

Curriculum Vitae

Dr. Yasmeen Shamsi Rizvi

Degrees: Ph.D. (Strategic HRM); MBA (HRM-major, Marketing-minor, Frank & Debbie Islam Department of Management, Aligarh Muslim University); M.Sc. (Biochemistry, Department of Life Sciences, AMU)

Certifications: Rutgers University, USA; Rice University, USA; Johns Hopkins University, USA; University of Minnesota, USA; University of Toronto, Canada; IIM Bangalore; IIT Roorkee.



Summary of Work Experience: Over 21 years' experience in teaching MBA and Post Graduate Management Programme Students, Training leaders in Corporate, Defence, Legal and Education Sector; Programme Director of Management Development Programmes; Research and Consultancy; Academic Administration; Hospital Management.

Research and Publications: Research papers published in Scopus, ABDC, WoS indexed, UGC CARE listed, UGC approved journals, Chapters published in national and international books, papers presented in national and international conferences, PhD thesis supervised (Pages 3-9).

Web of Science Researcher ID: ABD-9474-2021

ORCID ID: 0000-0002-7850-049X

Present Employment: 1. Assistant Professor and MBA Programme Coordinator, Department of Management Studies, FMS, Jamia Millia Islamia (July 7, 2014- to present; 8+ years).

Past Employment:

2. Manager, Training and Engagement, **Max Super Speciality Hospital, Saket, New Delhi** (March 2014- July 2014)
3. Associate Professor and Co-area chair (HRM and OB), **IILM Greater Noida** (August, 2012 to July, 2013)
4. Visiting Assistant Professor, (HRM and OB) **Indian Institute of Management Lucknow** (June, 2010-June 2012)
5. Assistant Professor, HRM and OB (July, 2003 to September 2010; Experience: 7 years and 2 months), Programme Leader (MBA-HR), University Proctor, **Amity Business School, Noida**, Amity University Uttar Pradesh
6. **Institute of Modern Management, Kolkata**, (Feb 2002-March 2003), Assistant Professor
7. **Zee Education, Kolkata** (July 1997–July 1998) Designation: Team Member; Work Profile: Administration.

Educational Qualification:

University/ School	Degree /Certificate	Year	Field of Specialization
Amity University Uttar Pradesh, Noida	Ph.D.	2010	Organization Change Management and HRM
Aligarh Muslim University, Aligarh	MBA	2000	HRM and Marketing
Aligarh Muslim University, Aligarh	M.Sc.	1997	Biochemistry
Aligarh Muslim University, Aligarh	B.Sc. (Hons.)	1995	Biochemistry
Welland Gouldsmith School, Kolkata	Indian School Certificate	1992	Science

Certifications:

S.No.	Institution	Programme/Course	Duration
1.	Continuing Research Education	4-Day Structural Equation Modelling Workshop	27-30 April, 2022
2.	Università Bocconi, Italy	International Leadership and Organizational Behaviour	January 16,2022 4 Weeks
3.	Rutgers University, USA	Healthcare Organizations and the Health System	October 3-October 31, 2020 /4 weeks
4.	UGC-Human Resource Development Centre, Jamia Millia Islamia, New Delhi	UGC Sponsored First Online Refresher Course in Environmental Science/Education (ID).	October 7th - 21st October 2020 2 Weeks
5.	Indian Institute of Management Bangalore	Effective Business Communication (2 Credits Course)	August 18-September 30, 2020 6 Weeks
6.	Rice University, USA	Linear Regression for Business Statistics	June 9-July 7,2020 4 weeks
7.	Johns Hopkins University, USA	Psychological First Aid	June 7,2020-July 11,2020, 5 weeks
8.	University of Toronto, Canada	Mind Control: Managing Your Mental Health During COVID-19	May 25-June 22, 2020/4 weeks
9.	Central Library, Jamia Millia Islamia	Faculty Development Webinar	June 2 2020
10.	Indian Institute of Technology, Roorkee and Swayam	Business Statistics, NPTEL Online Certification, Ministry of HRD, Govt. of India	January 2020 - April 2020 /12 weeks
11.	CMS, Jamia Millia Islamia, New Delhi	Three Days FDP on Advance Research Techniques and Analytics Using R	19 Feb 2019 to 21/ Feb 2019
12.	University of Minnesota, USA	Human Resources: HR for People Managers, Specialization: Rewarding Employees	May 2, 2019 to June 2, 2019
13.	British Council (BC Examinations & English Services India Pvt. Ltd.	International English Language Testing System (IELTS- General Training)	May 2018
14.	UGC-Human Resource Development Centre, Jamia Millia Islamia, New Delhi	UGC Sponsored Refresher Course in Human Rights & Social Inclusion	27 August to 17 September, 2018
15.	Jaypee Business School, Noida, India	Competency Development Programme on Business Research and Analytics	19-24 June 2017
16.	Department of Commerce, Kirori Mal College, University of Delhi, Inspire Analytics Ltd. London,U.K	Workshop: Research Methodology and Data Analysis using SPSS	April 27-28, 2017
17.	Department of Psychology, Jamia Millia Islamia, Central University, New Delhi	Three -Day Workshop on Scale Construction"	1-3 December,2016
18.	UGC-Human Resource Development Centre, Jamia Millia Islamia, Central University, New Delhi	UGC Sponsored 116 th Orientation Programme	19th July- 16th August, 2016
19.	Centre for Jawaharlal Nehru Studies, Jamia Millia Islamia, New Delhi	4th. One Week Research Methodology Course on Applied Research Techniques using SPSS in Social Sciences	8-13 December, 2014
20.	Harvard Business Publishing, Case Research Society of India, IIM Bangalore	Participant Centred Learning and Case Method	2013
21.	Indian Institute of Technology Roorkee	Quality Improvement Programme- AICTE	2011

22.	Carlton Advanced Management Institute, USA	Train the Trainer	2006
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Hobbies: Reading, Taekwondo- District Gold and Silver Medallist (1995); Karate; Swimming; Badminton; Shooting -Silver Medallist, Amity University Uttar Pradesh (2007, 2008), Basket Ball.

Languages Known: English, Hindi, Urdu, Bengali, Arabic, Sanskrit

Research and Publication

I. Publications in International and National Journals

1. Research Paper Title: ‘Drivers of Exemplary Leadership Behaviour: The Role of Regulation Competence amid Disruptions.’ International Journal of Management Practice (*In press*), ISSN print 1477-9064, Inderscience Enterprises Ltd. [SCOPUS (Elsevier) and ABS indexed].
2. Research Paper Title: Optimising Synchronous Online Learning in Higher Education: Perspectives from India, International Journal of Management in Education, Vol. 17, No. 3, 2023, ISSN 1750385X, 17503868, Inderscience Enterprises Ltd [SCOPUS (Elsevier) Indexed; UGC-CARE listed].
3. Research Paper Title: ‘Corporate social responsibility and psychological capital during the COVID-19 pandemic: perspectives from India,’ online, November, 2022 Social Responsibility Journal, ISSN 1747-1117, Emerald Publication, U.K. [SCOPUS (Elsevier), ABDC –B, Web of Science (ESCI), and ABS indexed ; UGC CARE listed].
4. Research Paper Title: ‘Mental Health among Millennials and Post-Millennials: The Role of Loneliness and Multi-Dimensional Perfectionism’. Pacific Business Review International, ISSN: 0974-438X(P), Volume 14, Issue 9, Pages 13-25, March 2022, Pacific Academy of Higher Education & Research University, www.pbr.co.in, (Web of Science indexed).
5. Research Paper Title: ‘Environmental Sustainability Performance: A Study of the Role of Green Human Resource Management and other Green Internal Intellectual Capital Components.’ International Journal of Business and Systems Research, Vol. 16, No. 1, 2022, Inderscience Enterprises Ltd. [SCOPUS (Elsevier) and ABS indexed; UGC CARE listed].
6. Research Paper Title: ‘Transformation of learning from real to virtual: an exploratory-descriptive analysis of issues and challenges. ‘Journal of Research in Innovative Teaching & Learning, Publishing Limited, Emerald Publishing Limited, ISSN: 2397-7604, Volume 14 Issue 1, 2021, page 5-17 [SCOPUS (Elsevier) Indexed].
7. Research Paper Title: ‘The study of green human resource management practices in Indian organisations and its relationship with green culture and environmental performance.’ International Journal of Environment, Workplace and Employment, Vol. 6, No. 3, 2021, ISSN print 1741-8437 [SCOPUS (Elsevier) Indexed, UGC CARE listed].
8. Research Paper Title: ‘Learned Helplessness at the Workplace and Its Impact on Work Involvement: An Empirical Analysis. ‘Global Business Review, ISSN: 0972-1509, Online ISSN: 0973-0664, Year

2020, Online Published 18 December, [SCOPUS (Elsevier), ABDC-C, ABS, Web of Science indexed, UGC CARE listed].

9. Research Paper Title: 'The simultaneous effect of green ability-motivation-opportunity and transformational leadership in environment management: the mediating role of green culture.' Benchmarking: An International Journal, ISSN: 1463-5771, Year 2020, Publication date: 23 November. [SCOPUS (Elsevier), ABDC-B, ABS, Web of Science indexed].
10. Case study title: 'From Anthropocentrism to Sustaincentrism: A Case Study on Beverages Companies in India. 'The Holistic Approach to Environment', Association for Promotion of Holistic Approach to Environment, ISSN 1848 0071, Volume 11(2021) Issue 3, pp. 85 – 9 (UGC- CARE listed).
11. Research Paper Title: 'Work Locus of Control and Demographic Variables: A Study of Job Involvement.' PIMT Journal of Research, ISSN: 22787925, Volume 12, Number 3, April-June, 2020 (UGC-CARE listed).
12. Research Paper Title: 'Sustainable Development through Women Empowerment; a Study of the Role of Business Organizations. 'Studies in Indian Place Names, ISSN 2394 3114, Year 2020, Vol. 40 Issue 10, February, pages 1347-1365 (UGC-CARE listed).
13. Research Paper Title: 'Moderating Effect of Age and Gender on Learned Helplessness and Job Attitude Relationship.' IITM Journal of Business Studies, ISSN 2393-9451, Year 2020, Volume 7 Issue 1 January – December (UGC-CARE listed).
14. Research Paper Title: The Critical Need for Right-Skilling of Human Resource: The Case of the Indian Workforce, January- March 2018, Pages 96-104 International Journal of Research in Management & Social Science, Volume 6, Issue 1 (V), E-ISSN 2322-0899 (UGC Approved, prior to May 2, 2018 notification)
15. Research Paper Title: 'Moving Towards a Sustainable and Responsible Business; The Strategic Role of Leadership and HRM.' Journal of Advance Management Research (JAMR), ISSN: 2393-9664, Volume 6, Issue 1, January 2018, Pages: 250-265 (UGC Approved).
16. Research Paper Title: 'A Study of the Contemporary Role of Talent Management in Building Sustainability Culture in Organizations.' Researchers World, Journal of Arts, Science and Commerce; E-ISSN 2229-4686, Volume VIII, Issue -2, April 2017 (UGC Approved).
17. Case Study Title: 'Aakash Mohan: Organizational Climate and a Career in Crisis.' IMT Case Journal, (Institute of Management Technology Case Journal), ISSN: 22296743, Volume 2, Issue 1, July-December, 2011 (UGC Approved).
18. Research Paper Title: 'Human Capital Development Role of HR during Mergers and Acquisitions.' The South East Journal of Management, ISSN Number: 19781989, e-ISSN Number: 23556641, 2010, Vol. 4, Issue. 1, (Apr 2010): 17-28 (UGC Approved, Web of Science indexed).
19. Research Paper Title: 'Managing Organisation Change: An Empirical Study of Human Resource Interventions in Mergers and Acquisitions.' International Journal of Knowledge, Culture and Change Management, ISSN: 1447-9524, Volume 9, Number 7, 2009. [SCOPUS (Elsevier) and ABDC-C Indexed].

20. Research Paper Title: 'The Change Game in the Age of Discontinuity: HR Issues and Activities in Mergers and Acquisitions-Case Analysis of Tanda Plant Acquisition by NTPC Ltd.' International Journal of Knowledge, Culture and Change Management, ISSN: 1447-9524, Volume 7, Number 7, 2007 [SCOPUS (Elsevier) and ABDC-C Indexed].

II. Chapters published in Books/ Conference Proceedings

1. Title: 'Gender Disparities in Employment: The Case of Missing Indian Women.' Women, Political Struggles, and Gender Equality: Perspectives from South Asia, Nepal Institute for International Cooperation and Engagement, Nepal and G.B. Books, England, New Delhi, ISBN: 9789383930999.
2. Title: 'Training Healthcare Professionals in Artificial Intelligence Augmented Services'. Book Title: Industry 4.0 and Intelligent Business Analytics for Healthcare, Publication Date: February 25, 2022, Advances in Distributed Computing and Intelligent Data Analytics, Nova Science Publishers Inc., New York. ISBN: 978-1-68507-602-3 (SCOPUS Indexed).
3. Title: 'Mental Health among Millennials and Post-Millennials: The Role of Loneliness and Multi-Dimensional Perfectionism. 'Ninth International Conference in the Series of YOUTH 2025, Envisioning India's Future: Growth, Innovation, Sustainability, Happiness & Wellbeing, Jaipuria Institute of Management, Jaipur, Rajasthan, February 17-19, 2022. ISBN:9789354358067
***Awarded Second Position, Certificate ID:19887450**
4. Title: 'Innovative HRM Practices for Improving Employee Resilience in the Era of COVID- 19'; Management functions in COVID-19 Era, International Management Conference, May 21-24, 2021, September 2021, Bloomsbury Publishing, ISBN:978-93-54355-37-0
5. Title: 'Corporate social responsibility and employee psychological capital during COVID-19 pandemic: an empirical analysis'. Book Title: Changing HR Landscape: Technology and Pandemic, Publisher: Gitarattan International. Business School, 2021, ISBN 9788195340866
6. Title: 'The Relation between Learned Optimism and Organizational Behaviour and the Role of Human Resource Management in Developing Learned Optimism'. "International Conference on Research and Business Sustainability", Department of Management Studies, Indian Institute of Technology, Roorkee & Sheffield Business School, Sheffield Hallam University, United Kingdom, Excellent Publishing House, New Delhi, pages 621-625, December 16-17, 2017, ISBN 9789386238382
7. Title: 'Contemporary Managerial Practices and Employee Wellbeing; a Study of Indian Banking Industry'. 'Interdisciplinary Perspective on Health and Wellbeing,' The Second International Conference on Health and Wellbeing: An Interdisciplinary Inquiry, Department of Psychology, JMI, New Delhi, 22-23 March 2017, Excel Publishers, New Delhi, ISBN: 978-93-86256-63-8.
8. Title: 'A Study of the Role of Learned Helplessness and Attribution on Organization Change'. 'Changing Organizations through Strategic, Technological, Structural and Behavioural Interventions,' March 11, 2016 (Under UGC SAP DRS1), University School of Management Studies, Guru Gobind Singh Indraprastha University, New Delhi.
9. Title: 'The Study on the Relationship between Learned Helplessness, Attribution Style and Demographic Factors.' "Advances in Management & Decision Sciences", School of Management, Gautam Buddha University, Greater Noida, 16-17 July, 2016, Excellent Publishing House, New Delhi, ISBN: 978-81-932836-5-3.

10. Title: 'Indian Corporate Leadership in Context of Cultural Legacy of High-Power Distance and Evolving Economy: A Study of Changing Paradigms.' International Conference on Research and Business Sustainability, Department of Management Studies, **Indian Institute of Technology, Roorkee & Sheffield Business School, Sheffield Hallam University, United Kingdom, 4-6 December, 2015, Excellent Publishing House, New Delhi**, ISBN: 978-93-84935-59-7.
11. Title: 'International Strategic Human Resource Management: HR Issues & Interventions in the Acquisition of Gillette India Limited by Proctor and Gamble.' Human Resource Management and Corporate Social Responsibility, International Conference on An Alternate Globalization from the South: Dynamics of International Business and Finance in Emerging Economies", 19-20 September, 2014, **Excel India Publisher, New Delhi**, ISBN: 978-93-83842-82-7.
12. Title: 'Building Innovative Organizations; the Role of HR in Fostering Entrepreneurial Culture'. Compendium of **National HRD Network** (Delhi Chapter), Young HR Professionals Conference, December, 2005.

III. Research Papers Presented in International and National Conferences /Workshops and Conferences Attended

1. Paper Title: 'Remote work in the IT/ ITS Sectors post-pandemic: an analysis of roles and challenges of digital leadership,' Great Lakes Institute of Management, Gurgaon, India Winter Business School Conference 2022- International Perspectives in Economics & Management for 'Sustainability' [WBSC-IPEMS], December 20, 2022, GLIM-Gurgaon.
2. Paper Title: 'Employee perception of corporate social responsibility during COVID-19: A systematic literature review approach,' International Conference on Sustainability & Digitalization, 29th September, 2022 ICSSR, Jamia Hamdard, New Delhi.
3. Paper Title: 'Social Loneliness and COVID-19-related Mental Health Healthcare Sector Employees: Evidence from India,' 28-29th September, 2022, International Conference on Sustainability & Digitalization, ICSSR, Jamia Hamdard, New Delhi **(Best Paper Award in Health and Hospital Management Track)**
4. Paper Title: 'Employee Engagement in a digitally transformed world of work: the role of digital leadership competencies,' National Conference on Human Resource Management and International Business Transformation in the Digital Era, 21st September, 2022, Department of Management Studies, JMI, New Delhi
5. Paper Title: 'To study the significance of workplace well-being in improving employee engagement during COVID-19,' National Conference on Human Resource Management and International Business Transformation in the Digital Era, 21st September, 2022, Department of Management Studies, JMI, New Delhi
6. Paper Title: 'A Study of Human Resource Management in Skill Development Industry,' National Conference on Human Resource Management and International Business Transformation in the Digital Era, 21st September, 2022, Department of Management Studies, JMI, New Delhi
7. Paper Title: 'The study of corporate social responsibility and employee engagement during COVID-19 Pandemic in India,' National Conference on Human Resource Management and International

Business Transformation in the Digital Era, 21st September, 2022, Department of Management Studies, JMI, New Delhi

8. Paper Title: 'An exploratory research to analyse the issues and challenges faced by platform-based gig workers at different skill levels,' National Conference on Human Resource Management and International Business Transformation in the Digital Era, 21st September, 2022, Department of Management Studies, JMI, New Delhi
9. Paper Title: 'The Prevalence of Psychological Challenges Among Service Sector Workers,' One Day National Conference on Sustainable Development Goals (NCSDG 2022), Managing the Developments in Business & Management: The Era of Sustainable Development Goals, 09th September, 2022, Dept. of Commerce, University of Delhi
10. Paper Title: 'Mental Health among Millennials and Post-millennials: The Role of Loneliness and Multidimensional perfectionism,' 'Ninth International Conference in the Series of YOUTH 2025, Envisioning India's Future: Growth, Innovation, Sustainability, Happiness & Wellbeing, Jaipuria Institute of Management, Jaipur, Rajasthan, February 17-19, 2022. **(Best Paper Award, 2nd Position)**
11. 23rd National Conference 2021, National HRD Network, 'Transforming HR: Agility. Resilience. Digital', 26-27 February 2021, Delhi NCR Chapter, India
12. Paper Title: 'Association between corporate social responsibility and employee psychological capital during COVID-19 pandemic: a study among Indian business employees.' International Conference on 'Sustainability & Growth through Strategic Change (SGTSC - 2021)', 24th February, 2021, E-Symposium, School of Business-Manipal Academy of Higher Education - Dubai Campus
13. Paper Title: 'Corporate social responsibility and employee psychological capital during COVID-19 pandemic: an empirical analysis,' International E-Conference on Global Information & Business Strategies (ICGIBS), 9-10th January, 2021. Gitarattan Institute of Management, Guru Gobind Singh Indraprastha University, New Delhi,
14. Paper Title: 'Transformation of teaching and learning from real to virtual: An exploratory-descriptive analysis of issues and challenges,' 2 Day Online International Conference, Research, Innovation and Knowledge, Sept.15-16, 2020, Dr. Zakir Husain Library, Jamia Millia Islamia, JMI centenary year
15. Participated as a Subject Resource Person in the Virtual Workshop on Collating Management Resources for Teachers in Higher Education, National Resource Centre for Education, National Institute of Educational Planning and Administration, New Delhi, August 20-21, 2020.
16. Paper Title: 'Sustainable development through women empowerment: A study of the role of business organizations.' JTA Multidisciplinary International Conference (JTACON-2020), JTA, Jamia Millia Islamia, February 16-18, 2020
17. Paper Title: 'Does Environmental Sustainability Culture Mediate between Human Resource Strategies and Environmental Performance? Triangulating the Study using Quantitative and Qualitative Methods'. 7th Annual International Commerce Conference, Organizational Realities: Changing Paradigm of HR, Delhi School of Economics, Delhi University, 7th to 8th January, 2020

18. Paper Title: 'Contractual Employment Structure; Social Sustainability Issues and Challenges.' International Conference on Management, Economics & Social Science, Abu Dhabi, UAE, Research fora, October 27-28, 2019
19. Paper Title: 'Green Human Resource Management and Environmental Performance in Indian Manufacturing Organizations: Mediating Effect of Environmental Sustainability Culture.' 10th Conference on Excellence in Research and education, Indian Institute of Management, Indore, May 03-05, 2019
20. Paper Title: 'Making Tomorrow Better than Today: PepsiCo's Journey towards Sustainability.' Institute of Information Technology and Management, GGSIU, New Delhi; ICSSR Sponsored Conference, December 14-15, 2018
21. Paper Title: 'Why is Right Skilling of Labour Market in Contemporary India a Critical Requirement?' PAN IIT International Management Conference, 2018, IIT Roorkee, Uttarakhand, India, Nov 30 – Dec 02, 2018
22. Paper Title: 'Impact of Artificial Intelligence on Future Labour Market in India.' PAN IIT International Management Conference, IIT Roorkee, Uttarakhand, India, Nov 30 – Dec 02, 2018
23. Paper Title: 'The Relation between Learned Optimism and Organizational Behaviour and the Role of Human Resource Management in Developing Learned Optimism.' Indian Institute of Technology, Roorkee, Department of Management Studies, & Sheffield Business School, Sheffield Hallam University, United Kingdom, December 16-17, 2017
24. Paper Title: 'Contemporary Managerial Practices and Employee Wellbeing; a Study of Indian Banking Industry.' Department of Psychology, JMI, New Delhi, 22-23 March 2017
25. Ministry of Electronics and IT, India and United Nations University; 10th International Conference on Theory and Practice of Electronic Governance (ICEGOV, 2017), 7th-9th March, New Delhi
26. Paper Title: 'Role of Talent Management, Training and Development and Employee Engagement in Fostering Sustainability Culture in Organizations.' New Delhi Institute of Management, New Delhi, 18th March, 2017.
27. Paper Title: 'A Study of the Role of Learned Helplessness and Attribution on Organization Change.' University School of Management Studies, Guru Gobind Singh Indraprastha University, New Delhi, March 11, 2016.
28. Paper Title: 'A Study of Organizational Change, Learned Helplessness, & Attribution.' Centre for Management Studies, JMI, New Delhi, February 18, 2016.
29. Paper Title: 'Indian Corporate Leadership in Context of Cultural Legacy of High-Power Distance and Evolving Economy: a Study of Changing Paradigms.' Indian Institute of Technology, Roorkee, Department of Management Studies & Sheffield Business School, Sheffield Hallam University, United Kingdom, 4-6 December, 2015.
30. Paper Title: 'International Strategic Human Resource Management: HR Issues & Interventions in the Acquisition of Gillette India Limited by Proctor and Gamble.' Centre for Management Studies, JMI, New Delhi, 19-20 September, 2014.

31. Harvard Business Publishing and Case Research Society of India, 'Participant Centered Learning and Case Method Seminar.' IIM Bangalore, January 6-8, 2013
32. IMT Nagpur, 'International Case Conference.' Paper Presented, November 2011.
33. IES International Conference, 'Dynamics of Change-Micro and Macro Perspectives'. Mumbai, Paper Presented, January 6, 2010.
34. Northeastern University, Boston, USA, Massachusetts. '9th International Conference on Knowledge, Culture, and Change Management.' Paper Presented, 24-27 June, 2009.
35. Indian Institute of Technology, Bombay, '10th International SMF Convention.' Paper Presented, May, 2007.
36. Jaipuria Institute of Management, Noida, 'Management Challenges in Emerging Economies, Past, Present, & Future.' National Conference, Paper Presented, January 20, 2007.
37. National HRD Network (Delhi Chapter), 'Young HR Professionals National Conference.' Paper Presented, December 2005.
38. Birla Institute of Technology & Science, Pilani, 'International Seminar on Entrepreneurship Culture,' Paper Presented, September 2005.
39. Gurgaon Industrial Association and Gurgaon Management Association in association with Amity Business School, Manesar, 'National Seminar on Management and Technology.' Paper Presented, April 2004.
40. Amity Business School, 'Renvoi, An International Case Study Competition.' Case presented, September, 2006.
41. Amity Business School, 'Renvoi, An International Case Study Competition.' Case presented, September, 2007

IV. Ph.D Thesis Supervision

S. No.	Ph.D. Candidate/ Enrolment No.	Thesis Topic	Date of Registration and Submission/ Award	Thesis Status
1.	Ms. Ratika Sikand/ 1520448 Jamia Millia Islamia New Delhi	Learned Helplessness, Job Involvement and Demographic Factors: A Study of Banking Sector	30/09/2015- 08/10/2021	Degree Awarded
2.	Ms. Raksha Garg/ 1615066 Jamia Millia Islamia New Delhi	Environmental Sustainability Performance of Contemporary Organizations: A Study of the Role of Human Resource Management, Sustainability Leadership, and Sustainability Culture	09/11/2016- 16/11/2022	Degree Awarded
3.	Ms. Asma Nabi Jamia Millia Islamia New Delhi	Relationship between corporate social responsibility practices in India during COVID-19 pandemic, employee psychological capital, employee engagement, and employee performance: A study among Indian corporate employees	19/10/2019	In Progress
4.	Ms. Aleena Ilyaz Jamia Millia Islamia New Delhi	Impact of Remote Work on Social Capital and Creative Performance: Role of Digital and Innovative Leadership	13/09/2021	In Progress

- Awards and Recognition**

S.No.	Name of Award and Date	Conferring Organization
1.	Best Paper Award in Health and Hospital Management Track for research paper presentation, Paper code: 127, International Conference on Sustainability & Digitalization, 29th September, 2022	ICSSR, Jamia Hamdard, New Delhi
2.	Rising Beyond the Ceiling-West Bengal, 2022 Inspiring Muslim Women from West-Bengal Contributing to Nation Building <i>Category-Achieving Academic Excellence</i>	Rising Beyond the Ceiling (RBTC, India)
3.	Second Position and Prize for Research Paper Presentation, Certificate ID:19887450, February 19, 2022 Ninth International Conference in the Series of YOUTH 2025, Envisioning India's Future: Growth, Innovation, Sustainability, Happiness & Wellbeing, Feb 17-19, 2022	Jaipuria Institute of Management, Jaipur, Rajasthan
4.	Certificate of Appreciations for Continued Excellence in Teaching, Inspiring Children to Learn, for Hard work, and Dedication, 5 th September, 2021	Inner Wheel Club, New Delhi, District-301

- Online Courses Developed**

1. Webinar on 'Leadership for Innovation', February 24, 2022, Centre for Innovation and Entrepreneurship, Jamia Millia Islamia. University Innovation Council, Ministry of HRD Initiative. <https://www.youtube.com/watch?v=O7UMHYGP5wo>
2. Module prepared and delivered on 'Labour Work Participation/Labour Laws and Wage disparity,' MHRD, Swayam- 2nd Annual Refresher Programme in Teaching (ARPIT)-2019 in Gender/Women Studies by UGC-Human Resource Development Centre, Jamia Millia Islamia, New Delhi, 01 Sep 2019
3. Module prepared and delivered on 'Education and Labor Market Participation,' UGC-Human Resource Development Centre, Jamia Millia Islamia, New Delhi; Online Annual Refresher Course in Gender/Women Studies, 1st November 2018 to 28th February, 2019

- Sessions Chaired**

1. National Conference on Human Resource Management and International Business Transformation in the Digital Era Department of Management Studies, Jamia Millia Islamia, New Delhi; Technical session titled 'Going Digital: The Financial and Banking Transformation,' September 21, 2022
2. 3rd International Finance Conference, March 29-30,2022, Jamia Millia Islamia, Track XV: HR, March 30th
- 3.Seminar Presentation, 18th 2-Week Refresher Course in Commerce & Management- online, 3rd February 2021
- 4.International Conference on 'Marketing in Emerging Economies', February 18, 2016, Centre for Management Studies, JMI, New Delhi
- 5.International Conference on 'An Alternate Globalization from the South: Dynamics of International Business and Finance in Emerging Economies', 19-20 September, 2014, Organized by Centre for Management Studies, JMI, New Delhi
- 6.International Case Conference, IMT Nagpur, Goa, Session Chair, HR and OB area, November 2011

- **Special Lectures Delivered**

1. 19th 2-Week Refresher Course in Commerce & Management Studies, HRDC-UGC, JMI, New Delhi, Topic: 'Leadership in the Pandemic Era', 20th January, 2022
2. 18th 2-Week Refresher Course in Commerce & Management- online, HRDC-UGC, JMI, New Delhi, February 1, 2021, Topic: 'Human Relations in Management'
3. Guru- Dakshita, Faculty Induction Programme (FIP), HRDC-UGC, JMI, New Delhi, 28th October 2020, Topic: 'Human Relations Approach to Management'
4. One week programme on gender studies UGC-HRDC, JMI, New Delhi, February 13, 2020, Topic: 'Gender Disparity in Employment of Women; A Study of India vis-a-vis Women across the Globe'
5. 127th 3-Week Orientation Programme, UGC-HRDC, JMI, New Delhi, November 6, 2019, Topic: 'Human Relations and Interpersonal Effectiveness'
6. 16th 3-Week Refresher Course in Commerce and Management Studies, UGC-HRDC, JMI, New Delhi, February 7, 2019, Topic: 'Sustainability Management'
7. 15th 3-Week Refresher Course in Commerce and Business Management, 9-31 October, 2014, HRDC-UGC, JMI, New Delhi, on 16th October, 2014, Topic: Cultural Sensitivity
8. NHRD Network, Lucknow Chapter, December 2011, Panel speaker on the occasion of celebrating 25 Years of successful NHRD networking in India, 16th December, 2011 at Hotel Clarks Awadh, Lucknow, Topic: 'EQ+IQ = Enhanced Performance'
9. HR seminar, Amity Business School, Amity University Uttar Pradesh Lucknow Campus, 29th September 2011, Topic: 'Performance Appraisals as Part of People Capability Maturity Model; a Critique'

- **Conference and Workshop organized**

1. Convenor of National Conference on Human Resource Management and International Business Transformation in the Digital Era, 21st September 2022, Department of Management Studies, Jamia Millia Islamia, New Delhi.
2. Coordinator of Entrepreneurship Orientation Programme & Visit to NSIC Incubation Centre, February 26, 2015, Entrepreneurship Club, JMI in Collaboration with National Small Scale Industries Corporation

- **Management Development Programmes and Faculty Development Programme conducted**

1. Max New York Life Partners (Axis Bank Ltd.)-Relationship Managers, November 2011, Indian Institute of Management Lucknow. Training Topic: 'Happiness at Work'
2. National Bank for Agriculture and Rural Development- Assistant General Managers and Deputy General Managers, Train the Trainer, Faculty Development Programme, May 02-20, 2011, Indian Institute of Management Lucknow., Training Topic: 'Building High Self Esteem'
3. Public Prosecuting Officers, Uttar Pradesh, Training Programme 'Strategy for Effective People Management.' February 21 –23, 2011; February 24 – 26, 2011; February 28 – March 02, 2011; March 10-12, 2011; March 13-15, 2011. Indian Institute of Management, Lucknow Training Topic: 'Understanding Self and Others'
4. Public Prosecuting Officers, Uttar Pradesh, Training Programme 'Strategy for Effective People Management.' March 09, March 10-12, 2011, Indian Institute of Management, Lucknow. Training Topic: 'Time and Stress Management'
5. Rural Engineering Services- Senior Officers, Management Development Programme, March 18, 2011, Indian Institute of Management Lucknow. Training Topic: 'Leadership and Emotional Intelligence'

6. Indian Defence Officers, General Management Programme, 2010 and 2011, Indian Institute of Management Lucknow. Subject: 'Designing Work Organisations'
7. CBSE- School Principals, Strategic Management & Leadership Development Programme, January 17 - 20, 2011, Indian Institute of Management, Lucknow. Training Topic: 'Team Building'
8. Border Security Force- Commandants, General Management Programme, Oct 18, 2010 - Oct 30, 2010, Indian Institute of Management Lucknow. Training Topic: 'HR Interventions & Core Values Actualization'
9. Bharat Petroleum Corporation Limited- Senior Officers, Management Development Programme, August 16-22, 2010, Indian Institute of Management, Lucknow. Training Topic: 'Emotional Intelligence'
10. NTPC Executives, General Management Programme, Aug 23 to Sept 03, 2010, Indian Institute of Management, Lucknow. Training Topic: 'Human Process Interventions & Core Values Actualization'
11. Indian Statistical Service- In-service Officers, 2-week Programme on General Management, September 13-24, 2010, Indian Institute of Management, Lucknow. Training Topic: 'Team Building'
12. NTPC Executives, General Management Programme, September 27 to October 09, 2010, Indian Institute of Management, Lucknow. Training Topic: 'Human Process Interventions & Core Values Actualization'
13. NTPC Executives, General Management Programme, December, 2010, Western Region, India.
14. NHPC Officers, Management Development Programme, October 11-14, 2010, Indian Institute of Management, Lucknow. Training Topic: 'Positive Emotions and Human Strengths'
15. Bhutan Power Corporation Limited Officers, Human Resource Training Programme, Management Development Programme, August, 2009, Amity Business School, AUUP. Training Topic: 'Conducting Interviews'
16. Border Security Force-Tekanpore Academy Officers, Personality Development Programme, 2008, AUUP. Training Topic: 'Anger Management', 'Emotional Competence'
17. Delhi Transco Ltd-Assistant Managers, 2009, Amity Business School, AUUP. Training Topic: 'Negotiation Skills' Indian Defence Services- Defence Majors, Directorate General of Resettlement programme, 2009
18. Amity Business School, AUUP. Training Topic: 'Conflict Management; Managing Young Adult Behaviour', 'Communication Skills'
19. Indian Defence Services- Certificate Programme, 2008, Amity Business School, AUUP. Training Topic: 'Organization Change and Development'