

Prof. Najeeb Uzzamman Khan Sherwani

Professor, (Head) Department of Commerce & Business Studies

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- **Head**, Department of Commerce & Business Studies, Jamia Millia Islamia, New Delhi, 110025
- **Ex-Coordinator**, Department of Tourism, Hotel, Hospitality and Heritage Studies, Jamia Millia Islamia, New Delhi, 110025
- **Coordinator** Indira Gandhi National Open University, (Study Centre 0707, Jamia Millia Islamia, New Delhi)

Office Address: Department of Commerce and Business Studies, Jamia Millia Islamia, New Delhi - 110025

Residential Address: B-20, Mujeeb Bagh, Jamia Nagar, New Delhi, 110025

Date of Birth: 10-06-1961

Passport Details: R3190972, Issued from New Delhi on 1/11/2017, valid up to 31/10/2027

ACADEMIC QUALIFICATIONS

Sl. No.	Year	Degree	Grade	Institution	Topic
1	1989	Ph.D.	Awarded	Department of commerce, Aligarh Muslim University, Aligarh	"A Study Of Labour Relation In The U.P State Public Enterprises".
2	1988	M.Phil.	I	Department of commerce, Aligarh Muslim University, Aligarh	"Sources and Methods of Recruitment of Industrial Labour in U.P".
3	1985	M.Com.	I	Department of commerce A.M.U.Aligarh	
4	1982	B.Com.(Hons.)	II	Department of commerce , Aligarh Muslim University, Aligarh	

EMPLOYMENT PROFILE

Sl. No.	From	To	Position Held	Organization
1	01-08-91	25-10-91	Lecturer	New College Institute of Management, Chennai, Tamil Nadu.
2	26.10.91	10.03.92	Lecturer	Department of Commerce, Aligarh Muslim University, Aligarh, UP.
3	18.08.92	02.10.94	Lecturer/ Assistant Director	Institute of Productivity and Management, Meerut, U.P
4	03.10.94	19.05.99	Lecturer	Department of Commerce & Business Studies, Jamia Millia Islamia, Jamia Nagar, New Delhi.
5	20.05.99	09.10.03	Sr. Lecturer	Department of Commerce & Business Studies, Jamia Millia Islamia, Jamia Nagar, New Delhi.
6	10.10.03	09.10.06	Reader	Department of Commerce & Business Studies, Jamia Millia Islamia, Jamia Nagar, New Delhi.
7	10-10-06	09-10-09	Associate Professor	Department of Commerce & Business Studies, Jamia Millia Islamia, Jamia Nagar, New Delhi.
8	10.10.09	Till date	Professor	Department of Commerce & Business Studies, Jamia Millia Islamia, Jamia Nagar, New Delhi

RESEARCH COMPETENCY

1. Industrial Relations,
2. Business environment
3. Management of Public Sector Enterprises,
4. Human Resource Management, and
5. Management of Micro, Small, and Medium enterprises.
6. Business Environment

HIGHLIGHTS OF IMPORTANT CONTRIBUTIONS

I. COURSES & PAPERS TAUGHT

1. **M.Com:** Business Environment, Management of Public Enterprises, Industrial Relations and Human Resource Management.
2. **MIB:** Business Environment, Human Resource Management
3. **M.B.A** and **PGDBM:** Human Resource Management, Business Environment, Industrial Relations.

II. PUBLICATIONS :

(a) Number of Books published: 4

1. Global Business Environment (2011), Enkay Publishing House, New Delhi, ISBN-978-81-908499-5-1, (Co-Author)
2. Human Resource Management (2006), Galgotia Publications, New Delhi, ISBN-81-7515-50L-9
3. Creativity in Management, (2004), Deep and Deep Publications Pvt. Ltd., New Delhi, ISBN-81-7629-484-5, (Co-Author)
4. Industrial Relations in India, (1998), Anmol Publications Pvt. Ltd. New Delhi, ISBN-81-261-0623-9

(b) Number of Papers published in Refereed Journals: 52

1. Mohd Kashif, & Prof NUK Sherwani, Tariff liberalisation and India----- ASEAN Bilateral Trade---A Review , SS International Journal of economics & Management, (Internationally Indexed Listed and Referred Journal) , SSIJEM Volume 9, Issue2, ISSN 2231-4962 , March, 2019, PP, 103-111.
2. Mohd Kashif and NUK Sherwani, Regional Economic Co-operation Between India and ASEAN: A Study on India's Trade pattern with ASEAN countries, International Journal of Management Studies, ISSN(Print);2249-0302,ISSN (online) , 2231-2528 , Vol-6 Special Issue June 6, 2019
3. Jyotsna and NUK Sherwani, Investment Policies of India and BIMSTEC Countries: Current trends and Emerging challenges, International Journal of Research management and Social Sciences, ISSN-2322-0899,Vol VI Issue 1(v), Jan- March, 2018
4. Rumman Khan and NUK Sherwani, Career Aspiration and Career satisfaction among Indian Employees, International Journal of Management, IT & Engineering Vol. 8, Issue 11, November 2018, pp 189-199.
5. Mohd Kashif and NUK Sherwani , An overview of India's Trade with ASEAN countries with special reference to Malaysia and Singapore , EPRA international journal of economic and Business Review, Vol 6 Issue 2, February, 2018, ISSN: 2349-0187, PP- 15-20.
6. NUK Sherwani, MD Junaid Iqbal, and Zeba Malik, Micro finance and crowd funding alternative approaches for entrepreneurship development International Journal of Management, IT & Engineering Vol. 8 Issue 2, February 2018, ISSN: 2249-0558 Impact Factor: 7.119 PP-233-243
7. Published Paper on "Impact of Training on Administrative staff Performance of Central Universities in India: A case study of Jamia Millia Islamia", International Journal of Enhanced Research in Management & Computer Applications (2018) , Vol. 7, Issue 3, ISSN 2319- 7471.

8. NUK Sherwani & Shazia Nabi, Training as an effective tool for performance improvement : A Theoretical Review, Business dimensions, Vol 4(9) , September , 2017, ISSN 2348-2737, PP 53-62.
9. NUK Sherwani and Mohd Imran, Modern Retail Sector in India: A Snapshot, Researchers World; International Referred Social Sciences Journal, , Volume V111, Issue-2(1) , April 2017, pp—18-25.
10. N.U.K. Sherwani and Mohd Shahid Ali, Behavioural Bias Influencing Individual Investors' Decision Making, International Journal of Management and Social Science Research Review, ISSN (Online), 2349-6746, Sep, 2016,. pp 262-67.
11. N.U.K. Sherwani and Mohammad Anwar, Impact of Training and Development on Organizational Performance, Journal of Intellectual Studies and Theories, ISSN (Online) 2347-1638, July-December, 2016. pp 222- 233.
12. N.U.K. Sherwani, Md. Daoud Ciddikie and Farah Ahmad, Issue and Challenges before Micro, Small and Medium Enterprises: Drivers of Growth for Make in India Initiative, Journal of Intellectual Studies and Theories, ISSN (Online) 2347-1638, July-December, 2016. pp 234- 247.
13. N.U.K. Sherwani, Hafiz Waseem Akram and Alam Ahmad, Make in India: A Feasibility Study, Journal of Intellectual Studies and Theories, ISSN (Online) 2347-1638, July-December, 2016., pp 206-221.
14. N.U.K. Sherwani and Hafiz Waseem Akram, A Comparative Study of India and China: Trends in International Trade, Research Journal of Economics and Business Studies, Volume-5, No.8, June-2016 ISSN 2251-1555.pp 42-56.
15. N.U.K. Sherwani and Hafiz Waseem Akram, Indo-Pak Trade: Current Status and Future Prospects, Indian Journal of Commerce & Management Studies, ISSN 2249-0310, ISSN (Online) 2229-5674, Volume-V11, Issue-2 (1), May-2016. pp 30-40.
16. Mohd Kashif, NUK Sherwani and Dr. Mehmood Alam, Indo-SAFTA Trade Relation: A Critical Overview. SSIJBMR (SS International Journal of Business and Management Research), ISSN (Online) 2231-4970, Vol-6, Issue-2, March 2016, pp 11-23.
17. N.U.K. Sherwani and Mohd Kashif, Growth And Performance of Small Scale Industry In India: An Overview International Business Journal, ISSN (Online) 2348-4063, Issue 21, Dec 2015.
18. Farah Ahmad and N.U.K Sherwani, Relationship Between Country Origin and Perception and Brand Equity: An Empirical Evidence From Automobile Sector in India, PCTE Journal of Business Management, A Bi-Annual Journal Of Management Studies, ISSN 0973-4066, Vol-12, Issue 1 and 2, Jan-June and July-Dec, 2015, pp 1-8.
19. N.U.K. Sherwani and Ruchi Gupta, A Study of Job Performance in Relation to Organization Trust, Business Dimensions-An International Journal of Research and Innovation, ISSN 234-2737, Vol-2, Issue-7-12, July-Dec 2015, pp-204-215.

20. Mohd Imran & NUK Sherwani, Entrepreneurship Development in Indian: Opportunity and Challenges , Business Dimensions-An International Journal of Research and Innovation, ISSN 234P-2737, Vol-2, Issue-7-12, July-Dec 2015, pp 262-267.
21. N.U.K. Sherwani and Anjim Sabiha, Entrepreneurship Development in Delhi Through Micro Finance, ASEAN Journal of Multi-Disciplinary Studies, ISSN -2348-7186, Impact Factor 0.923, Vol-3, Issue-7, July 2015.
22. Bentol Hoda Kar Balaei and NUK Sherwani, Mediating Effects of Occupational Health an Employees Well Beings on Ogranisation Performance, International Journal of Research in Business Management, Vol. 3 issue 7, July 2015, pp 29-41.
23. Farah Ahmad and NUK Sherwani, An Empirical Study on the effect of Brand Equity on Mobile Phones on Customer Satisfaction: International Journal of Marketing Strategies, Bi-Monthly, Canada, Vol 7, No. 2, April 2015, pp 59-69.
24. Md. Daoud Ciddikie and N.U.K. Sherwani, Marketing Practices in Service Sector in India: The Role of Advertising, Business Dimension, Vol-2, Issue-1, 2 and 3, Jan-Mar 2015, pp 85-94.
25. N.U.K. Sherwani and Ruchi Gupta, Examining Organisational Justice and Its Impact on Job Performance, Business Dimension, Vol-2, Issue-1,2 and 3, Jan-Mar 2015, pp 95-104.
26. NUK Sherwani, Luvnica Rastogi and Mohd Mustafa, Board Size – An Empirical study of Companies Listed in NSECNX 100 Index, Asian Resonance ISSN 0976-8602, Vol. 3,Issue 3, July 2014.
27. N.U.K. Sherwani and Sadaf Taj, Role of Customer Relationship Management and its implementation in Banking Sector. Journal of Distance Education and Management Research, Centre for Distance Education, AMU Aligarh, Vol.-II, March 2014, ISSN -2278-9251 pp-59-67.
28. NUK Sherwani and M.A. Honest Mohideen, HRD Practices in the Life Insurance Corporation of India: A Case Study of Madurai Division, IIM Journal, ISSN No. 2277-4211, Vol. 3, Issue 01, 2014, pp 159-170.
29. NUK Sherwani and Beauty Das, Human Resource Management and its Challenges, The Journal of Humanities and Social Science, ISSN No 2277-4300, Vol.- 111, January 2014, pp 118—125.
30. Anwar M. H. and N.U.K. Sherwani, Impact of Cost-Benefit Analysis on Evaluation of Public and Private Projects Investment Decisions, Journal of Business Management, Commerce & Research (JBMCR), ISSN 2319-250X, Vol.11, No.5, September-2013, pp 17-29
31. NUK Sherwani and Misbahul Islam, Problems and prospects of Management Education in India under WTO regime, Journal of Business Studies, Vol.-IV, 2011, Shaheed Bhagat Singh College, New Delhi,ISSN—0975-0150, pp 165- 169.
32. NUK Sherwani and GP Mishra, Leadership Style and Organizational Effectiveness Among Line & Staff Managers - A study of selected Financial Firms in Indian Context, The journal of Contemporary Management and Research, ISSN-0973-8266, Vol. 2, March 2008,pp 80-90.
33. NUK Sherwani, Globalization and Management Education in India: Some Issues and Challenges, Prabandhan; CMD Journal of Management, ISSN-22295267, Vol.1 No. 1, December 2007, pp 23-33.

34. NUK Sherwani and Ruchi Gupta, Executive perception on Executive Development Programs - A Study of Indian Software Companies, Business Analyst, Journal of Shri Ram College of Commerce, New Delhi, ISSN-0973-211X, Vol. 2 No. 1 April-September 2007, pp53-59.
35. NUK Sherwani and Ruchi Gupta, Evaluation of Executive Development programs: A Study of Software companies, The Journal of Commerce, New Delhi RNN-4973/60, Vol. 60, No.2 April-June, 2007, pp 53-59
36. NUK Sherwani, Help Make Small Scale Industries Viable, Yojna, New Delhi , ISSN-0971-8400, Vol 51, March, 2007, pp 61-62
37. NUK Sherwani and GP Mishra, Effects of Organizational Commitment on Organizational Effectiveness, The Alternative, Journal of Management Studies and Research, A Biannual publication , Mesra, Ranchi, Jharkhand ISSN-0973-0451, Vol. 6, No. 1 October 2006-March 2007 , pp 35-48
38. NUK Sherwani and G.P. Mishra, Role of Organisation Effectiveness through leadership style and leads satisfaction: a small scale sector, National Seminar, "Micro Solution for Macro Issues, Role of Micro Finance an small scale enterprises in the Indian economy, organized by ITS, Ghaziabad, Dec 1, 2007.
39. NUK Sherwani and Sandeep Shandillya, Students Perception of Management Education- An Empirical study of AMU Aligarh, New Frontiers in Education , ISSN-0972-1231, Jan-March 2005, pp 69-72.
40. NUK Sherwani and Saif Siddiqui, Notions of Employers in Some Selected Firms About Commerce Education in India- A Case Study in Delhi, , Journal of Indian Education, ISSN- 0972-5628, Volume XXX, and November 2004, February, 2005, pp 5-15.
41. NUK Sherwani, Globalization- Implications for Indian Business, Cooperators Bulletin, J&K Cooperative Union, RNN 17511/68, Vol. XXXVI, June, 2003.
42. NUK Sherwani, India's Policy towards MNC: A Need for Paradigm Shift, Indian Journal of Marketing, New Delhi, RNN-16294/68, Vol. XXXII, 2003.
43. NUK Sherwani and Saif Siddiqui, Consumer Attitude Towards Pasteurized Milk in Gonda and Maujpur Villages of East Delhi, Indian Journal of Commerce, New Delhi, Regd. no. 4973/60, Vol. 55, 2002, No. 4, pp 72-81.
44. NUK Sherwani, Disinvestment of Public Sector Undertakings- Some Issues and Challenges, Indian Journal of Public Enterprises, Allahabad, U.P ISSN-09744886, Vol-18, 2002, pp 101-109
45. NUK Sherwani, Rural Drinking Water in Aligarh District-Demand and Supply, Nation Seminar on Water Resources: Thrust and Challenges, organized by special assistance program, Department of Commerce, AMU. Feb 22-23 1997.
46. NUK Sherwani, Agricultural Marketing Cooperatives in Changing Economic Environment, Cooperators, NCUI, New Delhi, RNN-7446/63, Vol XXXIV, 1996
47. NUK Sherwani, Problems and prospects of India's Banking Sector, J&K Cooperators Bulletin, J&K cooperative Union, Vol. XXXII, 1989.
48. NUK Sherwani, Banks and Rural Development Programmes, Cooperators Bulletin, J&K Cooperative Union Vol. XXXII 1989.
49. NUK Sherwani, India's Public Sector Enterprises-Evaluation of performance, The Journal of Commerce, A.M.U., Aligarh, 1988.

50. NUK Sherwani, Problems and Prospects of Small Scale Sectors, Cooperator Bulletin, J&K Cooperative Union, Vol. XXXI. No. 8 August, 1988.RNN-17511/68 .
51. NUK Sherwani, Problems of Aligarh Lock Industry Causes and Cures, Cooperators Bulletin, J&K Cooperative Union, Vol. XXXI August 1988.
52. NUK Sherwani, Small Scale Industries-Problems and Prospects, The Journal of Commerce A.M.U. Aligarh, 1987.

(c) Chapters in Edited Book: 2

1. NUK Sherwani, Problems of Small Entrepreneurs- A Study of Some Selected Centers in U.P, Edited book, Entrepreneurship in India, Mittal publications, New Delhi, 1990.
2. NUK Sherwani & Rais Ahmad, Why maintenance of Farm Accounts is necessary for successful farming business, Current issues in Accounting Standards, edited book by PM Rao, K, Kanishka publications, New Delhi, 1997

III. PARTICIPATION IN CONFERENCES/ SEMINARS/ WORKSHOPS/ CONGRESS: 29 (SOME SELECTED)

- 1 NUK Sherwani, Maryam Fatima & Sameen Khan, presented a research paper entitled "Occupational Stress management in the medical profession: Development, Validation & Assessment of stress among doctors" Organized By Department of Commerce, Aligarh Muslim University, Aligarh , April,6-7, 2019.
- 2 NUK Sherwani & Rumman Khan , Presented A Research Paper Entitled " The Relationship between Career Aspiration and Proactive Career Behavior Among Indian Employees", National Conference on "Best Business Practices in Organizations: The Critical roles of HR" Organized By Lal Bahadur Shastri Institute of Management, Delhi , January 19, 2019.
- 3 NUK Sherwani & Rumman Khan, Presented A Research Paper Entitled "Impact of Human Capital Factor on Career Aspiration and Career Satisfaction", 2nd International Conference on Business, Economics and Sustainable Development (ICBESD) Organized By TERI School of Advanced Studies, New Delhi , January,17-18, 2019.
- 4 NUK Sherwani & Jyotsna , Presented A Research Paper Entitled "Trade And Investment Policies of India and BIMTEC Countries", Second International Business And Finance Conference Organized By Centre For Management Studies , JMI, New Delhi , February, 2018
- 5 N.U.K Sherwani and Shazia Nabi, presented paper entitled "Celebrity Endorsement as an Effective Marketing Strategy: A Theoretical Review". 70th All India Commerce Conference, October, 12-14, 2017, IIS University, Jaipur.
- 6 N.U.K Sherwani and Jyotsna, BIMTEC: FDI and Trade Implications for India, International Conference on International Business & Finance, October 11, 2017. Organized by Centre for Management Studies, Jamia Millia Islamia, New Delhi.
- 7 N.U.K Sherwani, Mohammad Yameen and Izhar, A Study Of EVA & MVA OF Hindustan Petroleum Corporation Limited, International Conference on International Business and Finance, October 11, 2017. Organized by Centre for Management Studies, Jamia Millia Islamia, New Delhi.

- 8 N.U.K Sherwani, and Shahid Ali, Impact of Behavioural Biases on Individual Investor's Decision Making Process, International Conference on International Business and Finance, October 11, 2017. Organized by Centre for Management Studies, Jamia Millia Islamia, New Delhi.
- 9 NUK Sherwani and Mohd Kashif. An overview of India's Agro Trade with ASEAN countries: with special reference to Malaysia and Singapore, National Seminar on Managing Indian Economy-Challenges for Futures, Jan 11, 2017. Organized by Department of Management Studies, Deen Dyal Upadhyaye College (University of Delhi).
- 10 Participated in the workshop of commission for scientific and technical technology, Ministry of HRD,(Department of Higher Education, New Delhi-110066) July , 3-05,2017
- 11 N.U.K. Sherwani and Mohd Shahid Ali, Participated and presented a research paper entitled "Behavioural Bias Influencing Individual Investors' Performance" in National Seminar on "Role of Behavioral Finance on Indian Financial Market" organized by Satyawati College, University of Delhi, March, 30, 2016.
- 12 N.U.K. Sherwani and Mohd Shahid Ali, Participated and presented a research paper entitled "Investors' confidence and risk attitude in Indian stock market" in International Conference on "Managing Sustainable Growth" organized by Bharatiya Vidya Bhavan's Usha & Laxmi Mittal Institute of Management (BULMIM), New Delhi, Jan.9,2016.
- 13 NUK Sherwani, Daoud Ciddikie and Farah Ahmad, Issues and Challenges Before Micro, Small And Medium Enterprises—Drivers Of Growth For Make In India Initiative. Paper presented in Make in India-International Conference, organized by Department of commerce,,AMU, Aligarh, 2016.
- 14 Anwar Mustafa Hasan, NUK. Sherwani and, Saad Salman awad, impact of strategic intelligence on success of public investment projects: a practical study of ministry of sciences and technology in Iraq, 37th all India accounting conference, November 8-9, 2014. The Indian accounting association - Lucknow branch.
- 15 N.U.K. Sherwani and Mohd. Shahid Ali, Participated and presented a research paper entitled "Impact of psychological biases on individual investors' decision-making process in Indian Stock Market" in National Conference on "Emerging Challenges and Opportunities in Business and Economic Environment" organized by Zakir Husain Delhi College (Evening), University of Delhi November 3 - 4, 2015.
- 16 NUK Sherwani and Honest Mohideen, To Compare the Facility of HRD Practices LIC of India: A Case Study of Madurai District (T.N.) -UGC Sponsored National Seminar, "Linking HR with Business Strategies, organized by commerce Department, Jesus and Mary College, University of Delhi, March,26-27, 2014.
- 17 Anwar Mustafa Hasan, NUK. Sherwani and Saad Salman Awad, Effect of strategic intelligence in investment decisions, Innovations in services: strategies for global business excellence" conference, held at ITM University ,Gwalior campus, Madhya Pradesh, India January 13 -15, 2014.

- 18 Participated in orientation program on open and distance learning system, Centre for Distance and Open learning, JMI, New Delhi, March 28,2020
- 19 NUK Sherwani and Anwaar Hussain, Benefit analysis on evaluation of public and private projects investment decision, National conference, organized by department of business and financial studies, university of Kashmir, Sep 21-23, 2012.
- 20 NUK Sherwani and Shababuddin Usmani, Public sector enterprises in India: Changing Scenario, Indian Social Science Congress: XXXII, organized by JMI, Dec 18-22, 2008.
- 21 NUK Sherwani and G.P. Mishra, Role of Organisation Effectiveness through leadership style and leads satisfaction in a small scale sector, National Seminar, "Micro Solution for Macro Issues, Role of Micro Finance in small scale enterprises in the Indian economy, organized by ITS, Ghaziabad, Dec 1, 2007.
- 22 NUK Sherwani and Srinivas, New prospective in strategic brand positioning in India, 53rd All India Commerce Conference, 29-31 Oct, 1999, organized by Dr Baba Shaheb Ambedkar, Marathawada University, Aurangabad, Maharashtra.
- 23 NUK Sherwani, Agricultural Marketing Cooperatives: Need professional management. UGC National conference on multi dimensional aspect of Commerce and Management science, organized by Department of Business Finance and Economics, Faculty of Commerce and Management studies, J. Narayan Vyas University, Jodhpur, Oct 7-8, 1997
- 24 NUK Sherwani, Rural Marketing in Changing Environment, UGC National conference on multi dimensional aspect of Commerce and Management science, organized by Department of Business Finance and Economics, Faculty of Commerce and Management studies, J. Narayan Vyas University, Jodhpur, Oct 7-8, 1997.
- 25 NUK Sherwani, Rural Drinking Water in Aligarh District-Demand and Supply, National Seminar on Water Resources: Thrust and Challenges, organized by special assistance program, Department of Commerce, AMU. Feb 22-23 1997.
- 26 NUK Sherwani, Emerging dimension of FDI, Golden jubilee conference by Indian Commerce Association, organized by Department of Commerce, Osmania University, December 27-29, 1996.
- 27 NUK Sherwani, Accounting Information System: Need for Decision Making and Control, XIX All India Accounting Conference Organized by P.J.L.N. Institute of Business Management, Vikram University, Ujjain (M.P) Dec 26-27, 1995.
- 28 NUK Sherwani, Rural Marketing: Trust and Challenges, XLIX, All India Commerce Conference organized by Faculty of Commerce and Management Studies, University of Rajasthan, Oct 14-16 1995.
- 29 NUK Sherwani, Agriculture Cooperative marketing problems and prospects, XLIX, All India Commerce Conference organized by Faculty of Commerce and Management Studies, University of Rajasthan, Oct 14-16 1995.

IV. TECHNICAL SESSION CHAIRED

1. Expert member in the workshop on Commerce Terminology organized by Commission for Scientific and Technological terminology, Ministry of HRD, Department of Higher Education, July 3 – 5, 2017.
2. Expert member in Economic words, Commission for Scientific and Technological terminology, Ministry of HRD, Department of Higher Education, Sept 4 – 10, 2017.
3. Chaired a Technical Session on GST (ICSSR Sponsored Conference), held in the Department of Commerce, Aligarh Muslim University, Aligarh, 24 Feb 2018
4. Chaired and Conducted seminar February, 15, 2019 in UGC - Human Resource Development Centre (Academic Staff college) in the 3 weeks Refresher course in commerce and Management JMI New Delhi, 110025,

V. MAJOR PROJECTS

1. UGC Major Project. Co-Investigator in the UGC project entitled” An analytical study of women entrepreneurs in India—a case study of selected women ventures, 2010.

VI. Ph.D. GUIDED: 31

1. Sandeep Shandishlya: The Impact of Management Education in professionalizing Management of Companies in India. (Degree Awarded)
2. Srinivas Shirur, Financial strategy of Family Business in India (Degree Awarded)
3. Shahabuddin Usmani, A critical study of Industrial Relations in Public Sector Enterprises in India with special reference to SAIL (Degree Awarded)
4. Ruchi Gupta, Evaluation of Executive Development Program in selected software companies in India with special reference to NCR Delhi. (Degree Awarded)
5. GP Mishra, Leadership Styles and Organizational Effectiveness in Multinational Firms--- A study of selected organizations. (Degree Awarded)
6. Uma Gulati, The Impact of Liberalization on Small Scale industry in NCT, Delhi – A study of selected units in Delhi. (Degree Awarded)
7. Maujood Ali Khan, The Impact of job satisfaction on performance of Teachers of Management Education in Private Management Institutions in NCR Delhi.(Degree Awarded)
8. Shah Faisal, Human Resource Management in Small Scale Industries in U.P.(Degree Awarded)
9. M. Sikander, Labour Welfare Measures In Public Sector: A Case Study Of Central Warehousing Corporation” (Degree Awarded)
10. Alqa Aziz, Export performance and potential of Indian ready to wear garments to USA in the post LTA scenario (Degree Awarded).
11. Pankaj Verma, Strategies for Financing Establishment of Malls for Organized Retailing (Degree Awarded, (Co- Supervisor.)
12. Bhupender: An appraisal of commercial banks in lending practice to the priority sector (Degree Awarded)
13. Rajiv Vashist, Organizational commitment in IT industry – A study of selected IT industries.(Degree Awarded)

14. Anwar Mustafa Hasan: Effect of Strategic Intelligence and Investment Decisions on the Success of Public Projects Investment in Iraq. (Degree awarded)
15. Md Anwar: Impact of Training and Development on Employees' Performance in IT Sector.
16. M.A.Honest Mohideen: HRD Practices in Organizational effectiveness (A Case Study of LIC of Madurai Division(T.N.)
17. Bentolhoda Karbalaei Hossein: Cross Cultural Adjustment of Expatriate Employees in Global Business Environment (With Special Reference to India)
18. Beauty Das: Employee Retention information Technology Sector with Reference to HCL and NIIT.(Degree awarded)
19. Ruchi Gupta: Research work on Industrial Relations: Study of Justice and Trust in Relation to Job Performance – A Maruti Suzuki India Limited View. (Degree awarded)
20. Mohd Atif: Returns and Volatility Relationship between Futures and Spot Market in India.(Degree awarded)
21. Sadaf Taj: HRM Practices in Indian Banking Sector – A Comparative Study of Public Sector & Private Sector Banks.(Degree awarded)
22. Luvnica Rastogi: Corporate governance and its impact on market value of firms: An empirical study of the Indian firms (Degree Awarded)
23. Hafiz Wasim Akram: A Study on India's Trade Relationship with SAFTA Countries.(Degree awarded)
24. Md Daoud Ciddikie : The Impact of Advertisement on Brand Perception in FMCG Industry.(Degree awarded)
25. Mohd. Shahid Ali : The Dynamics of Behavioral Decision Making: Analysis of Investors' Behaviour in the Indian Stock Market (Degree awarded)
26. Mohd. Imran: A Comparative Study on Working of Modern & Traditional Retail Outlets in Delhi (Degree awarded)
27. Farah Ahmad: Country of Origin and its Impact on Brand Equity and Perception: A Category of Select Products (Degree awarded)
28. Anjim Sabiha: Financial Health of Micro Finance Institutions and their Role in Entrepreneurship Development in Assam (Thesis submitted)
29. Mohd Kashif: "A Study of INDO-ASEAN Trade relationship(Degree Awarded)
30. Ms. Shazia Nabi , Analytical Study of Training and Development and its impact on the performance of Non Teaching employees of Central Universities in Delhi.(Thesis Submitted)
31. Ms. Jyotsna, Regional Economic Integration of BIMSTEC Countries: An Impact on Business Environment.(Thesis Submitted)

VII. Ph.D THESES UNDER GUIDANCE

1. Md Junaid Iqbal: Analysis of Entrepreneurship Development in Micro, Small and Medium Enterprises (MSMEs) Sector in Bihar.
2. Rumman Khan: A Study on Career Planning and Development in Indian Banking Sector.
3. Maryam Fatima: Occupational Stress and its relationship with employee Performance: A comparative study of government doctors and private doctors.

4. Trisha Chowdhry: The Impact of open Plan Offices on Job Satisfaction and Job Performance in case of different personality types: An Indian service Sector perspective.

VIII. PROJECTS AND TRAINING REPORTS SUPERVISION

1. No. of Under-graduate and Postgraduate projects reports supervised: 70

IX. CONTRIBUTION TO THE ACADEMIC DEVELOPMENT AND CORPORATE LIFE OF THE UNIVERSITY

1. Head and , Department of Commerce & Business Studies, JMI (2013-2016)
2. Coordinator, (Study Center 0707, JMI) IGNOU, New Delhi. (w.e.f 01/03/15 till date)
3. Coordinator, Department of Tourism , Hotel, Hospitality and Heritage and Studies, JMI, w.e.f. 14/06/2017 to 26/09/2017
4. Coordinator and Member, Selection committee for the appointment of Professor and Associate Professor in , Department of Tourism, Hotel, Hospitality and Heritage Studies, JMI, New Delhi, July- 2017
5. Expert Member in the selection committee for the appointment of account assistant in Arjun Singh Center for Distance and open learning, JMI, New Delhi, Nov. 7th 2017
6. Member, Academic Council, JMI (2013-2016)
7. Member, Anjuman (Court) , JMI, (2015-16)
8. Chairman, Board of Studies, Department of Commerce and Business Studies, JMI (2013-16)
9. Expert Member, Board of Studies, Faculty of Law, JMI (w.e.f. 20/01/17 till date)
10. Expert Member, Board of Studies, Department of Economics, Faculty of Social Sciences.
11. Coordinator, Ph.D. program, Department of Commerce and Business Studies, JMI (2013-2016)
12. Officiating Head, Department of Commerce and Business Studies, JMI (whenever required)
13. Member, Institutional Ethical committee for Social Sciences, JMI. New Delhi, wef July 5th 2016 till date.
14. Superintendent of Examination, JMI (Annual and Semester Examinations)
15. Assistant Superintendent of Examination, JMI (Annual and Semester Examination)
16. Member of Moderation Committee and Admission Committee, Department of Commerce & Business Studies, New Delhi
17. Coordinator - BIBF Program (2005-2006), Department of Commerce & Business Studies, New Delhi
18. Advisor - Subject Association (2003—2005), Department of Commerce & Business Studies, New Delhi
19. Coordinator - BBS Program (2002—2003) , Department of Commerce & Business Studies, New Delhi
20. Advisor – Subject Association (1995—1997), Department of Commerce & Business Studies, New Delhi
21. Advisor –Subject Association (1999—2001) Department of Commerce & Business Studies, New Delhi

22. Incharge Training & Placement –MIB Programme in Commerce (2003-2006), Department of Commerce & Business Studies, JMI, New Delhi
23. Course Coordinator, Post Graduate Programme in commerce (2010-2014), Centre for Distance and Open Learning, JMI, New Delhi
24. Advisor, Subject Association , Department of Commerce & Business Studies, JMI, 2016-2017
25. Expert Member , Departmental Research Committee, Department of Commerce & Business Studies, JMI ,New Delhi, During 2017-2018
26. VC nominee – Examination results moderation cum grievances committee, Faculty of Social Sciences, JMI, New Delhi, 2017-18
27. VC nominee - Examination results moderation cum grievances committee, Faculty of Social Sciences, JMI, 2016- 2017
28. VC Nominee in Admission Panel (MBA-IB) Centre for Management Studies, Jamia Millia Islamia, June 2017
29. President, Subject Association, Department of Commerce & Business Studies, JMI, New Delhi
30. Expert Member of Selection Committees for High Teaching positions in various Universities in India.
31. Expert Member of Selection Committees for High Administrative Positions in India
32. Member, Faculty Committee, Faculty of Social Sciences, JMI, New Delhi
33. Member , Committee of studies , Faculty of Law, JMI, New Delhi,
34. Member Cultural Committee, Jamia Millia Islamia.
35. Program Officer, National Service Scheme (NSS) , Jamia Millia Islamia
36. Warden (Kitchen) Of Hostels , Jamia Millia Islamia.(1998-2000 and 2002-2007)
37. Assistant Superintendent and Superintendent of Annual Examinations, Semester Examinations and Admission Entrance Test of the university.
38. Member, Technical cum sub purchase committee, wef February, 1, 2018, till date.

X. ASSOCIATION WITH ACADEMIC, PROFESSIONAL BODIES IN OTHER UNIVERSITIES

1. Life member of Indian Commerce Association
2. Associated with Academic work of Aligarh Muslim University, Punjab university, Rohillkhand University, Bareilly, Magadh University, Gaya, Graphic Era University, Dehradun, Integral University, Lucknow, Indira Gandhi National Open University, and other state and central universities.
3. All India Management Association.
4. Observer in the UGC NET/ JRF Entrance Test.
5. Examiner of various other Indian Universities and Institutes.
6. Co- Investigator in the major Research project of the UGC.
- 8 Co- supervisor in research in Jamia Hamdard , New Delhi, and Al-flalah university, Haryana
- 9 Expert Member, BOS, Department of Commerce, AMU. Aligarh (2013-15)
- 10 Expert Member of BOS, Department of Commerce, AMU, Aligarh (2016-till date)
- 11 Expert Member of Faculty Committee, Faculty of Commerce, AMU, Aligarh (2015-2017)
- 12 Associated editor , Iqra International Management Journal (IIM Journal), New Delhi

- 13 Expert member , BOS ,of Women's Polytechnic, AMU (2018 – till date).
- 14 Expert member of UPSC, Selection committee, New Delhi.
- 15 Expert member in the selection committee, of Department of commerce, A.M.U. Aligarh.
- 16 Observer in UGC JRF, NET Examination
- 17 Expert Member. Course Development Committee, NCERT

XI. RESOURCE PERSON / GUEST LECTURES/ LECTURE DELIVERED IN ORIENTATION & REFRESHER COURSES ETC.

1. Orientation and refresher courses organized by Academic Staff College of Jamia Millia Islamia, and other universities
2. In-Service Training program of PGTs in Commerce
3. Department of Agriculture Economics and Business Management, A.M.U. Aligarh.
4. Various other Universities, colleges and Management Institutes in India.

Prof. NUK Sherwani
Professor & Head
Department of Commerce,
Jamia Millia Islamia, New Delhi.