



RAVINDER KUMAR

M. Com (Gold Medalist), Ph.D. (Management)

Professor, Dept. of Commerce and Business Studies

Dean – Faculty of Social Sciences, JMI

Honorary Director – Dr. K.R. Narayana for Dalit and Minorities Studies, JMI

Officiating Director – Centre for Comparative Religions and Civilizations, JMI

Officiating Director – Centre for Jawaharlal Nehru Studies, JMI

Editor – History and Sociology of South Asia, CJNS, JMI

- Member – International Leadership Association, University of Maryland, USA
- Areas of Interest: Finance, Legal Aspects of Business

Contact Details : B-53-D, Gangotri Enclave
Alaknanda, New Delhi -110019 (INDIA)
Mobile # +91- 9560216128
Email (Official): rkumar4@jmi.ac.in,
Email (Personal): dr

Teaching and Research Experience: 24 Years (University Level), produced 6 PhDs, another 8 candidates are pursuing their research under my supervision

Books Published:

Hard cover:

1. *Auditing: Principles and Practice*, 3e, Prentice Hall, New Delhi
2. *Practical Auditing: A Risk-based Approach*, 1e, Prentice Hall, New Delhi
3. *Legal Aspects of Business*, 4e, Cengage Learning India Ltd., New Delhi
4. *Cryptography, Cyber Security and Cyber Law*, Cengage Learning India Ltd., New Delhi
5. *Legal and Regulatory Environment of Business*, Cengage Learning India Ltd.,

New Delhi

6. *Cyber Security and Cyber Law*, Cengage Learning India Ltd., New Delhi
7. *Computer Concepts and Application for Work Efficiency*, Deep & Deep Publications, New Delhi

E-Books

1. *Legal Aspects of Business*, 3e, Cengage Learning India Ltd., New Delhi
2. *Legal and Regulatory Environment of Business*, 1e, Cengage Learning India Ltd., New Delhi
3. *Auditing: Principles and Practice*, 3e, Prentice Hall of India, New Delhi

Professional Certifications

:

Did the following certifications from Fusion Frontier, Singapore:

1. Sarbanes Oxley Act: Implementation and Compliance
2. Sarbanes Oxley Act: Impact on IT & Information security
3. Basel II Accord: Implementation & Compliance

Research Papers Published (Selected ones):

1. Variation in Mutual Fund Performance: A Comparative Study of Selected Equity Schemes in India for the Period 1995-2020, *Pacific Business Review*, Vol. 13, Issue 2, August 2020 (Co-authored with Mr. Anirudh Sahai)
2. Exchange Traded Funds Vs Index Funds: Comparative Performance Analysis, *Effulgence*, Vol. 16, Jan-June, 2018. (Co-authored with Ms. Ashima Gaba).
3. Non-performing Assets and Profitability: A Study of Private Sector Banks in India, *Unnayan: International Bulletin of Management and Economics*, Vol. IX, July 2018
4. Factors Influencing Indian Individual Investor Behaviour: Survey Evidence, *Decision*, Indian Institute of Management, Calcutta, India, Vol. 39, No. 3, (July -Dec. 2012)
5. Determinants of Talent Retention in BPO Industry, *Indian Journal of Industrial Relations: A Review of Economic & Social Development*, Shri Ram Centre for IR & HR, New Delhi, Vol. 48, No. 2, (Oct. 2012)
6. Influence of Emotional Intelligence on Job Satisfaction, Team Spirit, and Responsiveness to Change, *Nice Journal of Business*, Vol. 6. No. 1, (Jan-June, 2011)
7. Relationship Between Motivation and Job Satisfaction: A Study on Higher Educators of

- Delhi and NCR, *Sumedha Journal of Management*, , Vol. 7, No. 3 (July-September 2018)
8. Barriers and Facilitators to Knowledge Management: Evidence from Selected Indian Universities, *The IUP Journal of Knowledge Management*, Vol. VIII, No. 4 (Oct. 2018)
 9. Selection Behaviour of Individual Investors: Evidence from Mutual Fund Investment, *Venture Capital & Financial Services*, Institute of Public Enterprise, Hyderabad (AP), Vol. 4, No.1, (Jan-June 2010)
 10. Angel Funding: A Financial Innovation in Entrepreneurship, *Synergy*, G.H. Patel Institute of Management, SP University, Gujarat, Vol. 11, No. 2 (June-Dec 2011)
 11. Strategic Decision Making: Intuition vs. Rational Analysis, *Synergy*, G.H. Patel institute of Management, S P University, Gujarat, Vol. 11, No. 1, (Jan –June 2009)
 12. Trends in Capital Structure Practices of Private Sector Companies in India in Post Liberalization Era, *Skyline Business Journal*, Skyline College, Sharjah (UAE), Vol. 3, No. 2, (July-Dec 2007)
 13. Individual Investors’ Perceptions and Asset Pricing, *Synergy*, G.H. Patel PG Institute of Management, Sardar Patel University, Gujarat, Vol. 9, No. 2, (July-Dec 2007)
 14. Globalization: Reality or Myth? *Skyline Business Journal*, Skyline College Sharjah (UAE), Vol. 2, No. 2, (July-Dec. 2006)
 15. Human Resources Accounting in Indian Context in the Light of HRA Models: A Review, *Abhigyaan*, Fore School of Management, New Delhi, Vol. XXIII, No. 1, (April – June 2005)
 16. Human Resources Accounting: Some Basic Issues, *Business Analyst*, Shri Ram College of Commerce, University of Delhi, Vol. 25, No. 2, (July-Dec 2004)
 17. South-East Asian Crises and India: Challenges Ahead, *Business Analyst*, Shri Ram College of Commerce, University of Delhi, Vol. 1, No. 1, April-Sep. 2005.

Conferences/Seminars:

1. Delivered key note address, “Emerging Issues in Intellectual Property Rights”, at a National Seminar on the theme “Emerging Issues in Legal Aspects of Business” organised by the School of Management Studies, North Maharashtra University, Jalgaon, Maharashtra (India) on 2 January, 2015.
2. Paper entitled, “Selection Behaviour of Individual Investors: Evidence From Mutual Fund Investment”, presented at the International Finance Conference 2009 organised by Indian Institute of Management, Calcutta (IIMC) during 3-5 December, 2009.
3. Attended International Human Development (IHD) foundation lecture by Prof. Lord Nicholas Stern from London School of Economics on A Village and Continent: Economic and Social Change in Palanpur and India, held at WWF Auditorium on 6th November, 2009.
4. Paper entitled, “Strategic Decision-making: Intuition vs. Rational Analysis”, accepted for presentation in “Annual London Conference on Money, Economy and

Management” scheduled for 3-4 July 2008 at London Imperial College, London (UK)

5. Participated in UGC sponsored National Seminar *on Tax Avoidance and Economic Development* organized by BN PG College, Udaipur (Rajasthan) during 6-8 October, 2006; presented a paper entitled, “Measures to Check Tax Avoidance”.
6. Attended a Seminar on Globalisation & Industrial Revolutions in India and China: Implications for Advanced and Developing Economies and for National and International Policies organized by UNCTAD, New Delhi on 24th July 2006
7. Participated in 48th All India Commerce Conference held at Rajasthan University, Jaipur from 19th to 21st October 1995 organized by Indian Commerce Association and presented a paper entitled, “Managing Human Resources in Public Sector undertaking.”
8. Participated in 57th All India Commerce Conference held at Indore University, Indore, from 26th to 28th December 2004 organized by Indian Commerce Association and presented a paper entitled, “Recent Trends in International Financial Markets & Emergence of Financial Crises in Developing Countries.”
9. Participated in the National Seminar on Globalization: Myth or Reality, in October, 2005 organized by Rajasthan University, Jaipur and presented a paper – Globalization is a Myth.

Details of Books Published (Authored/Coauthored):

(Prof. RAVINDER KUMAR)

S. No.	Title	Edition(s)	Publisher	ISBN
1	<i>Auditing: Principles and Practice</i>	1e: 2001 Revised Ed. 2009 2e: 2013 3e: 2015	Prentice Hall, New Delhi	978-81-203-5098-4
2	<i>Practical Auditing: A Risk-based Approach</i>	1e: 2012	Prentice Hall, New Delhi	978-81-203-4472-3
3.	<i>Auditing: Principles and Practice</i> E-book	3e: 2015	Prentice Hall, New Delhi	978-81-203-4472-4
3	<i>Legal Aspects of Business</i>	1e: 2009 2e: 2012 3e: 2014 4e: 2016 5e - 2021	Cengage Learning India Ltd., New Delhi	978-81-315-2051-2
4	<i>Legal Aspects of Business</i> (E-book)	1e: 2013 2e: 2016 5e: 2021	Cengage Learning India Ltd., New Delhi	978-81-315-2051-3
5	<i>Legal and Regulatory Environment of Business</i>	1e: 2014	Cengage Learning India Ltd., New Delhi	978-81-315-2612-5
6.	<i>Business and Legal Environment</i>	1e: 2020	Cengage Learning India Ltd., New Delhi	978-93-5350-322-2
7.	<i>Cryptography, Cyber Security and Cyber Law</i>	1e: 2018	Cengage Learning India Ltd., New Delhi	978-93-868-5894- 0 0
8.	<i>Legal and Regulatory Environment of Business</i> (E-book)	1e: 2014	Cengage Learning India Ltd., New Delhi	978-81-315-2612-6
9.	<i>Cyber Security and Cyber Law</i>	1e: 2018	Cengage Learning India Ltd., New Delhi	978-93-875-1167-5