

NEELAM SUKHRAMANI

Professor & Head, Department of Social Work, Jamia Millia Islamia; nsukhramani@jmi.ac.in; # 9810339921

Academic Qualifications

- PhD in Social Work, Jamia Millia Islamia (2004) – Topic: *NGO Accountability: Stakeholders, Dimensions and Mechanisms – A Case Study of NGOs working with Street Children*
- Masters in Social Work (Spl. Family & Child Welfare), Tata Institute of Social Sciences (1991)
- BSc (Hons)-Home Science (Spl. Child Development), University of Delhi (1989)
- LLB, University of Delhi (2011)

Areas of Special Interest

- Child Protection
- Gender Based Violence
- NGO Management

Work Experience

- Professor, Department of Social Work, Jamia Millia Islamia (April 30, 2013 till date)
- Associate Professor, Department of Social Work, Jamia Millia Islamia (June 29, 2005 – April 29, 2013)
- Assistant Professor, Department of Social Work, Jamia Millia Islamia (Jan 25, 1995 – June 28, 2005)
- Assistant Professor, Department of Social Work, University of Delhi (September 1, 1994- January 24, 1995)
- Social Worker, DSA Unit, Department of Social Work, University of Delhi (September 1993 to August 1994)
- Research Assistant, Department of Social Work, University of Delhi (April 1992 to August 1993)
- Social Worker, Hamara Club -A field action project of Tata Institute of Social Sciences for Street Children (October 1991 to January 1992)

Research Projects

- Predictors/Determinants of Psycho-Social Health among Children of Incarcerated Parents: A Study of NCT of Delhi (Funded by ICMR); Principal Investigator; June 2017 to July 2019
- Child Reunification Processes in India (Funded by Railway Children); Research Advisor; November 2014 to November 2015
- Runaway Children Restored with Families: A Study of their Current Status (Funded by CHETNA-Plan); Principal Investigator; April 2012 to June 2012
- Strengthening the Capacity of Street and Working Children through Education and Training: An Evaluation of CHETNA-PHF Project (Funded by Paul Hamlyn Foundation); Consultant; May 2010 to June 2010
- Evaluation of Dreams on Wheels Project (CHETNA-PLAN) (Funded by Plan India); Consultant; May 2008 to June 2008
- Evaluation of Udayan Care Homes for Street and Working Children; Research Director; June 2005 to January 2006
- Evaluation of Day Care Centre, Panchi Ka Nangla, Bharatpur (Funded by Central Social Welfare Board); Co-Director; May 1999 to June 1999
- Evaluation of Total Literacy Campaign of District Jhunjhunu, Rajasthan (Funded by National Literacy Mission); Core Team Member; July 1997 to October 1997

PhD Supervision

- Journey, Life and Prospects of Children Living without Parental Support in Government/NGO run institutions in Kashmir (Research Scholar – Aadil Bashir)
- Patterns of Resilience Among Women Widowed due to Conflict in Kashmir (Research Scholar – Shweta Verma)
- Survivors of Intra-Parental Violence: Retrospective Study of Psychosocial Consequences & Coping Behavior (Research Scholar – Seema Naaz)

- Gender and Women Police Officers: Exploring the Connect Between the Experienced and the Expressed Gender Definitions (Research Scholar – Pushpa)
- A Study on In-Migrant Families in slum situations in Delhi (Research Scholar – Sushil Kumar)
- Families of Incarcerated Persons: Exploring Challenges and Possible Interventions (Research Scholar – Suhara R.H)
- Violence in Matrimonial Family in the Context of Kashmir's Protracted Conflict: Exploring the Survivors' Journey of Seeking Redressal within the Private and Public Domain (Research Scholar – Arshi Showkat)
- Bystander Response to Gender-based Violence Against Women: An Intervention Study (Research Scholar – Anjali Joshi) – Ongoing
- Psychosocial Implications of Tracheostomy on Individuals and Families (Research Scholar – Amna Bakhtawar) – Ongoing
- Katihar's Left-Behind Families: Well-being Amid Construction Worker Migration (Research Scholar – Amirul Jaish) - Ongoing

Publications

Articles in Journals

- Suhara RH & **Sukhramani, Neelam** (2023). The Disguised Emotion in Families of Incarcerated Persons: Stories of Shame and Coping. *Journal of Social Work and Social Development*, 14(1), 106-127. ISSN: 2229-6468.
- **Sukhramani, Neelam** & Gupta, Shivangi (2020). Children of Incarcerated Parents. *Indian Pediatrics*, 57(3), 199-203. ISSN (Online): 0974-7559.
- **Sukhramani, Neelam**; Gupta, Navnee & Gupta, Shivangi (2019). Losing and Gaining Attachment Figures: Emotional Experiences of Children of Incarcerated Parents. *Journal of Social Work Education, Research and Action*, 5(3), 5-23. ISSN: 2394-4102
- Verma, Shweta & **Sukhramani, Neelam** (2018). Interfaith Marriages and Negotiated Spaces. *Society and Culture in South Asia*, 4(1), 1-28. DOI: 10.1177/2393861717730620.
- **Sukhramani, Neelam**; Hassan, Suhara & Panneer, Sigamani (2017). Children of Incarcerated Parents in India: The Unchartered Territory. *Indian Police Journal*, 64(1), 54-59. ISSN: 0537-2429
- Pushpa & **Sukhramani, Neelam** (2016). Women Police as Duty Bearers in Addressing Gender Based Violence: A Critical Commentary, *Journal of Social Work Education, Research and Action*, 2(2), 23-34. ISSN: 2394-4102
- **Sukhramani, Neelam** & Verma, Shweta (2014). Family as a Cradle of Nurturance: Challenges and Ethical Dilemmas for Social Work Profession in India. *Social Work Journal*, 5(2), 6 – 20. ISSN: 0976-5484
- Naaz, Seema & **Sukhramani, Neelam** (2013). Intra-Parental Violence: An Impact Study on Academic Performance of Children. *Progressive Outlook*, 3, 2231-2358. ISSN: 2231-2358
- **Sukhramani, Neelam** (2007). Child Protection: Concerns and Dilemmas, *My Name is Today*, Vol XV: 18 – 24.
- **Sukhramani Neelam** & Baig, Mohammad Imran (2003). Practicing Group Work: A Processual Account, *Indian Journal of Social Work*, 64(1): 1 – 32. ISSN: 0019-5634
- **Sukhramani, Neelam** (2002). NGO Credibility and Student's Motivation: A Challenge for Social Work Educators, *Contemporary Social Work*, 19, October, 2002: 39 – 46.
- Siddiqui, H.Y. & **Sukhramani, Neelam** (2001). Occupational Social Work in India, *Employee Assistance Quarterly*, 17(1/2): 43 – 64. DOI: 10.1300/J022v17n01_03
- **Sukhramani, Neelam**. (1998). Together We Move Towards Better Health Care, *Indian Journal of Social Work*, 59(2): 634 – 644. ISSN: 0019-5634

Chapters in Books

- **Sukhramani, Neelam** (2022): **Research for Strengthening Child-Centred Social Work** In Murli Desai & Nilima Mehta (Eds): *Child Centred Social Work In India: Journeys and the Way Forward*, Routledge: 202-218 ISBN: 978-1-032-37434-5 (hbk); 978-1-003-25955-8(ebk)
- **Sukhramani, Neelam** (2020): **Field Work Supervision: From Vigilantism to Nurturance** In Roshni Nair, Srilatha Juvva & Vimla V. Nadkarni(Eds): *Field Instruction in Social Work Education*, New York: Routledge.: 68-86 ISBN: 978-0-367-81032-0

- **Sukhramani, Neelam (2019): Diary of a Social Worker** In Ratna Verma (Eds): *Manan: Reflections on Social Work Education and Practice*, Book Ganga:178-204.
- **Sukhramani, Neelam & Popli, Ushvinder Kaur (2018): Value Addition through Skill Laboratories in Social Work Education: Appraising the Initiative at Jamia Millia Islamia** In S.M. Sajid & Rashmi Jain (Eds): *Reflections on Social Work Profession*, New Delhi: Bloomsbury: 158-178. ISBN: 978-93-87863-07-1
- **Sukhramani, Neelam & Verma, Shweta (2013): Disability as Diversity: The Indian Perception** In Ronald Lutz (Ed): *Diversity and Respect: Problems of Perception in the Global Agenda for Social Work*, Oblenburg: Paulo Freire Verlag: 109 – 122. ISBN: 978-3-86585-909-9
- **Sukhramani, Neelam (2011): Planning Commission.** *Encyclopaedia of Social Work In India (Third Edition)*. Lucknow: New Royal Book Company. ISBN: 978-93-80685-51-9
- **Sukhramani, Neelam (2011): The New Policy Agenda and Growth of the NGO Sector in India: An Opportunity and A Challenge** In Sigamani P. & N.U.Khan (Eds). *Reinventing Public Management and Development in Emerging Economies*, Delhi: Macmillan Publishers India Ltd: 1070-1088. ISBN: 10:0230-33273-0
- **Sukhramani, Neelam (2009): I was not born with a Silver Spoon- A Perspective on Child Beggary** In R. Giriraj: *Beggary Prevention: Realities, Strategies & Challenges*, New Delhi: National Institute of Social Defence.
- **Gandhi, Anjali & Sukhramani Neelam (1999): Developing Alternate Models of Child Guidance** In Aruna Bhardwaj & Sneh Dhawan (Eds) *Changing Dimensions of Child Guidance*, Delhi: CGC, Dept. of Social Work, University of Delhi.

Books

- **Sukhramani, N., Verma, S., Gupta, S., Mishra, N.K., Gupta, N., & Panneer, S. (2019). Children of Incarcerated Parents: Experiences and Impacts (Annotated Bibliography/Source Book).** New Delhi: Bloomsbury. ISBN: 978-93-88630-74-0
- Member-Book Development Team, *Ways to Peace: A Resource Book for Teachers*. NCERT (2010). ISBN: 978-93-5007-053-6
- **Sukhramani, Neelam (2007): Getting to Know Myself: A Handbook for Young Adults**, New Delhi: Sarojini Naidu Centre for Women's Studies, Jamia Millia Islamia

Articles in Popular Media

- Gupta, Shivangi & **Sukhramani, Neelam** (December 18, 2018). Orphans of Justice: Growing up with a Parent in Prison, *The Wire*, <https://thewire.in/society/orphans-of-justice>
- **Sukhramani, Neelam** (2004): Attaining Egalitarianism through a Non Egalitarian System, *One World South Asia: Opinion and Comment*. (<http://southasia.oneworld.net>)

Module Writing

- Practice of Counselling Skills across HIV/AIDS and Related Issues – The module has been written as part of the Manual on Advanced Counselling for ICTC Counsellors. Web based publication available at http://www.naco.gov.in/NACO/Quick_Links/Publication/Basic_Services/
- Where we are and Where we want to be: Orientation to the Integrated Induction Module for ICTC, ART and STI Counsellors. Developed for NACO.

Book Reviews

- "Treatise on the Juvenile Justice Act" authored by Ved Kumari, in the *Indian Journal of Social Work* (July 1994)
- "Information Systems in Child, Youth and Family Agencies: Planning, Implementation and Service Enhancement" edited by Anthony J. Grasso and Irwin Epstein, in the *Indian Journal of Social Work* (Oct. 1995).

Film Making

- Research and Script Writing for a film, "*Kalisi: Together We Build*". The film documented the work of an organization working with the Tribals of Andhra Pradesh (2004-2005)
- Script Writing and Anchoring for the film, "*Social Work Profession: An Insight*", Mass Communication Resource Centre, Jamia Millia Islamia. (2004)
- Research, Academic Guidance and Script Supervision for the Golden Jubilee film of the Department of Social Work, Jamia Millia Islamia (2017)

Presentations in Conferences/Seminars/Workshops (Select)

- *The Invisible Children of Incarcerated Persons*, Invited Talk at Refresher Course on Human Rights and Social Inclusion (Interdisciplinary), Malviya Mission Teacher Training Centre, Jamia Millia Islamia (2024)
- *Emerging Trends in Child Rights*, Invited Talk at National Alliance of Grassroots Network Meeting, Delhi (2024)
- *Women Empowerment and Well Being: Social Work Response*, Key Note Address at 12th Indian Social Work Conference, Bhagat Phool Singh Mahila Vishwavidyalaya, Sonapat (2024)
- *Evidence Generation on Family Strengthening in India*, Invited Talk at 2nd Annual Round Table on Family Strengthening and Family-Based Alternative Care with focus on Evidence Building in India, Udayan Care (2024)
- *Community Led Strategies for ensuring Child Friendly Community* at National Roundtable on Community-Led Child Protection: Rethinking How Community and Panchayat Can Support Children's Protection and Well-Being, CLCP Core Group (2024)
- *Revisualizing Youth Social Work: Instrumentality to Individuality*, Plenary Speaker at XI Indian Social Work Congress, Department of Social Work, Maulana Azad National Urdu University, Hyderabad (2023)
- *Field Work Supervision: Self Learning to Cross Learning*, Invited Talk at Refresher Course on Social Work and Social Sciences for University and College Teachers, Centre for Professional Development in Higher Education, University of Delhi
- *Field Ethics and Conflict Resolution*, Invited Talk, Orientation Programme for Fellows of the Women Works Programme, Delhi Skill and Entrepreneurship University (2023)
- *Making Justice Everyone's Business*, Key Note Address at the National Seminar on 'Journey of Justice @ 75 Years, Department of Social Work, Mahatma Gandhi Kashi Vidyapith, Varanasi (2023)
- *Introduction to Qualitative Research and Ethnographic Research*, Invited Talk at the ICSSR Sponsored Online Research Methodology Workshop, National Law University, Odisha (2022)
- *Women in Prison and Children of Prisoners*, Invited Talk in Induction Training for Fair Trial Fellows, Project 39A, National Law University, Delhi (2022)
- *Analyzing implications of the Mission Vatsalya guidelines on Child Protection and Alternative Care Issue*, Invited Talk at Seminar on Introducing Mission Vatsalya: Stakeholders' Perspectives, India Alternative Care Network (2022)
- *Field Work in the Block and Concurrent Mode: Gleaning the See-Saw for Future Directions*, Presentation at the Conference on Social Work Education and Field Work Practice, School of Social Work, Tata Institute of Social Sciences (2023)
- *Peripheral Social Realities through the prism of evidence*, Invited Talk at the Refresher Course For Faculty Members from Sociology and Social Work, UGC-HRDC, Maulana Azad National Urdu University, Hyderabad (2021)
- *Gender Based Violence and Social Norms: Challenging the Dualities*, Key Note address at the National Seminar on Gender Based Violence: Social Norms, Social Work and Social Change, Faculty of Social Work, The Maharaja Sayajirao University of Baroda (2020)
- *Children of Incarcerated Parents: Evidence for Intervention and Research*, Expert Lecture delivered at the National Level Conference on Issues and Challenges in Ensuring Happy Childhood: A Special Focus on Jammu and Kashmir, Department of Social Work, University of Kashmir & Save the Children (2019)
- *Losing and gaining attachment figures: Emotional experiences of Children of Incarcerated Parents* at a Faculty Colloquium in the Global Center for Applied Health Research, School of Social Work, Arizona State University (2019)
- *Risks, Protective Factors and Interventions for Children of Incarcerated Parents in India: Traveling through an Uncharted Territory* in 2nd Annual Children of Incarcerated Parents Conference, Phoenix, Arizona (2019)
- *Where is my parent?": Disclosures and meaning making in the context of parental incarceration* in 2nd Annual Children of Incarcerated Parents Conference, Phoenix, Arizona (2019)
- *Examining the intervention gap: A multi-stakeholder perspective from National Capital Territory of Delhi* in 2nd Annual Children of Incarcerated Parents Conference, Phoenix, Arizona (2019)

- *Losing and gaining attachment figures: Emotional experiences of Children of Incarcerated Parents* in the Sixth Indian Social Work Congress (2018)
- *Child Labour and Child Trafficking: A Policy and Legislative Review* in National Level Capacity Building Workshop for Child Rights Social Workers on Combating Child Labour and Child Trafficking. (2016)
- *Child Trafficking: India's Development Paradox* in the Fourth Indian Social Work Congress (2016)
- *Women Police as Duty Bearers in Addressing Gender Based Violence: A Critical Commentary* in the Fourth Indian Social Work Congress (2016)
- *Families of Incarcerated Persons: Systemic Perspective for Social Work Research* in the Fourth Indian Social Work Congress (2016)
- *Value Addition through Skill Laboratories in Social Work Education: Appraising the Initiative at Jamia Millia Islamia* in the International Conference on Social Work Education and Practice (February 20, 2017)
- *"Communication Skills for Judiciary", "Child Witness and Victim: Recording of Statements", "Psycho-Social Consequences of Child Sexual Abuse"* in various Training and Sensitisation Programmes organised by Delhi Judicial Academy. (2015 & 2016)
- *Globalisation and Child Protection with specific reference to Civil Society Initiative* in an International Conference on Understanding Globalisation in a Cross-Cultural Setting. (2014)
- *Extending the boundaries of Supervision beyond the Schools of Social Work* in Indian Social Work Congress. (2013)
- *Skill Enhancement of Police for Working with Victims of Matrimonial Violence – A Case from Delhi* in the International Seminar on Gender, Violence and Development: the South Asian Experiences. (2011)
- *Impact of Intra Parental Violence on Children* in International Seminar on Gender, Violence and Development: The South Asian Experiences. (2011)
- *Human Rights Entitlements of Individuals Engaged in the NGOs* in National Seminar on Human Rights and Social Inclusion: Contemporary Concerns. (2011)
- *Child Rights Education in India* in Workshop on the Assessment of Child Rights Teaching Practices in South Asia at Kathmandu. (2011)
- *The New Policy Agenda and Growth of NGO Sector in India: An Opportunity and a Challenge* in an International Conference on Relevance of Policy Reforms on Development: Challenges Before Emerging Economies. (2011)
- *Mental Health Consequences of Domestic Violence* in Conference on Domestic Violence and Its Health Implications. (2011)
- *The Journey with Delhi Police* in Conference on Conceptions of Interventions on Violence against Women: Building Curriculum to Enhance Capacities of Social Work (2010)
- *I was not born with a silver spoon: A Perspective on Child Beggary* in National Seminar on Problem of Beggary – Realities, Challenges and Interventions (2009)
- *Dilemmas of the Qualitative Research* in a National Seminar on Research Methods in Social Work. (2007)
- *Peace Education: An Enigma but a Need* in a Seminar on Challenges for Education. (2007)
- *Street Children and Right to Participation* in an Interface of Stakeholders on Issues of Street and Working Children (2005).
- *Adolescents in Schools: Addressing Issues of Deviance* in a Seminar on Social Work with Adolescents: Issues and Concerns. (2003).
- *NGO Credibility and Student's Motivation: A Challenge for Social Work Educators* in a National Seminar on Social Work Education in India: Realities and Responses. (2002).
- *Girl Child Education and Empowerment: A Social Worker's Perspective* in a meet on Right to Education and a seminar on Girl Child Education and Empowerment (2001).
- *Social Work Practice with Street and Working Children* in a seminar on Traditional & Developmental areas of Social Work Practice: Emerging Roles (1997).
- *Community based Intervention for behavioural problems* in a seminar on Role of students in Identification of children with behavioural problems (1995).

- *Developing Alternative Models of Child Guidance* along with Prof. Anjali Gandhi at a seminar on Changing Dimensions in Child Guidance (1995).
- *Street Children and HIV/AIDS* in National Seminar on Role of NGOs in Population and Development (1992).

Field Based Interventions (while teaching at university)

- Member of the Technical Support Agency involved in designing and executing ‘Social Service Units for Women experiencing violence’ at 20 police stations in Delhi through a grant from Ministry of Home Affairs in collaboration with Delhi Police, Tata Institute of Social Sciences, Department of Social Work, Delhi University
- Worked as a Receiver for two children’s homes under the direction of the Delhi High Court to align their functioning in accordance with the Juvenile Justice (Care and Protection of Children) Act, 2000.
- Led a student’s intervention in the aftermath of the Kashmir Earthquake of 2005 which entailed fund raising, issue understanding, awareness creation and relief work.
- Member of the Department’s team that worked in the aftermath of the Barmer floods in 2006 for carrying out rehabilitation work related to victims including psycho-social interventions
- Organised a Rural Camp for Postgraduate and Undergraduate students (2005, 2010 & 2018)
- Member of High Court Teams to strengthen the functioning of Children’s Homes in accordance with the Juvenile Justice (Care and Protection of Children) Act, 2000

Field Based Interventions/Engagements (prior to teaching at university)

- Social Worker at Hamara Club (a TISS project for Street Children) which entailed contact building with children on Bombay Central Railway Station, running a centre for the purposes of counselling, imparting non-formal education, rendering health care services and organizing recreational sessions, working with systems to build up partnerships and a child friendly environment (police, railways, municipal corporation) and holding public awareness campaigns through street plays and exhibitions
- Social Worker at Department of Special Assistance Unit, Department of Social Work, University of Delhi where a cadre of grassroot level health volunteers were identified, trained and mentored in village Burari in addition to also facilitating a community outreach programme for the Child Guidance Centre
- Department of Social Work and Social Policy, Sydney University, Australia (as part of a student exchange programme after the completion of the Masters in Social Work course) where approaches being adopted to deal with various issues such as drug abuse, HIV/AIDS, mental illness, unemployment, homeless children were understood besides undertaking work at Kings Cross Youth Resources (Homeless Children), Rozelle Psychiatric Hospital and at Darlinghurst Community Health Centre.

Training Programs Coordinated

- Refresher Training on Counselling Skills for Police Officers posted at the Special Police Unit for Women and Children and District Crime Against Women Cells (2023- 2024 – Four Batches)
- Induction Training Programme for Social Workers/Counsellors of the Social Service Units functional at 20 police stations as a member of the Technical Support Agency in collaboration with Delhi Police, Tata Institute of Social Sciences and Department of Social Work, University of Delhi. (2017)
- Training Programme for Police Functionaries of the Special Police Unit for Women and Children and Crime Against Women Cells on “Skills of Working with Couples Experiencing Matrimonial Conflicts” (2015)
- Self-Enrichment Programme (NIKHAR) for students of Jamia Millia Islamia (A series of life skills sessions for students from September 2013 to March 2014)
- Training Programme for Police Functionaries of Delhi police on “Skills of Working with clients facing Matrimonial Conflict” (2010)
- Training Programme for Police Functionaries of the Crime Against Women and Children Cells on “Working With Clients Having Matrimonial Disputes” (2008)
- Training Programme for Police Functionaries on “Working with Women Complainants” (2008)

Trainings/Skill Laboratories Conducted (Themes)

Conducted trainings or skill based sessions with students, educators and other professionals on themes including Communication Skills, Conflict Management, Team Building, Micro Skills of Counselling, Emotional Management,

Stress and Coping, Self-Awareness, Designing and Conducting Qualitative Research, Life Skills Education, Field Work Supervision, Reproductive and Sexual Health.

Administrative Positions/Responsibilities within University

- Head, Department of Social Work, Jamia Millia Islamia (August 13, 2022 onwards)
- Chairperson, Institutional Ethical Committee, Faculty of Social Sciences, Jamia Millia Islamia (June 2024 onwards)
- Member, Mental Health and Counselling Committee to provide psychosocial support to students during COVID-19, Jamia Millia Islamia (2020)
- Hony. Assistant Controller of Examinations, Jamia Millia Islamia (2015-2018)
- Member of the Internal Committee under the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (2013-14)
- Member of the Committee to suggest infrastructural improvement for female students and staff members within the entire University (2010)
- Member of the Committee to review and suggest mechanisms for strengthening the functioning of Balak Mata Centres functioning under the aegis of Jamia Millia Islamia in the walled city of Delhi (2010)
- Honorary Director, Gender Resource Centre – Samajik Suvidha Sangam, a part of the Delhi Government initiative, Mission Convergence (2009-2010)
- Member, Disaster Management Committee, Department of Social Work, Jamia Millia Islamia

Academic Distinctions/Awards

- Recipient of the Delhi Commission for Protection of Child Rights Children’s Champion Award – 2023 in the Academics Category for research and advocacy on children of incarcerated parents.
- A recipient of the J.M. Kumarappa prize for the best Social Work Student for the year 1990, at the Tata Institute of Social Sciences.
- Recipient of the Asha Harris Shield for the best student in “Family and Child Welfare”, for the year 1991, at the Tata Institute of Social Sciences.
- Awarded Prof. M.M. Desai Scholarship at the Tata Institute of Social Sciences.
- Selected by the Tata Institute of Social Sciences for an exchange programme at the University of Sydney, Australia for three months (1991).
- Awarded UGC-JRF (1991)