



*Department of Social Work, (UGC Centre of Advanced Study)  
Jamia Millia Islamia (A Central University),  
Maulana Mohammad Ali Jauhar Marg, New Delhi – 110 025  
☎ : +91-11-26981270 (Direct) , +91-11-26982658*

### SUMMARY

- **Dean** - Faculty of Social Sciences, Jamia Millia Islamia, New Delhi.
- **Professor** - Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia (A Central University), New Delhi, India;
- **Visiting Professor** College of History and Culture, and the Advanced College of Applied Anthropology, Jishou University, Jishou, Hunan province, China and;
- **Adjunct Professor** Tianjin University of Finance and Economics, China
- **Academic Research interests** are focused on the Social Work Education, Corporate Social Responsibility and various areas of management, management of non-profit organization, public health etc.
- **Professional Experience** including university teaching; research; University Administration; Consultancy, extensive field-cum practice experience, mentoring under graduate, postgraduate and Ph.D. scholars.
- **Designed and Conducted** various soft skill training and professional development programmes;
- **Designed and Organized** international, national conferences and short term courses on Research Methodology in Social Sciences.
- **Designed and Delivered** various workshops, at classroom and outbound based experiential learning, on leadership, teamwork, managerial decision making and negotiation skills on different areas of management practice.
- **Guiding and Supervising** Postgraduate and Doctoral (Ph. D) and postdoctoral scholars on their Dissertation and Thesis.
- **Conducted interdisciplinary research**, teaching, consulting on management and social work in areas of disaster management, social audit and accountability, mentoring, Corporate Social Responsibility, talent management, public health and child labour. Eight Ph. Ds have been awarded under my supervision and one has been submitted for award; currently eight doctoral and one post-doctoral student are registered. Written/edited around 10 books and equivalent number of articles.

- **Organized Conferences and Seminars** of national and international level, re-organized Ph. D and post graduate level syllabus, invited to deliver professional lectures by various academic institutes, member of various committees at national level organizations including UGC, Government of India and is professionally associated with National Association of Professional Social Workers in India (NAPSWI), Global Development Network (GDN), The Indian Institute of Public Administration (IIPA), New Delhi, India, Delhi Management Association (DMA), All India Management Association, National Human Resource Development Network (NHRD), Indian Association for Social Sciences and Health (IASSH), a Chapter of the Asia Pacific Network (APNET) of the International Forum for Social Sciences and Health (IFSSH).
  
- **Experience** around 30 years in University administration and have undertaken different responsibilities under various Vice Chancellors. Some of the major responsibilities are –
  - ☞ Dean
  - ☞ Head of the Department
  - ☞ Proctor;
  - ☞ In-charge University Property,
  - ☞ In-charge project cell,
  - ☞ Director Saksham-GFATM-R7,
  - ☞ Director Field Work & Placement in the Department of Social Work,
  - ☞ Chief Coordinator of Study Centre at Faculty of Social Sciences under Arjun Singh Centre for Open & Distance learning ,JMI, New Delhi;
  - ☞ Programme Coordinator NSS, JMI;
  - ☞ Honorary Coordinator NCC, JMI;
  - ☞ Superintendent of University Entrance Examination;
  - ☞ Coordinator Admissions;
  - ☞ Chairman University Games and Sports Committee;
  - ☞ Security Advisor to the vice-chancellor;
  - ☞ Member of the Academic Monitoring committee;
  - ☞ Member of the Ordinance Committee;
  - ☞ Member of Jamia Court, Executive Council, Finance Committee and Academic Council



**Prof. NIAMAT ULLAH KHAN**

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**Home Address** : 317-B, New Friends Colony, Jamia Nagar, New Delhi-110025

### **AREA (S) OF SPECIALIZATION:**

- Welfare Management
- Public Health
- Human Resource Management
- Social Policy & Social Development
- Social Research

### **AREAS OF ACADEMIC INTEREST:**

- Project Management; Welfare Service Delivery (especially in the areas of Education,
- Women Empowerment, Local Self Governance and Development of weaker section & minorities.
- Public Health
- Corporate Social Responsibility,
- Training & Development,
- Management Games for Personality Development.

### **AWARDS AND HONORS:**

- 2012 - Ambassador of Peace Award through Universal Peace Federation and Ministry of Cooperatives and Poverty alleviation, Government of Nepal

### **PRESENT POSITIONS:**

- ☞ **Dean** Faculty of Social Sciences, Jamia Millia Islamia, New Delhi.
- ☞ **Professor** Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia (A Central University), New Delhi, India;
- ☞ **Visiting Professor** College of History and Culture, and the Advanced College of Applied Anthropology, Jishou University, Jishou, Hunan province, China;
- ☞ **Adjunct Professor** Tianjin University of Finance and Economics, China
- ☞ **Programme Coordinator NSS, JMI;**
- ☞ **Honorary Coordinator NCC, JMI;**

## **PUBLICATIONS (BOOKS):**

- Khan, N. U., Priya Mohan & Sigamani P. (Ed), 2017, Concerns in Public Health Practice in India, Bloomsbury Publishers India Pvt, New Delhi, 978-93-86432-61-2.
- Khan N U, P. Sigamani, and G R a m a c h a n d r a n , 2016, Health and Development-Issues and Challenges, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited ISBN: 978-93-85936-21-0.
- Khan N U, P. Sigamani, and G R a m a c h a n d r a n , 2016, Public Health Infrastructure in Transition, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited ISBN: 978-93-85936-22-7
- Khan N U, P. Sigamani, and G R a m a c h a n d r a n , 2015, Source Book of Management of Public Health Infrastructure (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited ISBN: 978-93-84898-77-9
- Khan N.U and P. Sigamani(eds), 2013.Strategic Public Health Management in India-Emerging Issues and Challenges, Academic Reference Series, New Delhi, Bloomsbury Publishers India Pvt, ISBN,978-93-82563-54-9
- Khan N. U and P. Sigamani (eds), 2013. Welfare Management in Transition-Lessons for Emerging Economies, Academic Reference Series, New Delhi, Bloomsbury Publishers India Pvt, ISBN, 78-93-82563-556
- Khan N. U and P. Sigamani (eds), 2011. “Reinventing Public Management & Development in Emerging Economies” ,Advanced Research Series, New Delhi, Macmillan Publishers India Limited,ISBN,10:0230-33273-0, 13:978-0230-33273-7
- Khan N.U and P. Sigamani (eds), 2011. “Anatomy of Public Policy Reforms and Development”, Advanced Research Series, New Delhi, Macmillan Publishers India Limited, ISBN, 10:0230- 33274-9, 13:978-0230-33274-4.
- Khan N. U and P. Sigamani (eds), 2011. “Public Policy Reforms on Development: Challenges before Emerging Economies (A Source Book)”, Advanced Research Series, New Delhi, Macmillan Publishers India Limited, ISBN, 10:0230-33272-2,13:978-0230-33272-0
- Khan N.U, 2008, Industrial Relations in India: A Historical Perspective, New Delhi Sanjay Prakashan ISBN, 978-81-7453-318-0.
- Khan N.U, 1994. Social Work and Human Resource Management, Delhi, New Crescent Press.

## **ARTICLES:**

- N. U. Khan & Ritu Sharma (2016), "A Study on Impact of Newcomer Adjustment on Employee Behavior and Perception of Cost of Turnover in Automobile Dealerships in Delhi", JNUB Journal of Management published at <http://www.jagannathuniversityncr.ac.in/jnubjournalofmanagement/> ISSN 2456 - 3390
- N U Khan, Sigamani P, Sarika Tomar & Shweta Malhotra, 2016, Relevance Of Anthropology In Management Education In India, International Journal of Business Anthropology, 2016 ISSN 2155-6237.
- N U Khan, P Sigamani, & Shweta Malhotra, 2016, Anthropology And Business Management- Tool To Attain Competitive Advantage, International Journal of Business Anthropology, 2016 ISSN 2155-6237.
- N. U. Khan & Ritu Sharma (2016), "Post Traumatic Stress Disorder And Its Relationship With Marital Rape And FSD In Married Women", KAAV International Journal of Arts, Humanities & Social Sciences published at KIJAHs/APR-JUN2016/VOL-3/ISS-2/A26 ISSN:2348-4349;
- N U Khan and Vijayalaxmi Rajendran (2015); "Study of the Process of Formal Mentoring in Information Technology Industry in India", Published in Journal of marketing & Communication, Published at NIILM centre for Management Studies, Greater Noida, Vol 11, Issue 1, ISSN: 0973-2330 Pp 69-79
- N U Khan and Vijayalaxmi Rajendran (2015); "Effect of Formal Mentoring on the Objective measures of Performance in IT Industry in India", Journal of marketing & Communication, Published at NIILM centre for Management Studies, Greater Noida, Vol 11, Issue II, ISSN: 0973-2330, Pp 46 – 53;
- N. U. Khan & Sneha Bhatia (2013); "Building an Intrapreneurial Culture: A Sine-Quanon for Organizations Today", Global Journal of Management and Business Studies, Published at Research India Publications, ISSN 2248-9878, Volume 3, Number 8, pp. 849-854
- N. U. Khan, 2008, "Industrial Relations in India(1940-1990): Reflections in Literature", Published in Social Science Gazetteer., Journal of the Indian Social Science Association; Vol.3; No.2; July–December 2008, Pp.205–230.
- N. U. Khan, 2008, "NCC: Building the Nation Youthfully", Published in Indian Journal of Youth Affairs, New Delhi, Vol.12, Number2, July–December'2008, Pp.75–84.
- N. U. Khan, 2008, "Industrial Relations: Concept, Nature and Approaches", Published in Contemporary Social Work, Lucknow, Year II, Issue1, July'2008, Pp. 1 –21
- N. U. Khan, 2008, "Industrial Relations Trends in India", Published in Professional Social Perspective, Lucknow, Vol.VII, No. I &II, June–December'2008, Pp. 1–10.

- N. U. Khan, 2008, "Human Resource Management in Institutions of Higher Learning", Published in the Journal of All India Association for Educational Research, Vol.6, No. 2&3, June–Sep.1994

### **CONFERENCE/SEMINAR ORGANIZED:**

- Co – Organiser of National Conference cum Workshop on Road Traffic Injury and Public Health importance organized by the Department of Social Work, Central University of Tamil Nadu in collaboration with Department of Social Work, Jamia Millia Islamia On 1<sup>st</sup> & 2<sup>nd</sup> February, 2018. Indian Council of Medical Research and District Administration of Thiruvavur District funded to conduct this programme. This conference got immense support from the Police Department and Regional Transport Office where we had invited speakers from the SP Office of Thiruvavur and also from the RTO Office. Many academicians, professionals and other think tanks participated from across the country which also includes many globally recognized institutions such as Tata Institute of Social Science, Mumbai, NIMHANS, Bangalore etc.
- Organized 7-day Winter School and Faculty Development Programme on Introduction to Systematic Reviews, Qualitative and Mixed Methods Research, Qualitative Evidence Synthesis, and Mixed Methods Synthesis from February 19- 25, 2018. 65 professionals from diverse fields attended and were benefited from this Program. The program was appreciated by all the participants.
- Organizer, one day awareness workshop on Substance abuse for Undergraduate students of JMI in collaboration with NISD and the Dean, F/O Social Sciences, JMI, on September 24, 2017.
- Organizer, two day workshop on Substance Abuse: Awareness & Prevention for Masters students of Sociology & Psychology, JMI in collaboration with NISD and the Dean, F/O Social Sciences, JMI, August 24-25, 2017
- Organizer, two day workshop on Substance Abuse: Awareness & Prevention for School Teachers of three schools of JMI in collaboration with NISD and the Dean, F/O Social Sciences, JMI, December 21-22, 2017
- Organised International Winter School and Faculty Development Programme on Grant Proposal & Scientific Writing in Health Services Research on February 23- 24, 2017. The thematic focus areas of the winter school were: Rigor in health and scientific research, health sciences research processes, construction of a research/grant proposal, preparation of scientific papers for peer reviewed journals and understanding the process of peer review. 44 professionals benefited from this International Winter School and Faculty Development Programme.
- Co-organizer of International Conference and Summer School on “Public Health Infrastructure in Transition: Challenges and a Way Forward” February 16th to 20th, 2015 jointly organized by the Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia (A Central University), New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA

- Organizer National Workshop on Field Work in Social Work Education organized by UGC Centre for Advanced Studies, Department of Social Work, Jamia Millia Islamia, New Delhi, March 20-21, 2014
- Director, Indian Council of Social Science Research (ICSSR) sponsored ten days short- term course on Research Methodology for Ph. D Students organised by Department of Social Work, Jamia Millia Islamia, New Delhi from 1st -10th December 2012
- Coordinator, Indian Association for Social Sciences and Health (IASSH) sponsored third pre-conference workshop on Approaches to Social Sciences Research, in collaboration with Centre of Social Medicine and Community Health, JNU and Indian Association of Social Sciences and Health organised by Department of Social Work, Jamia Millia Islamia, New Delhi from 19<sup>th</sup> - 20<sup>th</sup> November, 2012.
- Member of Organizing Committee of Conference on “Health, Regional Disparities and Social Development”, organized by Indian Association for Social Sciences and Health (IASSH) co-organized by Centre of Social Medicine and Community Health ,Jawaharlal Nehru University (JNU), New Delhi and Dept. of Social Work, Jamia Millia Islamia(JMI), New Delhi from 21<sup>st</sup>- 23<sup>rd</sup> November,2012
- Member organizing committee of All India Conference on Profession of Social Work at Cross Roads- Repositioning Social Work Education and Practice, Organized by UGC Centre for Advanced Study, the Dept. of Social Work, Jamia Millia Islamia, New Delhi, 23rd- 24th February, 2012.
- Organized three days International Conference on “Relevance of Policy Reforms on Development: Challenges before Emerging Economies”, during February 24-26, 2011. Thematic area(s) of the conference were; Poverty, Unemployment, Healthcare and Development, Education, Social security, Environment, Sustainable Development, Housing and Sanitation and Public Sector Reforms Strategies and selected applications. Delegates participated from all across India, United States of America, Germany, South Africa, Brazil, Wales, Scotland, Bangladesh, Sri Lanka, Iran, South Korea, Australia, Singapore, and the Netherlands.
- Organized Seminar on Mainstreaming Disaster Management in Social Work Education, the Department of Social Work, JMI on 5-6, March, 2009. The seminar aimed at to develop consensus among the Social Work educators to incorporate components of disaster management in Social Work curriculum.
- Organized Seminar on ‘Challenges before Human Resource in the 21<sup>st</sup> century: Coping strategies and Management’ the Department of Social Work, JMI in March 26-27, 2010. The seminar aimed at consolidating the experiences of management educators and business executives especially in the context of the recent financial crisis. The colloquium brought together the experience sharing on the type of crisis, its assessment and corporate strategies to mitigate the same.

- Organized Self Development and Management Module, 10th-14<sup>th</sup> November, 2010, for post graduate students of Human Resource Management.

**SELECTED CONFERENCE/SEMINAR ATTENDED, SESSION CHAIRED / PAPERS PRESENTED:**

- Presented paper on “*Mental Health and Victims of Road Traffic Injuries*” at Two days National Conference cum Workshop on Road Traffic Injury and Public Health Importance at CUTN, Thiruvarur, Tamil Nadu, February 1,2018
- Presented theme paper: “*Situational Analysis and Need Assessment of Road Traffic Injury Prevention and Post-Crash Rehabilitation in India*” at the consultative workshop on Road Traffic Injury and Public Health Importance at CUTN, Thiruvarur, Tamil Nadu, February 2,2018
- Delivered the Valedictory Address on “Relevance of Anthropology in Management Education in India”, at the Seventh International Conference on Business Anthropology, organized by Ningxia University China on 27 May 2018.
- Chaired Panel Discussion at two days National Conference cum Workshop on *Road Traffic Injury and Public Health Importance* at CUTN, Thiruvarur, Tamil Nadu, February 1,2018
- Chaired the Inaugural session and delivered the Inaugural Address in two days National Workshop on *Human Security, MDG and SDGs in South Asian Region* organized by the Department of Political Science, March 7-8, 2018
- Chaired the Valedictory session and delivered the Valedictory Address in 10 days National Workshop on Research Methodology organized by the Department of Psychology, March 5-14, 2018.
- Delivered the Key Note Address on “Relevance of Anthropology in Management Education in India”, at the Fourth International Conference on Business Anthropology, organized by Business School of Tianjin University of Finance and Economics and co-sponsored by Shantou University, Scientific Research Department and School of Continuing Education on 25 May 2015.
- Presented a paper on *Field Work Practicum: A Case Study of Department of Social Work* in National Workshop on Field Work in Social Work Education organized by UGC Centre for Advanced Studies, Department of Social Work, Jamia Millia Islamia, New Delhi, March 20-21, 2014.
- Chaired the panel discussion on *Field Work in Social Work Education* in National Workshop on Field Work in Social Work Education organized by UGC Centre for Advanced Studies, Department of Social Work, Jamia Millia Islamia, New Delhi, March 20-21, 2014
- Chaired a session on *Globalization and Gender* in International Seminar on Understanding Globalisation in a Cross-Cultural Setting organized by Department of Sociology, York



University (Canada), Centre for Culture, Media and Governance (JMI), Department of Social Work (JMI) & Department of Sociology (JMI), February 18-19, 2014

- Chaired a session on *Human Resource Competencies: A Skill Based Approach* in Human Resource Management Conclave on Reshaping the Future of Human Resource Competencies: A Skill Based Approach organized by UGC Centre for Advanced Studies, Department of Social Work, Jamia Millia Islamia, New Delhi, March 8, 2014
- Chaired Valedictory session of National Workshop on Revisiting Assessment and Evaluation in Social Work Education organized by Delhi School of Social Work, University of Delhi, December 12-13, 2013
- Chaired a session in International Leadership Conference on “Innovative Approaches to Peace, Sustainable Development and Poverty Alleviation”, organised by Ministry of Cooperatives and Poverty Alleviation, Government of Nepal and Universal Peace Federation, Nepal, September 1-2, 2012
- Chaired a session in National Seminar on Marginalized Sections and Inclusive Development: Issues Challenges and Social Work Perspective organised by Department of Social Work, Jamia Millia Islamia, New Delhi, October 11-12, 2012
- Chaired a session in National Workshop on Subject Framework & Knowledge Management in Social Work, Organised by Department of Social Work, Jamia Millia Islamia, January 31, February 1-2, 2013
- Chaired the Working Session–III of two day seminar on ‘Child Participation in India; Modes and Models organized by the Department of Social Work, JMI on 24-25 November, 2009.
- Attended National Seminar on ‘Contemporary Human Resource Management: Implications for Education and Practice’, Organised by Department of Social Work, JMI, March 7-8, 2008.
- Chaired the Work Group Session for curriculum in National Seminar on ‘Contemporary Human Resource Management: Implications for Education and Practice’, Organised by Department of Social Work, JMI, March 7-8, 2008.
- Attended two days National Conference cum Workshop on Road Traffic Injury and Public Health Importance and Delivered the valedictory address at CUTN, Thiruvavur, Tamil Nadu, 1-2 February, 2018
- Attended All India Conference on Profession of Social Work at Cross Roads- Repositioning Social Work Education and Practice, UGC Centre for Advanced Study, the Department of Social Work, Jamia Millia Islamia, New Delhi, 23rd- 24th February, 2012.
- Attended International Leadership Conference on “Innovative Approaches to Peace, Sustainable Development and Poverty Alleviation” Organised by Ministry of Cooperatives and Poverty Alleviation, Government of Nepal and Universal Peace Federation, Nepal (September 1-2, 2012) at Kathmandu, Nepal

- Attended the meeting of Social Work educators of Northern Region February 2012.
- Attended National Seminar on “Human Rights & Social Inclusion: Contemporary Concerns”, Organized by Department of Political Science, Jamia Millia Islamia, New Delhi, 23rd-24th November, 2011.
- Attended Seminar on Child Participation in India: Modes and Models organized by the Department of Social Work, JMI on 24-25 November, 2009.
- Attended Seminar on Mainstreaming Disaster Management in Social Work Education, organized by the Department of Social Work, JMI on 5-6, March, 2009 and presented the theme paper.
- Attended National Seminar on ‘Contemporary Human Resource Management: Implications for Education and Practice’, Department of Social Work, JMI, March 7-8, 2008.
- Attended Seminar on ‘Post Liberalisation’ organized by IIC, January 24-25, 2008.
- Attended workshop on "Evaluation of Jan Shikshan Sansthan" held at Directorate of Adult Education, Delhi on 12th Dec'2008 under NLM.
- Attended workshop on "Evaluation of Jan Shikshan Sansthan" held at Directorate of Adult Education, Delhi on 22<sup>nd</sup> Dec' 2008 under NLM.
- Attended workshop on "Evaluation of Post Literacy Programme" held at Chandigarh in Dec'1997 under NLM.
- Attended workshop on "Evaluation of Post Literacy Programme" held at Jaipur in Dec'1998 under NLM.
- Attended National Workshop on introducing Monitoring and Evaluation in the Curriculum of Institutes of Home Sciences and Social Work, organized by National Institute of Public Co-operation and Child Development in 1987

### **INTERNATIONAL VISITS AND ACADEMIC DISCOURSE**

- Visited University of North Carolina Charlotte (UNCC), USA on invitation in the year 2014 and delivered lectures in the area of Contemporary social work profession in India, Public Health and Social Determinants of Women's Health
- Visited University of Minnesota, Minneapolis, USA under Indo-US project to discuss and finalise the operational part of the project and also delivered lecture in the area of Environment health in the year 2016.
- Visited University of North Carolina Charlotte (UNCC), USA on invitation in the year 2016 and delivered lectures in the area of Social Welfare Management in India, Social Work in India and Public Health.

- Visited Winston Salem State University, USA on invitation in the year 2016 and delivered lectures in the area of Development of Social Welfare in India and Public Health structure in India.
- Visited York University, Canada on invitation in the year 2015 and participated in the International Workshop on Indigenization versus Globalisation of Social Work profession.
- Visited University of Minnesota, Minneapolis, USA under the Project Indo-US 21<sup>st</sup> Century Knowledge Initiative for Training in Environmental Health to present the project progress in the year 2016.
- Visited University of Minnesota, Minneapolis, USA under the Project Indo-US 21<sup>st</sup> Century Knowledge Initiative for Training in Environmental Health to present the project progress on the research undertaken under the project in the year 2017.
- Visited College of History and Culture, and the Advanced College of Applied Anthropology, Jishou University, Jishou, Hunan province, China as visiting professor in the year 2015 and 2018;
- Visited Tianjin University of Finance and Economics, China, as Adjunct professor in the year 2015 also participated in the International Seminar;
- Visited Ningxia University China, and Participated in the International Seminar in the year 2018;
- Visited Erfurt University, Germany under the Teacher Student Exchange program in the year 2015 also participated in the International Summer School;
- Coordinated, designed & organized the exchange visit of students and faculty from University of North Carolina, Charlotte & Winston-Salem State University, USA from March 2- 10, 2018.

### **MAJOR RESEARCH PROJECT (On Going)**

- Project Director, Indo-US 21<sup>st</sup> Century Knowledge initiative Collaboration for Training in Environmental Health Sciences, in association with the School of Public Health, University of Minnesota, Minneapolis, USA, Funded by the University Grants Commission, New Delhi- Project duration 3years (2016-2019)-ongoing.

### **RESEARCH PROJECTS COMPLETED**

- *Understanding Jamia Neighbourhood for Constructive Engagements: Need Assessment Exercise in the Neighbourhood communities of Jamia Millia Islamia, 2013-14.*
- *End Term Evaluation Study on Child Labour Project for an organization CASP-PLAN in the localities of Madanpur Khadar, Khanpur and Sangam Vihar in Delhi, 2010.*

- Self Help Groups assessment of Micro Credit and preparedness for Micro Enterprise , under Family Strengthening Programme of SOSCV at Bawana, New Delhi, 2010.
- *Develop Strategies to Revitalize Literacy Programme in Low Female Literacy District: Jhabua (Madhya Pradesh) with special reference to SC/ST/Minorities*, National Literacy Mission, Ministry of Human Resource Development, Govt. of India, August 2005.
- External Evaluation of *Total Literacy Campaigns in the Districts of Gorakhpur, Kushinagar and Jhansi in Uttar Pradesh ; Dantewada in Chhattisgarh; Kaithal in Haryana; Jabalpur in Madhya Pradesh and Bikaner in Rajasthan.*, sponsored by National Literacy Mission, Ministry of Human Resource Development, Govt. of India
- *External Evaluation of Special Female Literacy Programme in the District of Godda, Jharkhand*, National Literacy Mission, Ministry of HRD, Govt. of India in December 2008.
- *External Evaluation of Post Literacy Programmes in the Districts of Rohtak in Haryana; Sangli in Maharashtra; Badaun and Basti Uttar Pradesh and Banswada in Rajasthan*, sponsored by National Literacy Mission, Ministry of Human Resource Development, Govt. of India
- *Eight(8) feasibility studies of NGOs for setting up Jan Shikshan Sansthan in the districts of Sitamarhi, Samastipur, Nawada, Rohtas and Vaishali of Bihar and East Delhi, West Delhi and South Delhi districts in the state of Delhi*, Ministry of HRD, Govt. of India, 2008-2009.
- Prepared A *profile of child labour in Mirzapur and Firozabad*, as part of minority studies programme, Department of Social Work, Jamia Millia Islamia, 1998.
- *Worked as team member in the study of Drug Abuse in Rural Areas of District Jabalpur in Madhya Pradesh and Kulu in Himachal Pradesh*, sponsored by United Nations International Drug Control Program (UNDCP), Regional Office for South Asia, New Delhi
- Worked as team member to prepare an action plan for elimination of child labour for implementation in the districts of Firozabad and Mirzapur in U.P. funded by IPEC, ILO, New Delhi (1998).
- Worked with Prof. M. Z. Khan as project associate on the project entitled *Directory of Social Welfare Agencies in the Union Territory of Chandigarh and the State of Punjab* in 1987.
- Worked with Prof. N. Bhaskar Rao in the project entitled *Re-organisation of Jamia's offices* in 1981.
- Worked with Prof. Shafique Naqvi in the project entitled *Socio-economic background of Jamia students* in 1979.

### **DOCTORAL THESIS UNDER SUPERVISION:**

- **Thesis Title:** A study on identifying predictors of turnover behaviour at the time of entry in organization. (Awarded)
- **Thesis Title:** Disaster management with a focus on linking gender issues with sustainable development and taking a progressive and gender sensitive approach to risk reduction (Awarded)
- **Thesis Title:** Social Audit & Accountability and its impact on the Export Garment Industry in India (Awarded)
- **Thesis Title:** Mentoring as a tool of performance management in an industry (Awarded)
- **Thesis Title:** A Study Of corporate social performance and its correlates in IT sector (Awarded)
- **Thesis Title:** Condition of Child Labour: A Study of Human Rights Violations in the city of Delhi (Awarded)

### **POSTGRADUATE DISSERTATION SUPERVISION**

- Supervised and advised approximately 100 students of postgraduate programme for their dissertation during 2006 to 2014.

### **RESEARCH AND TEACHING EXPERIENCE:**

Research and Teaching experience of approximately 39 years and have been visiting faculty to other departments of the JMI and other universities. The academic research interests are focused on the Social Work Education, Corporate Social Responsibility and various areas of management, non-profit organization management, public health etc.

### **COURSES TAUGHT:**

- *Social Welfare Management:* Master of Social Work (MSW)
- *Foundations of Social Work:* Master of Social Work (MSW)
- *Employee Relations and Labour Legislations:* Master of Arts in Human Resource Management (MA. HRM)
- *Human Relations in Complex Organisation:* Master of Arts in Human Resource Management (MA. HRM).
- *Human Resource Development:* Master of Arts in Human Resource Management (MA. HRM).
- *Social Research and Statistics:-* Master of Social Work (MSW) & Master of Arts in Human Resource Management (MA. HRM).
- *Human Resource Management:* Master of Arts in Human Resource Management (MA. HRM).

- *Organizational Behaviour*: Master of Arts in Human Resource Management (MA. HRM).
- *Social Research and Social Action*: Bachelor of Social Work (BSW)
- *Methods of Working with Groups*: Bachelor of Social Work (BSW)
- *Community Organisation*: Bachelor of Social Work (BSW)

### **CURRICULUM (COURSES) DESIGNED:**

- Developed and implemented ‘Self **Development and Personality Module**’ for the students of Master of Arts in Human Resource Management, Department of Social Work, JMI;
- Member of the syllabus review committee for course work for Ph. D, Department of Social Work, JMI;
- Developed Disaster Management Training module for disaster preparedness for students of M. A. (Social Work), Department of Social Work, JMI;

### **ACADEMIC LEADERSHIP/MANAGEMENT EXPERIENCE (PRESENT AND PAST):**

- Dean faculty of Social Sciences, Jamia Millia Islamia, New Delhi;
- Member of Jamia Court, Finance Committee and Academic Council, Jamia Millia Islamia, New Delhi;
- Chairman Faculty Committee, Faculty of Social Sciences, Jamia Millia Islamia, New Delhi;
- Member Standing Committee on University Ordinances, JMI;
- Superintendent of Examinations for Faculty of Social Sciences, Faculty of Humanities & Languages and Faculty of Law, JMI;
- Programme Coordinator NSS, JMI;
- Honorary Coordinator NCC, JMI;
- Member prospectus committee of Jamia Millia Islamia, New Delhi;
- Member of the University Games & Sports Committee, Jamia Millia Islamia, New Delhi;
- President University Basketball Club, JMI;
- Coordinator, BPEL lab, Department of Social Work, JMI;
- Served as Director , Saksham-GFATM-R7– Jamia Millia Islamia;
- Served as Director Field Work & Placement in the Department of Social Work, Jamia Millia Islamia, New Delhi;
- Served as In-charge seminar library in the Department of Social Work, JMI;
- Served as Chief Coordinator of Study Centre at Faculty of Social Sciences under Arjun Singh Centre for Open & Distance learning JMI, New Delhi;

- Served as Programme Coordinator for M. A. (HRM) in Arjun Singh Centre for Distance and Open Learning, JMI;
- Served as Programme Coordinator for B. A. (General) in Arjun Singh Centre for Distance and Open Learning, JMI;
- Served as Coordinator, Cycle Rally: ‘Save Water Save Earth’ from Narkanda, Shimla to Delhi, February 16-27,2013 organised by Jamia Millia Islamia;
- Served as Superintendent of University Entrance Examination for Faculty of Social Sciences, Faculty of Humanities and Languages and Faculty of Natural Sciences for the year 2012, 2013,2014, 2017 and 2018;
- Served as Coordinator, Admissions for SG Group II of faculty of Social Sciences;
- Served as Chairman University Games and Sports Committee, JMI, New Delhi;
- Served as Proctor of Jamia Millia Islamia, New Delhi;
- Served as Dy. Proctor of Jamia Millia Islamia, New Delhi;
- Served as Assistant Proctor of Jamia Millia Islamia, New Delhi;
- Served as Security In-charge of Jamia Millia Islamia, New Delhi;
- Served as Security Advisor to the vice-chancellor, Jamia Millia Islamia, New Delhi;
- Served as Property In-charge of Jamia Millia Islamia, New Delhi;
- Served as In-charge Project & Construction cell, Jamia Millia Islamia, New Delhi;
- Served as warden boy’s hostel and SRK hostel Jamia Millia Islamia, New Delhi;
- Served as Member of university cultural committee;
- Served as Secretary of the ‘Educational Fair’.
- Served as Chief Coordinator of Central Admission Coordination Committee;
- Served as Convener school sub-committee for the development of Jamia schools;
- Served as member of the Academic Monitoring committee of the school;
- Served as member of the Ordinance Committee of the school;
- Served as member school prospectus committee;
- Served as Convener of committee for ‘Greening and Beatification of Jamia’;
- Served as Superintendent to conduct annual examination in the faculty of Social Sciences, faculty of Humanities & Languages and faculty of Law, JMI;
- Ex-member of Executive Council , Jamia Millia Islamia, New Delhi;
- Worked as Examination in-charge, Department of Social Work, JMI;
- Worked as Admission in-charge, Department of Social Work, JMI;

- Ex Head of the Department of Social Work, Jamia Millia Islamia, New Delhi
- Served as member Faculty Committee, Faculty of Education, Jamia Millia Islamia, New Delhi
- Served as member Faculty Committee, Faculty of Fine Arts, Jamia Millia Islamia, New Delhi

### **MEMBER OF BOARD/COMMITTEES ETC.**

- Member Joint Panel of Multidisciplinary Experts for Social & Behavioural Research in Health constituted by ICMR and ICSSR;
- Member of screening committee of UGC for the award of travelling grant to the university teachers;
- Member of Expert committee of UGC for the award of Research grant to the university teachers for Major Research Projects;
- Member of Expert committee of UGC for the award of Research grant to the university teachers for Minor Research Projects;
- Member of Expert committee of UGC for the award of DRS/DSA/CAS under SAP to the Universities;
- Member of the Academic Committee of STRC, Department of Social Work, University of Delhi, Delhi;
- Member of the Board of Management of the Centre for Jawaharlal Nehru Studies, Jamia Millia Islamia, New Delhi;
- Member of the Board of Studies, Department of Psychology, Jamia Millia Islamia, New Delhi;
- Member, NAAC Committee, Jamia Millia Islamia, New Delhi;
- Member, Committee for Development of Standard Operating Procedure (SOP), National Commission for Protection of Child Rights, Ministry of Women & Child Development, GOI, Shashtri Bhawan, New Delhi-I 10001.
- Member Academic Council, Department of Social Work, Central University Jammu, J & K;
- Member Academic Council, Department of Economics, Jamia Millia Islamia, New Delhi;
- Member Academic Council, Department of Psychology, Jamia Millia Islamia, New Delhi;
- Member Faculty Committee, Faculty of Humanities & Languages, Jamia Millia Islamia, New Delhi

### **EDITORIALBOARD:**

- Member Editorial Board, Journal of Social Work Education, Research And Action, National Association of Professional Social Workers in India (NAPSWI), Delhi



- Member Advisory Board, International Journal of Business Anthropology.
- Member Advisory Board, China Journal of Marketing and Logistics.

### **TRAINING AND CONSULTANCY:**

- Organized 7-day Winter School and Faculty Development Programme on Introduction to Systematic Reviews, Qualitative and Mixed Methods Research, Qualitative Evidence Synthesis, and Mixed Methods Synthesis from February 19- 25, 2018. 65 professionals from diverse fields attended and were benefited from this Program. The program was appreciated by all the participants.
- Organised International Winter School and Faculty Development Programme on Grant Proposal & Scientific Writing in Health Services Research on February 23- 24, 2017. The thematic focus areas of the winter school were: Rigor in health and scientific research, health sciences research processes, construction of a research/grant proposal, preparation of scientific papers for peer reviewed journals and understanding the process of peer review. 44 professionals benefited from this International Winter School and Faculty Development Programme.
- Organized training for field workers of SOS Children’s Village of India engaged in ‘Family Strengthening Programme’ of SOS Children’s Village on December’6, 2007;
- Facilitated with expert in puts and helped SOS Children’s Village of India in organizing‘ Mass Awareness Campaign against Child Marriage’ organized in the district of Palwal, Haryana on 20<sup>th</sup> February 2008;
- Organized three day Personality Development Module for the students of M.A. Human Resource Management (1stSemester) in the month of November’ 2008; 2009, 2010, 2014, 2016 and 2017;
- Organized 7 days Disaster Management training programme for the youth of the Jamia Neighbourhood Community in the month of October’2008 in collaboration with the Directorate of Civil Defense and Home Guard, Delhi. Three batches consisting of 15youths in each batch were trained.

### **ASSOCIATION WITH PROFESSIONAL BODIES:**

- Life member: National Association of Professional Social Workers in India (NAPSWI)
- Member: Global Development Network (GDN).
- Life Member: The Indian Institute of Public Administration (IIPA), New Delhi, India.
- Life Member: Delhi Management Association (DMA), Affiliated with All India Management Association, New Delhi, INDIA.
- Life Member: National Human Resource Development Network (NHRD), New Delhi Chapter, New Delhi, INDIA.

- Life Member: Indian Association for Social Sciences and Health (IASSH), A Chapter of the Asia Pacific Network (APNET) of the International Forum for Social Sciences and Health (IFSSH).
- Life Member: Delhi Sport climbing association

### **MEMBERSHIP OFNONPROFIT ORGANISATIONS**

- Program Director of ‘ SHIKHAR ’: An organisation for Social Development, working in the field of Social Development in Delhi;
- Founding Member of SCARP (Society for community action and research programme);
- Consultant to ‘SAMPURARNA’ an NGO working for the empowerment of women in Shahabad village Delhi;
- Life member of Dr. Zakir Husain Memorial Welfare Society, New Delhi

### **CO-CURRICULARACTIVITIES**

- Served as member of the Organising committee of 2<sup>nd</sup> Asian Women Netball championship organised by the Netball Federation of India;
- Regular Trekker with Climbers and Explorers Club and have directed three adventure programmes, Himalayan Adventure Trail (HAT) in1989,1990, 1991;
- Served as Organising Secretary of North Zone Inter University Basketball tournament held at J.M.I. in 1987 and 2017;
- State level shooter, has represented Delhi state in the National Shooting championship.

### **PROFESSIONAL DEVELOPMENT COURSES:**

- Attended three week refresher course for the teachers of Industrial Relations and Personnel Management organized by National Labour Institute, Delhi and HP University, Shimla at Shimla in 1985.
- Attended National Workshop on Designing Curriculum on Drug Abuse Counseling, organized by Madurai Institute of Social Work in collaboration with Dept. of Social Work, Jamia Millia Islamia in1989.
- Attended National Course on Correctional Research and Statistics Organized by the Department of Social Work Jamia Millia Islamia and NISD, Government of India.
- Attended three week refresher course for the teachers of Social Work organized by the Academic Staff College Jamia Millia Islamia, Delhi.