feb. 16, 2012
12.	Seminar on FDI in Retail: A Ghost Ridden or an Epitome of Modern Trade	Shri Shankar Gopal kirishnan, Columnist & Activist, Campaign for Survival and Dignity.	Feb. 23, 2012
13.	Seminar on 'Stock Market in India: Issues & Challenges	Bombay Stock Exchange Training Institute'	Nov. 19, 2012
14.	Workshop on 'Entrepreneurship Opportunities for Students'	National Entrepreneurship Network	Nov. 27, 2012
15.	Short Term Course – GFMASTER	Bombay Stock Exchange Training Institute'	Feb. 21 to March 27, 2014
16.	Seminar on 'Global Entrepreneur'	AIIESEC & Delhi University	March 12, 2014
17.	Seminar on Digital Marketing	NICT	Oct. 16, 2014
18.	Seminar on 'Getting familiar with Financial Markets'	Bombay Stock Exchange Training Institute'	Nov. 22, 2014

31. Code of ethics for research followed by the departments

The research scholars are admitted on the basis of UGCNET/JRF or written test and have to face interview board and defend their proposals.

The progress of the scholars is evaluated on a continuous basis and they are required to submit a six monthly progress report in detail. The research scholars are required to give a pre submission

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presentation and have to incorporate changes/suggestions and submit the final thesis which is to be evaluated as per rules.

32. Student profile course-wise:

Session 2009-2010					
Name of the Course(refer to question no.4)	Applications received	Selected		Pass%	
		Male	Female	Male	Female
B.Com(Hons)	3860	41	11	100	100
M.Com.	387	17	9	100	100
Session 2010–2011					
B.Com(Hons)	4228	50	1	100	100
M.Com.	455	13	1	100	100
Session 2011-2012					
B.Com(Hons)	7663	39	20	100	100
M.Com.	674	21	14	100	100
Session 2012-2013					
B.Com(Hons)	7491	46	12	100	100
M.Com.	748	18	17	100	100
Session 2013 – 2014					
B.Com(Hons)	11358	35	14	100	100
M.Com.		17	17	100	100

33. Diversity of students(Session2012–2013)

Name of the Course(refer to question no.4)	%of students from JMI	%of students from other universities within Delhi	%of students from universities Outside Delhi	%of students from other countries
B.Com(Hons)	10	30	50	10
M.Com.	40	40	20	Nil

34. How many students have cleared Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Give details category-wise.

Some of our students have qualified the above mentioned examinations; however the details are not available with the department.

35. Student progression

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S.No.	Student progression	Percentage against enrolled
1	UG to PG	40
2	PG to M.Phil.	NA
3	PG to Ph.D.	10
4	Ph.D. to Post-Doctoral	
5	Employed • Campus selection • Other than campus recruitment	
6	Entrepreneurs	

36. Diversity of staff

S.No	Percentage of faculty who are graduates	
1	Of JMI	Nil
2	From other universities within Delhi	Nil
3	From universities from other States	100
4	From universities outside the country	Nil

37. Number of faculty who were awarded Ph.D., D.Sc. and D.Litt. during the assessment period: 01

38. Present details of infrastructural facilities with regard to a) Library:

No Departmental Library

b) Internet facilities for staff and students: Staff has internet facility in their Chambers and students access from the computer lab or through campus wifi

c) Total number of classrooms: 05

d) Classrooms with ICT facility: Nil

e) Students' laboratories: NA

f) Research laboratories: NA

39. List of doctoral, post-doctoral students and Research Associates

Please see Annexure-ERD III: List of Doctoral, Post-Doctoral Students and Research Associates etc.

40. Number of post graduate students getting financial assistance from the university. NA

41. Was any need assessment exercise undertaken before the development of new programme(s)?
If so, highlight the methodology. NA

42. Does the department obtain feedback from;

a. Faculty on curriculum as well as teaching-learning- evaluation? If yes, how does the department utilize the feedback?

The feedback are obtained from faculty members in regular departmental meetings and the curriculum is developed by the faculty members and are discussed in meetings of Board of Studies and feedback from external experts are also taken and considered in finalization of

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curriculum

- b. Students on staff, curriculum and teaching-learning-evaluation and how does the department utilize the feedback?

No formal mechanism for taking students' feedback, however, Head and respective faculty members obtain feedback about the courses/classes and the same are shared and discussed in departmental meetings

- c. Alumni and employers on the programmes offered and how does the department utilize the feedback?

No formal mechanism for taking feedback from Alumni and Employers, however course curriculum is frequently revised and updated as per the industry requirements.

43. List the distinguished alumni of the department (maximum 10)

1. Dr. Suresh Prasad Padhi, - Vice Chairman, Jindal Group
2. Dr. S.K. Agarwal, - Director, Ministry of IT
3. Prof. O.P. Wali, - IIFT
4. Dr. M.A. Sikandar, - Director, National Book Trust.
5. Kuldeep Singh, Ex. - CMD, MTNL, Director, TDSAT
6. Dr. Shakeel Ahmad, - Deputy Secretary, UGC
7. Dr. Amirullah Khan, - Director, IDF
8. Dr. B.S. Hoti, Director, - PIMT
9. Dr. N.M. Malik, - Program Director, IIMT, Gurgaon
10. Mr. Ahmad Azeem, - AajTak

The Alumni are invited for interaction and extension lectures as required and their assistance is sought in training & placement activities.

44. Give details of student enrichment programmes (special lectures/workshops/seminar) involving external experts.

Please see Annexure-ERD IV: Details of Student Enrichment Programmes

45. List the teaching methods adopted by the faculty for different programmes.

- Lecture & Tutorial
- Case studies
- Individual and group presentation
- Seminars
- Assignments
- Survey based fieldwork
- Projects
- Multimedia

46. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

The course curriculum are updated on a regular basis keeping in view the academic and industry requirements and students are engaged in assignments, presentations and are evaluated through

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internal assessment and examinations

47. Highlight the participation of students and faculty in extension activities.

The department has an active subject association and various extension activities are organized in the form of seminars, workshops, special lectures, expert talks, personality development programs in collaboration with various organisations. The students are also members of various clubs of the university i.e Entrepreneurship Club, Debating club, Literary club, Drama & Music club and are actively involved in organizing and participating in the various activities/events of the clubs both within JMI and inter university/institutions activities.

48. Give details of “beyond syllabus scholarly activities” of the department.

The department is regularly organizing the following co-curricular activities to enrich the learning and develop the overall personality of the students

- Debates & Extempore
- Essay writing competition
- Entrepreneurship development workshop
- Personality development workshop
- Career guidance & counseling workshops
- Experience sharing session by the Entrepreneurs
- Extension lectures on latest business and management issues by experts from industry and academia

49. State whether the programme/department is accredited/graded by other agencies? If yes, give details. No

50. Briefly highlight the contributions of the department in generating new knowledge, basic or applied.

All the faculty members are actively involved in following knowledge creation activities;

- Writing research papers & articles
- Publishing books
- Supervising research scholars
- Guiding students’ project work
- Participating in the seminars, conferences, workshops and other intellectual forums and contributing papers.

51. Detail any five strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

Strengths

- Highly demanded programs (as evident from large number of applicants for Undergraduate, Postgraduate and Doctoral Programs)
- Industry and Job oriented courses (Increasing demand for executives and professionals in the area of Commerce, Management & Business Studies)
- Mix of young & experienced Faculty having expertise in diverse areas of Finance & Accounting, Marketing, HRM, General Management & Entrepreneurship.
- Special lectures/workshops/interactive sessions by experts from industry and academia
- Participatory and democratic leadership

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Weaknesses

- Faculty crunch for some courses (in the areas of Maths. & Statistics, Economics & IT)
- Lack of ICT enabled smart classroom & lack of hardware & software required for multimedia teaching & learning environment
- Lack of seminar/Conference room in the department & in-house Library
- Lack of support/Technical staff to handle the Computer lab & IT support
- Lack of separate building (classrooms/infrastructure shared by other departments)

Opportunities

- Collaboration with industry for some courses (banking, insurance, retail, BPO sector etc.)
- Skill development through collaborative workshop/seminars & conferences and similar events
- Collaborative research with industry will be mutually beneficial
- Huge demand for trained man power in the job market having knowledge & skill in various aspects of Commerce & Business Studies
- Large number of firms in Delhi –NCR for research & consultancy projects and services

Challenges

- Programs not fully synchronized with industry requirement as there is a time lag in updation & revision of course curriculum
- Lack of physical and ICT infrastructure required for the demanding courses (scarcity of Space, computers, required software, Library, Multimedia resources)
- Mushrooming growth of the business schools in Delhi NCR region
- Shared resources (lack of own building, classroom, Seminar room, Lab)
- Diverse student backgrounds with lack of proficiency in English is a pedagogical challenge

52. Future plans of the department.

- To increase the intake in B. Com (Hons) and M.Com. Program due to high demand as evident from large number of applications received
- To start a regular postgraduate program, Master of Finance & Control (MFC)
- To setup an Entrepreneurship Development and incubation centre to assist students who wish to start their own venture and to provide consultancy to existing entrepreneurs to manage their ventures efficiently
- To start M.Phil Program to groom the budding researchers
- To make the classroom ICT enabled to enrich the teaching learning process
- To start job oriented courses in collaboration with industry

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The faculty members are actively participating in various seminars, conferences, workshops and contributing research papers, articles etc.

Prof. A.A. Ansari	<ul style="list-style-type: none"> • XXXII Indian Social Science Congress, December 27-29, 2008 Jamia Millia Islamia, New Delhi “ The Indian Republic at Cross Roads” acted as Chairman, Commerce Research Committee. • 62nd All India Commerce Conference, October 10 – 12, 2009, MDS University, Ajmer, presented a paper on “International Financial Reporting Practices: India’s Preparedness for Banking Industry”. • All India Accounting Conference, Nov. 14-15, 2009, Jiwaji University, Gwalior. • 63rd All India Commerce Conference, October 1 – 3, 2010, Goa University, 2 papers on “Capital Gains Taxation under Direct Tax Code” and “Talent Management in Globalized Scenario – A Study of a Hospital Administration”. • 64th All India Commerce Conference, December 13 – 15, 2011, Pondicherry University, paper on “Accounting, Reporting, and Ethical Dimensions Related to NPAs in Indian Banking Industry”. • 34th All India Accounting Conference, December 17-18, 2011 at Rajasthan University, Jaipur, Paper, “Impact of Direct Tax Code on Personal Taxation”. • Global Commerce Education Summit-2011, Dec. 5, ICAI, New Delhi. • 65th All India Commerce Conference, November 9–11, 2012, Hinduja College of Commerce, Mumbai, presented paper on “Corporate Governance Reporting in Indian Commercial Banks”. • National Conference, Sept. 21-23, 2012, University of Kashmir, Paper on “Financial Performance of Commercial Banks in India in Post Reforms Era”. • Accountancy and Commerce Education Submit, Sept. 11, 2013, ICAI, New Delhi. • 66th All India Commerce Conference, Dec. 5-7, 2013, Bangalore University, Papers on Financial Performance and Sustainability of Top MFIs during Financial Collapse; A Case Study of SKS Micro Finance Ltd.” and “An Empirical Study on Social Media and Cloud Computing with Special Reference to Banking Industry in India”. • Paper on “Corporate Social Reporting Practices of Indian Banks at All India Accounting Conference, Jan. 11-12, 2014, Vishakhapatnam. • Paper on “Interest Free Banking; Need of the Hour”, Feb. 20, 2014, CMS,
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	<p>JMI New Delhi.</p> <ul style="list-style-type: none"> • Paper on “Performance of Microfinance Institutions during Global Financial Crises” Feb. 20, 2014, CMS, JMI, New Delhi. • Paper on “Abuse of Creative Accounting: A Case Study of Satyam Computer Services Limited, 37th All India Accounting Conference and International Seminar on Accounting Education and Research, November 8-9, 2014 at Lucknow. • 67th All India Commerce Conference, December 27-29, 2014, KIIT University, Bhubaneswar, Paper on “Corporate Social Responsibility and Sustainability in Select Indian Companies”. • Accountancy and Commerce Education Submit, January 19, 2015, ICAI, New Delhi.
<p>Dr. Naseeb Ahmad</p>	<p>Seminars/Conferences Participated/Attended</p> <ul style="list-style-type: none"> • Participated in an International Conference on “Changing Structure of International Trade and Investment: Implications for Growth and Development” Organized by Department of Economics, JMI (March 2–3, 2011) • Participated in an International conference on “Relevance of Policy Reforms on Development: Challenges before Emerging Economies” Organised by Department of Social Work, Jamia Millia Islamia (Feb. 24–26, 2011) • Participated in National Conference on Islamic Finance: Prospects & Challenges, organized by Department of Commerce & Business Studies, JMI and acted as Rapporteur (March 08, 2011) • Participated in “Entrepreneurship Summit”, organized by IIT, Delhi (Feb. 27, 2011) • Participated in ENTREPRENEURSHIP SUMMIT-2012 organized by IIT, DELHI March 3–5, 2012 • Participated in the seminar India at 100: Growth Drivers for MSMEs organized by TIE, NEW DELHI on April 14, 2011 • Attended a seminar Social Entrepreneurship Opportunities Overview organized by IHC, NEW DELHI April 29, 2011 • Participated in a National Seminar on “Emerging Issues in Indian Financial Market” organized by Jaipuria Institute of Management, NOIDA on April 25, 2009. • Participated in 62nd All India Commerce Conference, held at MDS University, Ajmer and presented a paper titled, “Global Recession:

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Opportunities & Challenges for Indian Economy”(Oct.10–12,2009)

- Participated in “Entrepreneurship Summit” ,organized by IIT, Delhi (Feb.19–21,2010)
- Participated in a National Seminar on “Economics of Solid Waste Management” organized by Department of Economics, JMI, New Delhi(March12–13,2010)

Training Programs/Workshops Participated/Attended

- Participated in a Curriculum Development Workshop organized by Central University of Himachal Pradesh (September16–17,2010)
- Acted as Rapporteur for the ‘Brainstorming session of Central University of Himachal Pradesh(April15-16, 2010).
- Participated in a Workshop on Development of Self Learning Material & Counseling Process, organized by Arjun Singh Centre of Distance & Open Learning, JMI (March30–31,2011)
- Participated in a Workshop on Launching Entrepreneurship Development Programs in Institutions ,organized by NATIONAL ENTREPRENEURSHIP NETWORK, NEW DELHI on Nov.18–19,2011
- Participated in the 76th four week Orientation Program organised by the UGC–Academic Staff College, Jamia MilliaIslamia.(Feb.22–March23,2006)
- Participated in the 8th three week Refresher Course in Commerce and Business Management, organized by the UGC–Academic Staff College, Jamia MilliaIslamia. (Nov.13–Dec.4,2007)
- Attended a training program on e–Presentation organised by FTK–Centre for Information Technology, JMI from Aug.20–24, 2007.
- Attended a training program on ‘Adobe Presenter–6’ organized by FTK–Centre for Information Technology, JMIfromSept.3–7, 2007

Media/ TV Programs

- Presented an analysis of Railway Budget– 2008–2009 on MH1 News Channel on Feb.26,2008
- Participated in a discussion on Railway Budget 2008 on MH1 News Channel
- Interviewed by india edunews.net for career opportunities in Finance

Workshops/Seminars/ Events Organised

- Organized a Tri-Lingual Oratory Competition On “USE OF TECHNOLOGY AND INNOVATION IN PROMOTING GOOD GOVERNANCE on the occasion of ‘National Good Governance Day’ on

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December 24, 2014

- Organized a Seminar on “Responsibility of Youth towards maintaining Communal Harmony in India” on November 25, 2014 on the occasion of Communal Harmony Campaign Week
- Organized an "Entrepreneurship Orientation Program" in collaboration with NSIC, Okhla, New Delhi on November 13, 2014
- organized a discussion On the occasion of the International Students’ day on November 17, 2014, on the theme ‘ Shikshit Bharat, Saksham Bharat : Quality Education for All’
- Organized a WORKSHOP ON ‘NEW BUSINESS OPPORTUNITIES’ in collaboration with National Entrepreneurship Network on October 30, 2014
- Organized a BUSINESS IDEA COMPETITION on October 30, 2014

Organized following events in National University Cultural & Management Festival (MiRAAS : February 24 – 26, 2014)

- BUSINESS IDEA COMPETITION
- MANAGEMENT GURU - Case Study Competition
- AD- MAD (Creativity & Innovation Competition)
- Organized EXPERT SESSION ON FALLING RUPEE : CAUSE & EFFECT on Oct. 8, 2013
- Organized ANALYSER (Stock Market Competition) on Oct. 8, 2013
- Organized BUSINESS IDEA COMPETITION in collaboration with National Entrepreneurship Network (NEN) on Oct. 8, 2013

Events organised in Tangelo – Town Festival (January 18 – 20, 2013)

- Ideate Your Business (An online Businesses Idea Competition)
- Crysallis (Business Quiz)
- SabseBadaRupaiya (Earn and Learn Competition)
- Marketing Guru (Marketing Strategy Competition)

E – Club events organized in Inter University Cultural & Management Festival

(MiRAAS – 2013)

- Organized Ad Mad Competition on Feb. 26, 2013
- Organized Management Guru (Case Study Competition) on Feb. 26, 2013
- Organized Treasure Hunt (Business Game) on Feb. 28, 2013
- Organized Envoyage :A pre summit Workshop in collaboration with E-Cell, IIT Bombay & Entrepreneurship Club, JMI on January 15, 2013
- Organized a Business Simulation Game in collaboration with E-Cell, IIT Bombay & Entrepreneurship Club, JMI on January 15, 2013
- Organized ICICI Trinity program on “Innovation & Entrepreneurship” (A

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	<p>National Level Competition) organized by University Placement Cell & Entrepreneurship Club in Collaboration with ICICI BANK on April 4, 2013</p> <ul style="list-style-type: none"> ▪ Organized a workshop ‘Entrepreneurship opportunities for students’ on November 27, 2012 ▪ Organized an Activity based Entrepreneurship Development workshop in collaboration with AIESEC – IIT Delhi on August 14, 2012 ▪ Organized a Workshop :MAKING OF AN ENTREPRENEUR on Feb. 16, 2012 ▪ Organized a Workshop FDI in Retail : “A Ghost Ridden Policy or an Epiteome of Modern Trade” on Feb. 23, 2012 ▪ Organized ENTREPRENEURSHIP DEVELOPMENT WORKSHOP on Sept. 27, 2011 ▪ Organized a workshop in collaboration with Chartered Institute Of Management Accountants (CIMA), UK on ISLAMIC FINANCE :CONCEPT & CAREER OPPORTUNITIES, on February 23, 2011 ▪ Organized a workshop on “How to start and grow your business”, in collaboration with National Entrepreneurship Network (NEN) on February 11, 2010 ▪ Organized a Knowledge sharing and Mentoring Session by Prof. Vikas Rajput, Founder & CEO of parallelliving.com on February 11, 2010 ▪ Organized a Workshop on Entrepreneurship Opportunities for students on February 10, 2010 ▪ Organised a workshop on ‘Business Idea Generation’ in collaboration with National Entrepreneurship Network on Feb. 5, 2008 at CMS, JMI ▪ Organised a knowledge sharing session by Entrepreneurs and Venture Capitalists in collaboration with National Entrepreneurship Network on Feb. 5, 2008 at CMS, JMI ▪ Organised E – week celebration events in collaboration with National Entrepreneurship Network on Feb. 7, 2008 ▪ Organized a workshop on <u>Innovation and Entrepreneurship – How Innovators Connect</u> on Jan. 25, 2007 at CMS, JMI ▪ Organized a workshop ‘<u>KPO Industry and Opportunities for Management Graduates</u>’ on Jan. 25, 2007 at CMS, JMI ▪ Organised a workshop on ‘Entrepreneurship Development’ in collaboration with National Entrepreneurship Network on Dec. 6, 2007
Dr. M. K. Nabi	<p>National Management Seminar- 2007 on technology and innovation as a source of sustainable competitive Advantage, DRIEMS, Orissa, 10th March 2007.</p> <ul style="list-style-type: none"> • National Seminar on Corporate Governance, Jamia Millia Islamia, New Delhi, 29th March 2007.

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- National Conference on “Productivity of Indian Commercial Banks in Post-Reform Era”, S.R. College, Orissa, 11th&12thAugust2007.
- National Seminar on “Emerging Trends in Financial Services”, Institute of Professional Excellence And Management, Ghaziabad, U.P.3rdNovember, 2007
- 60thAll India Commerce Conference Osmania University, Hyderabad 27th-29thDec2007
- XXVIII Annual Conference, Orissa Commerce Association, F.M. College, Balasore, Orissa, 1st-2ndMarch,2008
- National Seminar on “Global Convergence of Financial Reporting”JamiaMilliaIslamia,New DelhiMarch13th14th2008
- 61stAll India Commerce Conference, DhanwateNational College, Nagpur, Maharashtra December27th29th2008
- National Seminar on “Banking Sector Reforms in India: Problems and Prospects, ”DN(PG) College, Bulandshahr,U.P.,Feb20th-21st2009
- National Pharmaceutical Seminar on“ Current Challenges and Opportunities In Indian Pharmaceutical Industry”,JamiaHamdard,New Delhi,March7th2009
- 62ndAll India Commerce Conference MaharshiDayanandSaraswatiUniversity,Ajmer, 10thto12thOctober,2009
- UGC sponsored National level Conference, held at U.S Mahavidyalaya, Mugpal, Jajpur,Orissa, 20thDecember2009
- Workshop on the Development of Question Bank on “Introduction to Management” (MVE-005) PGDiploma in Pharmaceutical Sales Management Programme (PGDPSMP),IGNOU,New Delhi,27-28thJan,2010
- One day workshop on the Development of Question Bank on “Sales Management“(MVE-006)PG Diploma in Pharmaceutical Sales Management Programme (PGDPSMP),IGNOU,New Delhi,29thJan,2010
- Delivered a talk on “Consumer Decision Making Process” to the participants of 11thRefresher Course in Commerce and Management organized by Academic Staff College, Jamia Millia Islamia, New Delhi on 1ST December 2010
- 63rdAll India Commerce Conference Department of commerce Goa University, Goa, 1stto3rdOctober,2010
- Organized a National Conference on Islamic Financial System: Prospects and Challenges on 8thMarch 2011 in Jamia Millia Islamia, New Delhi
- National seminar on “E-Waste Management and recycling in India-Issue and challenges” Organized by Department of Economics Jamia Millia Islamia, New Delhi,11002517thto18thMarch2011

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	<ul style="list-style-type: none"> • Two days workshop on Development of Self Learning Material and counseling Process in Distance Education, Organized by Arjun Singh Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi, 30th and 31st March, 2011
Dr. Ritu Sapra	<ul style="list-style-type: none"> • Attended Orientation Program in Academic Staff College, JMI in 2012 • Presented a paper titled, ‘Social Responsibilities in Modern India in 67th All India Commerce Conference • Awarded Gwalior Ratan award by JCI Gwalior for contribution in Academic field • 34 All India accounting conference & International Seminar on Accounting education and Research Dec 17-18 Jaipur, presented paper on Clean development Mechanism • Paper presented in 56th All India Commerce Conference, North Maharashtra University, Jalgaon on: “Online Education, www.gurukulonline.com in Distance Education” • Case study on: “Retailing a New Mantra of Millennium” published in Prestige Journal • Paper on: “Critical HR issues in Tourism” at Burdwan University Conference • Paper on: “Factoring in India” at All India Research Association, Jaipur. • Best Paper Award for “Indian Retail Sector in India” presented in Abhivyakti – Competition in Best Quality Practices at Tatva Entrepreneurial Business Competition during March, 2007 organised by Amity Business School, NOIDA.
Dr. D. K. Dhusia	Coordinated Refresher Course in Commerce & Business Management, organized by Academic Staff College in Oct. 2014

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ERD- III :Ph.D/Post Doctoral/ Fellows etc
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List of Ph.D. Students enrolled in the department

S. No.	Name	Name of Supervisor	Remarks (NET/JRF/SRF)
1.	Ajay Kumar	Dr. Naseeb Ahmad	
2.	Alam Ahmad	Prof. A. Aziz Ansari	JRF
3.	AnjimSabiha	Dr. RituSapra	
4.	Anwar Mustafa Hasan	Prof. N.U.K. Sherwani	ICCR
5.	Beauty Das	Prof. N.U.K. Sherwani	NET
6.	Bentolhoda	Prof. N.U.K. Sherwani	
7.	Bhupinder Singh	Dr. D.K. Dhusia	NET
8.	DivyaKhatte	Dr. RituSapra	
9.	Farah Ahmad	Prof. M. Altaf Khan	SRF
10.	Hafiz WasimAkram	Prof. M. Altaf Khan	
11.	Hareem Tariq	Prof. A. Aziz Ansari	SRF
12.	HibaKhwaja	Dr. D.K. Dhusia	
13.	JitenderGoel	Prof. A. Aziz Ansari	
14.	Lalita Singh	Prof. A. Aziz Ansari	NET
15.	Lovely	Dr. Naseeb Ahmad	SRF
16.	LuvinkaRastogi	Prof. M. Altaf Khan	JRF
17.	M.A. Honest Mahideen	Prof. N.U.K. Sherwani	
18.	M.G. Rumi	Dr. M.K. Nabi	
19.	Majid Rahman Khuroo	Prof. A. Aziz Ansari	NET
20.	Md. Arshad Jamal	Prof. A. Aziz Ansari	SRF, MANF
21.	Md. DaoudCiddikie	Prof. M. Altaf Khan	NET
22.	MeghnaGoel	Dr. RituSapra	
23.	Mohd. Anwar	Prof. M. Altaf Khan	NET
24.	Mohd. Atif	Prof. NUK Sherwani	NET
25.	Mohd. Imran	Prof. M. Altaf Khan	NET

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26.	Mohd. Shahid Ali	Prof. M. Altaf Khan	JRF
27.	Rabe Ali Zaker	Prof. A. Aziz Ansari	ICCR
28.	Rajeev Kumar Bhardwaj	Prof. M. Altaf Khan	NET
29.	RashmiGoel	Prof. A. Aziz Ansari	NET
30.	Ruchi Gupta	Prof. N.U.K. Sherwani	
31.	Sadaf Taj	Prof. N.U.K. Sherwani	JRF, MANF
32.	Sheeba Rizvi	Dr. D.K. Dhusia	
33.	Sheeran Sharif Khan	Prof. A. Aziz Ansari	
34.	Vandana	Prof. M. Altaf Khan	
35.	VardahSaghir	Dr. Naseeb Ahmad	NET
36.	ArshiBarin	Prof. A. A. Ansari	JRF
37.	Mohd. Imran	Dr. M.K. Nabi	NET
38.	Safoora Habib	Dr. Naseeb Ahmad	JRF
39.	Kuldeep Singh	Dr. RituSapra	

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ERD IV: STUDENT ENRICHMENT PROGRAMMES

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Details of student enrichment programmes (special lectures / workshops / seminar/ events) involving external experts.

S. No.	Name of the workshop / Special Lecture/ Event	Name of the Expert/ Collaborating agency	Date/ Year
1.	workshop on 'Business Idea Generation'	Organised in collaboration with National Entrepreneurship Network	Feb. 5, 2008
2.	knowledge sharing session by Entrepreneurs and Venture Capitalists	Organised in collaboration with National Entrepreneurship Network	Feb. 5, 2008
3.	Workshop on Entrepreneurship Opportunities for students	Kalpna Sinha, Consultant, NEN	Feb. 10, 2010
4.	workshop on "How to start and grow your business"	Prof. Vikas Rajput, Founder & CEO parallelliving.com	Feb. 11, 2010
5.	workshop on Islamic Finance :Concept & Career Opportunities	Organized in collaboration with Chartered Institute Of Management Accountants (CIMA), UK	Feb. 23, 2011
6.	Entrepreneurship Development Workshop	Kalpna Sinha, Consultant, National Entrepreneurship Network (NEN)	Sept. 27, 2011
7.	Workshop :Making of an Entrepreneur	Rajiv Kumar, CEO, RockeTalk Inc. (USA)	Feb. 16, 2012
8.	Extension Lecture on Globalisation or of Indian Business	Prof. Kishore C. Raut, Professor of Commerce, Berhampur University, Orissa	22.2.2012
9.	FDI in Retail : "A Ghost Ridden Policy or an Epitome of Modern Trade"	Shri Shankar Gopalakrishnan	Feb. 23, 2012
10.	Cultural & Business Fest. (Eco-Cracy)	Department of Economics, JMI	Feb. 27-28, 2012
11.	Extension Lecture on Cost - Volume - Profit Analysis	Prof. K.M. Upaydhay, former Head, Deptt. of Commerce & Business Studies, Jamia Millia Islamia	13.03.2012
12.	Orientation on Disability Awareness Programme	Dr. Sudeep Kumar Dubey, Delhi University	14.3.2012
13.	workshop 'Entrepreneurship opportunities for students'	National Entrepreneurship Network	November 27, 2012
14.	Activity based Entrepreneurship Development workshop	Organized an in collaboration with AIESEC – IIT Delhi	August 14, 2012
15.	Envoyage :A pre summit Workshop	Organized in collaboration with E-Cell, IIT Bombay & Entrepreneurship Club, JMI	January 15, 2013

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16.	Business Simulation Game	Organized in collaboration with E-Cell, IIT Bombay & Entrepreneurship Club, JMI	January 15, 2013
17.	ICICI Trinity program on “Innovation & Entrepreneurship” (A National Level Competition)	Organized by University Placement Cell & Entrepreneurship Club in Collaboration with ICICI BANK	April 4, 2013
18.	Ideate Your Business (An online Businesses Idea Competition)	Tangelo – Town Festival organised by Faculty of Engineering (January 18 – 20, 2013)	January 18 – 20, 2013
19.	Crysallis (Business Quiz)	Tangelo – Town Festival organised by Faculty of Engineering (January 18 – 20, 2013)	January 18 – 20, 2013
20.	SabseBadaRupaiya (Earn and Learn Competition)	Tangelo – Town Festival organised by Faculty of Engineering (January 18 – 20, 2013)	January 18 – 20, 2013
21.	Marketing Guru (Marketing Strategy Competition)	Tangelo – Town Festival organised by Faculty of Engineering (January 18 – 20, 2013)	January 18 – 20, 2013
22.	Extension Lecture on “Emerging Issues in International Business”	Prof. Attam Prakash	January 22, 2013
23.	Ad Mad Competition	Inter University Cultural & Management Festival (MiRAAS – 2013)	Feb. 26, 2013
24.	Management Guru (Case Study Competition)	Inter University Cultural & Management Festival (MiRAAS – 2013)	Feb. 26, 2013
25.	Treasure Hunt (Business Game)	Inter University Cultural & Management Festival (MiRAAS – 2013)	Feb. 28, 2013
26.	EXPERT SESSION ON FALLING RUPEE : CAUSE & EFFECT	Naresh Poonia, Economist, Career Launcher	October 8, 2013
27.	ANALYSER (Stock Market Competition)	Dr. Vijay Kumar, Delhi University, Dr. Naseeb Ahmad, JMI	October 8, 2013
28.	BUSINESS IDEA COMPETITION	Dr. Naseeb Ahmad, Ms. Kalpana Sinha, NEN	October 8, 2013
29.	Business Fest (Commercial case)	NICT & Indian Bank	Feb. 18 – 19, 2014
30.	BUSINESS IDEA COMPETITION	National Inter University Cultural & Management Festival (MiRAAS)	Feb. 24, 2014
31.	Case Study Competition	National Inter University Cultural & Management Festival (MiRAAS)	Feb. 24, 2014
32.	AD- MAD (Creativity & Innovation Competition)	National Inter University Cultural & Management Festival (MiRAAS)	Feb. 26, 2014
33.	Seminar on ‘Global Entrepreneur’	AIIESEC & Delhi University	March 12, 2014
34.	Extension Lecture on	Prof. Naveen Mathur	April 17, 2014

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	"Management Guru"		
35.	Seminar on Digital Marketing	NICT	Oct. 16, 2014
36.	Seminar on 'Getting familiar with Financial Markets'	Bombay Stock Exchange Training Institute'	Nov. 22, 2014
37.			
38.	Extension Lecture on the topic "Financial Inclusion"	Prof. K.M. Upaydhay, former Head, Deptt. of Commerce & Business Studies, Jamia Millia Islamia	October 15, 2014
39.	Extension Lecture	Prof. Waleed A. Ansari, Faculty of Management, Aligarh Muslim University, Aligarh	October 22, 2014
40.	WORKSHOP ON 'NEW BUSINESS OPPORTUNITIES	National Entrepreneurship Network	October 30, 2014
41.	BUSINESS IDEAS COMPETITION	National Entrepreneurship Network	October 30, 2014
42.	Entrepreneurship Orientation Program	National Small Industries Corporation (NSIC), Okhla, New Delhi	November 13, 2014

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