

**Vani Narula**  
**Associate Professor**

Vani Narula is a faculty member of the department who is a multitasking resource for Social Work, Human resource Management and NGO Management courses of the , Department of Social Work, Faculty of Social Sciences, Jamia Millia Islamia, New Delhi, INDIA.

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**Educational Qualifications:**

B.Sc Home Science with first division (University of Delhi),

B.Ed in Home Science and General Science with first division (University of Delhi),

Masters in Social Work with first division and first Position (University of Delhi),

M.Phil in Social Work (University of Delhi),

Ph.D in Social Work / Human Resource Management(Jamia Millia Islamia)

**Additional Qualifications**

Mittlestufe I (Intermediate ) in German Language (Max Mueller Bhawan)

Diploma in Performing Arts in Orissi Classical Dance, Under the tutelage of Guru Sri Mayadhar Raut( Sri Ram Bhartiya Kala Kendra)

### **Fellowship and Awards:**

- Dorothy Moses Scholarship in Social Work ( Department of Social Work, Delhi University 1990)
- Srimati Kunda Datar Gold Medal for standing first in Masters in Social Work ( Department of Social Work, Delhi University 1991)
- Maharshi Karve Prize for standing first in Masters in Social Work ( Department of Social Work, Delhi University 1991)
- Qualified UGC (Net+JRF) in Social Work (1992) awarded by University Grants Commission (UGC).
- Qualified Net in Labour Welfare and Industrial Relations(1991) conducted by University Grants Commission (UGC).

### **Areas of Interests:**

As the **scholar** in the faculty member is still alive she would not like to restrict herself to any one area and has diverse interests.

### **M.Phil and Ph.D research**

**Ph. D. (Social Work/HRM) from Jamia Millia Islamia, New Delhi in 2007 titled 'The Total Quality Perspective of Consumer Rights and Human Resource Systems Operational in Public and Private Enterprise in India'.**

**M. Phil (Social Work) from Delhi University in 1998. Dissertation titled 'A Case Study of Golden Handshake Scheme Operational in Textile Industry in NCT of Delhi'.**

### **Experience:**

- During B.Ed the Faculty member did teaching of Science and Home Science in DPS Mathura Road
- Masters placements were in Ankur(Sundernagari community) and Women Studies Centre –Counselling and Aid Unit( Un iversity of Delhi
- Additional Exposure at masters level were at SUTRA, Distt Solan ,Himachal Pradesh and Antodaya Chetna Mandal, Distt Mayurbhanj,Orissa.
- Joined Ballarpur Industries Limited as Management Trainee Personnel ( Unit Ballarshah, Maharashtra)
- Personnel and Industrial Relations Officer , Swatantra Bharat Mills(DCM Group, Delhi)
- Conducted study on special Assistance to Afghan refugees with UNHCR
- Teaching , field work supervision and research at Department of Social Work, Jamia Millia Islamia as adhoc from 16 Nov 1993 and as permanent faculty member from 4<sup>th</sup> October 1994 till date.

### **Courses Taught**

Courses taught include Bachelors, Masters, Ph.D and PG Diploma in Management of NGOs at department of Social Work, JMI and MBA(Regular Part time) , Faculty of Engineering and Technology, JMI.

#### **Ph.D Level**

Research Methodology

Public Health

#### **Masters Level**

Methods of Social Research to Masters in HRM.  
Organisation Theory and Practice in Masters in HRM.  
Human Resource Management to Masters in HRM.  
Human Relations in Complex Organisations to Masters in HRM  
HRD to Masters in HRM.  
Theoretical Foundations of Management in Masters in HRM  
Legal Environment to Masters in HRM.  
Talent Management to Masters in HRM.  
International HRM to Masters in HRM.  
Livelihoods to Masters in Social Work  
Theoretical Foundations of Development to Masters in Social Work.  
Clinical Interventions in Social Work to Masters in Social Work.  
Social Change and Social Development to Masters in Social Work.  
Social Welfare Management to Masters in Social Work.  
Organisational Behaviour to MBA

### **Post Graduate Diploma Level**

Training and Development to PG Diploma in Management of NGOs.  
OB to PG Diploma in Management of NGOs.  
Civil Society  
Theoretical Foundations of Management

Project Management

### **Bachelors Level**

Casework and Groupwork

Ancillary Methods of Social Work

### **Ph. D Thesis supervision:**

1. A study of Work life balance of women police personnel in UP force.
2. Nature and extent of caste based exclusion faced by factory workers in Delhi.
3. Emotional intelligence and effective leadership : a study of managers from service sectors in complex organisation in Delhi.
4. Organisational Climate and worklife balance of women employees –a study on software companies in Delhi NCR
5. Study of Impact of “Training” on “Organisational Effectiveness”
6. Corporate Social Responsibility: An Assessment of Voluntary guidelines and best Practices between Public and Private Power Sector Undertaking in India.

### **Academic Engagements past and present**

- Course curriculum revision team member for Masters in HRM–(Semester

system) Phase I and II

- Co-Director, Field Work and Placements – Social Work and Human Resource Management
- Orientation programme coordinator MA HRM(4 times), PhD(twice) and MA Social Work(twice)
- Co-Director– Rural educational camp (Thrice)
- Coordinator, Inter-Agency and cultural meet. (thrice)
- Founder organiser Self Management Development Module for MA HRM along with Prof N U Khan(SMDM co director twice)
- Coordinator Skill Laboratory
- Assistant Superintendent Exams Central (thrice)
- Assistant Superintendent Exams Departmental (Once)
- Admissions incharge Department of Social Work
- Time table incharge , Department incharge
- Member team of Behaviour and Personality Enrichment Laboratory
- Member curriculum development team for M. A. (HRM) in Arjun Singh Centre for Distance and Open Learning, JMI.
- Development and implementation of ‘Personality Development Module’ for the students of Human Resource Management at masters’ level.
- Served as member of the committee to develop syllabus for course work for Ph.D. in the department of Social Work, JMI.

### **Research Projects**

#### **Co director to Director Prof. NU Khan**

- Conducted End Term Evaluation Study on Child Labour Project implemented by CASP – PLAN in the localities of Madanpur Khadar, Khanpur and Sangam Vihar in Delhi in 2010.
- Conducted research study on Self Help Groups assessment of Micro Credit and preparedness for Micro Enterprise, under Family Strengthening Programme of SOSCV at Bawana, New Delhi in 2010.
- Evaluation of Jan Shikshan Sansthan in Maunath Bhanjan, UP, National Literacy Mission, Ministry of HRD, GOI,2010
- Evaluation of Jan Shikshan Sansthan in Kushinagar, UP, National Literacy Mission, Ministry of HRD, GOI,2009
- Evaluation of Jan Shikshan Sansthan in DEoria, UP, National Literacy Mission,

Ministry of HRD, GOI,2009

**Seminar/Conferences Organized:**

- National Seminar on 'Contemporary Human Resource Management: Implications for Education and Practice', Department of Social Work, Jamia Millia Islamia (A Central University), New Delhi, (India), on March 7–8, 2008.
- Seminar on Challenges before Human Resource in the 21<sup>st</sup> Century: Coping Strategies and Management. 26<sup>th</sup>–27<sup>th</sup> March 2010.

**Affiliation with Professional Bodies:**

- Life Member: National Human Resource Development Network (NHRD), New Delhi Chapter, New Delhi, INDIA.
- Life member “Servants of the people Society”

**Additional Information**

- Trainer of Master Trainers on Counseling Skills for HIV/AIDS , for GFATM, JMI and Aditi Mahavidyala
- Master Trainer for Counseling of STI counselors

- Master trainer for Counseling supervisors of ICTC/PPTCT counselors
- Counselling supervisor for ICTC counselors
- Resource person for Research Methodology at National Institute for Social Defence.