



Name: Dr Sarah Ahtesham
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MBA (HR), UGC-NET, Ph.D.

Objective:

- Personal and institutional growth through seeking a challenging position.
- Gathering and sharing knowledge for personal growth.
- Work for the development of institution and student's community.

Service area:

(Based on qualification and experience)

- Teaching management papers.
(Human resource management, Organizational behaviour, Business ethics and CSR, Business communication, Environmental science, Business Environment, Personality development, Fundamentals of Management etc.)
- Research interest area.
(Sustainable development, Human resource management, Entrepreneurship)
- Co-curricular activities.
Presently the coordinator for BBA course of the department of commerce & Business studies, JMI; is handling curriculum development, scheduling classes, exams and activities, conflict/ grievance management, student support, assessment and evaluation and quality assurance. Also have been organizing student oriented events in the department to promote unity and fraternity and to address diversity amongst student folk.

Job Description:

- Teaching subjects and coordinating with curriculum as per organizational directions.
- Question paper setting, invigilation, evaluation and coordinating with examination related activities.
- Organizing events for students.
- Handling student grievances.
- Counselling and guiding students for career development.

Educational Qualification:

- Doctor of Philosophy (Ph.D); Osmania university; Title- “Empowering rural women, through entrepreneurship in Indian scenario- special focus on the states of Andhra Pradesh & Manipur” Under the then HOD Prof. (Dr) Selva Rani Shanker. Department of commerce and business management, Osmania University.
 - UGC-NET Qualified (Management) Enrl No- 46170065
 - Masters of Business Administration (MBA) from Osmania University with Major in Human Resource Management as specialization with First Division with distinction.
 - BBA from Osmania University with First Division with distinction.
 - One Year Diploma in child Education & Psychology with subjects - Child psychology, guidance and counselling, school organization, modern methods of teaching. lesson plan and teaching aids preparation. First Division with distinction.
 - Intermediate from CBSE in subjects- Biology, Physics, Chemistry (Rno-6213487) First Division with distinction.
 - Matriculation from CBSE in subjects English, Hindi, Maths, Science, Social Studies (Rno-4100342) with First division.
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Professional Experience:

- Serving as Assistant Professor on permanent basis in the Department of Commerce and Business Studies, Jamia Millia Islamia University. New Delhi with Academic level 10 / 7th CPC from 26 Dec 2022 till date.
 - Served as Assistant Professor on permanent basis in the Department of Business Studies (VSBS), Vivekananda Institute of Professional studies (VIPS) GGSIP University, Delhi. With pay scale 15600-39100 / AGP 6000.
 - Served as Assistant Professor on permanent basis in the Department of Business Studies in AUCBM (Osmania University) Hyderabad, Telangana. With pay scale 15600-39100 / AGP 6000.
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Administrative duties and responsibilities:

S.No.	Charge / Duty	Duration / Date	Role
1	Assistant Superintendent Exams. JMI.	29 May 2023 to 15 July 2023.	Assistant Superintendent
2	Course Coordinator BBA. JMI	Aug 2023 onwards	BBA JMI
3	Prepared Revised syllabus PhD course for HR and OB. JMI	May 2024	Member of committee
4	Prepared Question paper for Cochin University Cochin University of Science and Technology, Kochi, Kerala.	20-03-2024	Paper setter for competitive exam
5	Prepared syllabus for B.Com & BBA (regular and self-financed courses) JMI	28-07-2024	Syllabus designing

Papers published:

- S.Ahtesham (2024) “Green technology as a means towards sustainable living and initiatives taken by start-up firms in India”; International journal of public sector performance management ijpspm; ISSN: 1741-1041, eISSN: 1741-105X; Vol.13, No.3, 2024; Pg-443-452. (Inderscience/Scopus)
- K.Raisetia & S.Ahtesham (2024); “From Ideas to impact- How Social Entrepreneurship Empowers Sustainable Development: A systematic Review, International conference organized by Delhi School of business and Indian council of social science research. Accepted for publication in Scopus indexed journal.
- Suhail & S. Ahtesham (2023); “An overview of the role of policies at higher education level towards inculcating environment sustainability amongst youth in Delhi”; Dept of Educational Studies JMI + Universitas Pendidikan (Indonesia) paper published in conference journal.
- S.Ahtesham (2022) “A study on Indian secularism and political impact on religious tolerance across communities in India”; Purana; vol. lxxv, issue-1, no. 5, 2022. ISSN-0555-7860; Pg- 84-89.
- S.Ahtesham (2022) “A study of Indian cultural practices and the impact of Xenocentrism on Indian businesses along with an evaluation of choice of consumers.”; kanpur philosophers; vol- ix, issue vi (iii), june 2022; ISSN-2348-8301; Pg-39-43.
- S.Ahtesham (2020) “Analysing happiness Index as a measure along its parameters and strategies for improving India's rank in world happiness report”; ICTACT Journal of Management Studies; vol.6, Issue-1, Paper 5; ISSN-2395-1664; pg.117.; UGC.
- S.Ahtesham (2019) “Sustainable development- goals and challenges ahead”; International journal of public sector performance mgmt ijpspm; vol.6.no.2. april 2020; pg. 144-149 (Inderscience / Scopus)
- Nishat & S.Ahtesham (2019) “An Overview of Solid waste management in Capital city- New Delhi”; Conference Proceedings VINC 2019, MIDAS-Mindfulness, Innovation, Digitization, Artificial Intelligence, Sustainability; Abstract Published; Paper i.d- 19046; Vivekananda institute of professional studies. Delhi.
- S.Ahtesham (2017) “Women empowerment for global perspective development in developing economies in 21th century in Indian Economy: issues, challenges and opportunities”; Ijmr.net.in; international journal in management and social sciences; Volume 5, issue 1Jan-2017; ISSN-2321-1784; Pg. 431-441.
- S.Ahtesham (2017) “E-Commerce in India and rural Entrepreneurship with a special focus on state of Telangana”; JEMS (Journal of exclusive management science); ISSN- 2277-5684; pg. 28-35.
- S.Ahtesham (2018) “Analysis of significance and challenges towards sustainable development in developing countries”; International Conference on Transforming India-Inclusion, Empowerment, Digitalization and Social Responsibility. Publication in Conference Journal on Empowerment and Digitalization; Pg:427; ISBN- 978-93-86724-61-8; Vivekananda institute of professional studies. Delhi.
- S.Ahtesham (2016) “Role of HRD in Corporate Governance”; DSB,Vivekananda institute of professional studies. Delhi. International conference on Human resource development. (Abstract Published).
- S.Ahtesham (2015) “Organisational learning a key to success”; Effulgence Journal UGC CARE, RDIAS, delhi.; vol.9, no.1;0972-8058; Pg.47.
- S.Ahtesham (2014) “Education for women – empowering strategies”; National conference Education for women; Pg:307; ISSN: 978-81-926678-5-0; Education for women Osmania Univ, Hyderabad. Telangana.
- S.Ahtesham (2014) “Women health issues and responsibilities”; Paper Presented and published in National conference organized at Osmania Univ, Hyderabad Telangana.; Pg:26-32; ISSN: 2010-4626.
- Nishat & S.Ahtesham (2015) “Strengthening the role of women and youth in sustainable development”; National conference organized at GGSIP Univ. Delhi (women and youth in sustainable development.); Pg:131; ISBN-978-93-5212-349-0.
- S.Ahtesham (2013) “Empowering rural women through entrepreneurship in India”; International conference Proceedings, Bangalore; Journal ISSN: 2010-4626Pg:26-32.

Books & Monographs:

	Author	Title of book	Publisher	Year	ISSN/ISBN number
1	Dr Sarah Ahtesham	Environmental Science (BOOK)	JSR Publishing House LLP. Delhi.	2019	ISBN= 9789387684584
2	Dr Sarah Ahtesham	Environmental Science (BOOK)	JSR Publishing House LLP. Delhi.	2020	ISBN= 9789387684607
3	Dr Sarah Ahtesham	Fundamentals of Environmental Science (BOOK)	JSR Publishing House LLP. Delhi.	2021	ISBN= 9789387684000
4	Dr Sarah Ahtesham	Mindfulness, Innovation, Digitization, Artificial intelligence and sustainability (Conf Publication)	JSR Publishing House LLP. Delhi. International (Publication)	2019	ISBN= 978-93-87684-423
5	Dr Sarah Ahtesham	Leading Sustainable Change- Building Resilient Organizations (Chapter in book)	FEDI Publishing House. International (Publication)	2022	ISBN= 9788194798620
6	Dr Sarah Ahtesham	From Ideas to Impact- How Social Entrepreneurship empowers sustainable development.	National	2023	Vivekananda Journal (Pg-453-460) (Chapter in book- VIPS Conference proceedings)

Participation in workshops/ conferences/ seminars etc (mentioning the role)

	Date	Title of activity	Level (National/International)	Role(Participant/Presenter etc)	Event organized by	Venue
1	28-03-2014 to 29-03-2014	Seminar on “Education for women and empowering strategies”	National	Participant	Seminar, Department of education, Osmania University	Department of education, Osmania University, Hyderabad Telangana.
2	14-09-2013 to 15-09-2013	Seminar on Multivariate Analysis for management research	National	Participant	Department of Business Management, Osmania University, Hyderabad.	Department of Business Management, Osmania University, Hyderabad, Telangana.

3	19-10-2013	Conference on Women Empowerment	National	Participant	Tecnia Institute of Advanced studies, Delhi	Tecnia Institute of Advanced studies, Delhi.
4	14-12-2018 to 15-12-2018	workshop on “Evolving trends in quality”: Role of IQAC	National	Participant	NAAC sponsored National workshop.	Vivekananda Institute of Professional Studies, Delhi.
5	18-05-2020	Workshop, How to make research better and matter too, under the aegis of IQAC (Webinar)	National	Participant	Maharaja Agrasen Institute of management studies	Maharaja Agrasen Institute of management studies, Delhi.
6	18-05-2020 to 20-05-2020	Workshop, Training on Management of Mental Wellbeing during Covid-19 (Coronavirus) Pandemic	National	Participant	SCERT and NIRD Govt of Telangana	SCERT, Online Webinar
7	15-05-2017 to 20-05-2017	Faculty development program, Research Methodology and Data Analysis	National	Participant	Vivekananda Institute of Professional Studies, Delhi	Vivekananda Institute of Professional Studies, Delhi.
8	03-02-2018	Conference on Responsible Marketing, Issues and Challenges	National	Participant	Conference, TIAS (GGSIPU) Delhi.	Tecnia Institute of Advanced studies, Delhi.
9	03-12-2018 to 07-12-2018	Faculty development program, AICTE recognized short term course on “Open-source Technologies through ICT”	National	Participant	Dept of Computer science and engineering, NITTTR, Chandigarh.	Dept of Computer science and engineering, NITTTR, Chandigarh.
10	02-07-2019 to 06-07-2019	Faculty development program, Nai Talim, Experiential Learning, Work Education and Community engagement for student and teacher Education	National	Participant	Ministry of HRD, Govt.of India.	Mahatma Gandhi National Council of Rural Education, Delhi.
11	25-05-2020 to 31-05-2020	Faculty development program , Changing facets of contemporary issues for promoting world class research and innovation in law, Management and IT.	National	Participant	Ideal institute of mgmt and technology. Delhi.	Ideal institute of mgmt and technology, Delhi.

12	10-01-2020 to 10-02-2020	Short term training on Design thinking	National	Participant	National program for technologically enhanced learning (NPTEL)	National program for technologically enhanced learning (NPTEL) Online course.
13	20-01-2022 to 19-02-2022	Orientation program for faculty organized by Teaching- learning Centre	National	Participant	Under the aegis of ministry of education. Govt.of India	Under the aegis of ministry of education. Govt.of India, Online Course.
14	29-05-2023 to 02 June 2023	One week FDP on Scientific writing and Research Ethics	N/A	Participant	ITS School of Management Institute of Technology & Science. Mohan Nagar. Ghaziabad.	Online. www.its.edu.in
15	04-07-2023 to 02-08-2023	Four Weeks Orientation Program/ Induction	UGC- Human resource devp centre. JMI	Participant	JMI	Online
16	30-06-2023 to 06-07-2023	One week faculty development program on constitutional values	Amity University	participant	Amity University	Online
17.	20 – 11-2023	Resource person and keynote speaker- “TechSocial”	University of Kashmir	Speaker “Converging technology and social media”	Directorate of IT&SS, Univ of Kashmir	Online
18.	18-03-2024 to 28-03-2024	10 days NEP2020 orientation and sensitization programme	Malviya mission teacher training programme. UGC	Participant	JMI	Online
19.	27-05-2024 to 31-05-2024	FDP on PLS-SEM and experimental Research Design	1 week FDP on academic research in contemporary era, through the lens of mixed method research design.	Participant	VIPS. Delhi	Online
20.	03-06-2024 to 12-06-2024	FDP on Advanced tools and techniques for research methodology	2 weeks FDP	Participant	Research foundation of India and RFI-Care	Online
21	02-09-2024 to 07-09-2024	Short Term Training Program on AI Enhanced Research Writing- Tools, Techniques and Best Practices for academicians.	1 week	Participant	Ballari institute of Science and Mgmt, Karnataka and RSP Science Hub, Coimbatore.	Online

22	30-09-2024 to 11-10-2024	2 week Capacity Building Program (FDP) on Research Methodology for social science	2 weeks	Participant	ICSSR sponsored	Centre for informal sector & Labour studies, JNU. Delhi. (Offline)
23	12-11-2024	Organized 1 Day cultural event on National Unity Day	1 day	Organizer	JMI	Offline
24	27-11-2024	Attended duty as external examiner for conducting viva for MBA students	1 day	External Examiner	Sharda University, Noida	Offline

Extracurricular Activities

- **Short film maker**, Short films and documentaries selected and screened for National film festivals across India. (2012/2013/2014)
- **NSS/NCC** incharge during 2020-2022 at VIPS (GGSIP University).
- Participated in Janma Bhoomi Programme, Govt of Andhra Pradesh. (2018)
- Participated in Entrepreneurial training programme at National Research Centre, Ministry of Agriculture, Govt.of India. (2017)
- Participated in junior football championship at school level.
- Multiple achievement certificates in Debates, essay writing, painting at school and college level.

References

- Mr Umakant Aggarwal, Registrar, School of Planning and Architecture, ITO, Delhi.
 - Mr Ahmad Baig, Vice Principal/ COE, AUCBM, affiliated to Osmania University, Hyderabad, Telangana
 - Prof.Selvarani Shankar, Dept of Mgmt, Osmania University, Hyderabad, Telangana.
 - Prof.Indira Bhardwaj, HOD (VSBS), Vivekananda Institute of Professional Studies, Delhi.
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