



Curriculum- Vitae of

Md. Ghazi Shahnawaz

Professor, Department of Psychology, Jamia Millia Islamia
New Delhi, India

Telephone: 91-11- 26981717, #3612 (O), 9868221506 (M)

Email: mgshahnawaz@gmail.com, mshahnawaz@jmi.ac.in

Research and Teaching Interests:

Positive Psychology and Work

Health Psychology

Trauma, Resilience, Coping, Mental Health and Post Traumatic Growth

Smartphone, social media, and their Implications

Dark Personalities and Implications for Organizations

Psychometric Theory and Applications

Psychology of LIEM (Low Income and Economically Marginalized Communities) people

Education:

1. Ph.D. in Industrial/Organizational Psychology, 1994 from Jamia Millia Islamia, New Delhi, India. Doctoral Dissertation: *"Quality of Work Life, Employees' participation and their Attitude towards Trade Union in different public Sector Undertakings."*
2. M.A. in Industrial/Organizational Psychology (With First Class), 1991 from Delhi University, Delhi, India
3. B.A. Psychology Honors (With First Class), 1989 from Aligarh Muslim University, Aligarh, India

Current Role:

- **Professor (2010 onwards) Department of Psychology, Jamia Millia Islamia** (Central University), New Delhi, India

Academic Positions:

- Associate Professor (1999-2007), Department of Psychology, Jamia Millia Islamia, New Delhi, India
- Assistant Professor (1994-1999), Department of Psychology, Jamia Millia Islamia, New Delhi, India

Major Administrative Positions:

Head, Department of Psychology, Jamia Millia Islamia, New Delhi, India (1st July, 2016-30th June 2019).

Total Teaching and Research Experience:

30 years

Sponsored Projects:

1. Co-Project Director of a Major project entitled, **“Building Social-Emotional Competence: An Integrated Approach to promote well-being”** Sponsored by ICSSR, Ministry of Education, New Delhi, India (Budget= Rs.15 Lakhs) (2024-2026)
2. Project Director of a Major project entitled **“A Multi-level analysis of Psychological Capital: An Expansion of Antecedents, Mediator/Moderator and Outcomes”** Sponsored by ICSSR, Ministry of Education, New Delhi, India (Budget= Rs.8 Lakhs) (Completed 2022).
3. Co-PI in the UGC-UKIERI Thematic Partnership in the research project entitled **“Social Identity, Well-Being and Civic Participation among Social and Ethnic Groups in India”** Sponsored by UGC, India and UKIERI, U.K. (Indian Budget= Rs. 76,95,900 Lakhs) (Completed 2021).
4. Project Director of the project entitled **“Psychological Capital and Employee Performance: Explorations in Positive Psychology at Work”** Sponsored by ICSSR, New Delhi, India (Budget= Rs. 3.48 Lakhs) (Completed, 2016).

5. Worked as Associate Coordinator in a “Advocacy and Networking for Health Among Underserved” project sponsored by UNICEF, New Delhi, India (August 2003- March 2005).
6. Director, **Project “Samadhan”, Telephonic Helpline Service for Jamia Millia Islamia, New Delhi, India students.** (2016-17)

Research Publications:

1. Kiran Sakker Sudha, **M. Ghazi Shahnawaz** & Zuby Hasan (2024): Do Narcissist Phubs or Get Phubbed? Analyzing the Role of Motivational Systems, *The Journal of Psychology*, DOI: 10.1080/00223980.2024.2363538
2. Nehvi, A.F., & **Shahnawaz, M.G.** (2024). Student’s motivations behind not pursuing industrial/organizational psychology. *Discover Psychology*, 4, 74 <https://doi.org/10.1007/s44202-024-00189-4>
3. Vrushali Pathak, Korsi D Kharshiing, & **Mohd Ghazi Shahnawaz** (2024). COVID-19 and emerging adults in India: A social representation approach. *Culture & Psychology*, 0(0). <https://doi.org/10.1177/1354067X241242410>
4. Singh, D.; Nasir, S.; Sharma, J.; Giménez-Llort, L.; **Shahnawaz, M.G.** (2024). Psychological Distress in Low-Income and Economically Marginalized Populations in India: Protective and Risk Factors. *Behav. Sci.* 14, 92. <https://doi.org/10.3390/bs14020092>
5. Heena Parveen, Shagufta Nasir, **Md Ghazi Shahnawaz**, Fatema Husain, Juweria Baig, & Anand Shankar (2023). Vaccine Hesitancy in India: Facilitators and Inhibitors. *Health, Education, & Behavior*, DOI: 10.1177/10901981231179503.
6. Neda Haseeb Khan, & **Md Ghazi Shahnawaz** (2023) Resilience among involuntarily childless couples and individuals undergoing infertility treatment: A systematic review. *Human Fertility (IHUF)*. 26(6). 1562-1583. <https://doi.org/10.1080/14647273.2023.2219400>.
7. Drishti Kashyap, & **Md Ghazi Shahnawaz** (2023). Women’s lived experiences of work from home in India during Covid-19: An interpretative phenomenological analysis. *Community Psychology in Global Perspective*. DOI: 10.1285/i24212113v9i1p45
8. Ritika Uniyal, & **Md Ghazi Shahnawaz** (2022). Wellbeing and Problematic Smartphone Use: Serial Mediation of Mindfulness and Self-Compassion. *Psychological Reports*. 24:332941221141311. doi: 10.1177/00332941221141311
9. Nasir S, **Ghazi Shahnawaz M**, Giménez-Llort L. (2022). Uneven Implications of Lockdown Amid COVID-19 in India: From Harassment, Stigma, Crime, and Internally Displaced People to Stress and Coping Strategies in the Middle/Upper Class. *Behavioral Sciences.*; 12(10): 348. <https://doi.org/10.3390/bs12100348>

10. Rehman U, **Shahnawaz MG**, Gupta K, et al. Development and Validation of a New COVID-19 Anxiety Scale (NCAS). *Journal of Health Management*. 2022;0(0). doi:[10.1177/09720634221114672](https://doi.org/10.1177/09720634221114672)
11. Amin, A., **Shahnawaz, M.G.**, Imran, M. *et al.* Revisiting and Expanding Psychological Capital: Implications for Counterproductive Work Behaviour. *Trends in Psychol.* (2022). <https://doi.org/10.1007/s43076-022-00205-3>
12. **Shahnawaz, M.G.**, Gupta, K., Kharshiing, K.D. *et al.* Individual and group level risk factors in preventive health and panic buying behaviors during COVID-19 pandemic in India. (2022). *Current Psychology*. <https://doi.org/10.1007/s12144-022-03098-8>
13. **Shahnawaz, M.G.** and Siddiqi, N. (2022). Examining toxic supervision in higher education in India, *Higher Education Evaluation and Development*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/HEED-06-2021-0047>
14. Usama Rehman, Murat Yıldırım & **Mohammad Ghazi Shahnawaz** (2022) A longitudinal study of depression, anxiety, and stress among Indians during COVID-19 pandemic, *Psychology, Health & Medicine*, DOI: [10.1080/13548506.2021.2023751](https://doi.org/10.1080/13548506.2021.2023751)
15. Usama Rehman, **Mohammad Ghazi Shahnawaz**, Drishti Kashyap, Kaveri Gupta, Korsi D. Kharshiing, Masrat Khursheed, Neda Haseeb Khan & Ritika Uniyal (2021) Risk perception, social distancing, and distress during COVID-19 pandemic: Exploring the role of online counseling and perceived social support, *Death Studies*, DOI: [10.1080/07481187.2021.2006826](https://doi.org/10.1080/07481187.2021.2006826)
16. Rehman, U., **Shahnawaz, M.G.** (2021) Machiavellianism and task-orientated leadership: moderating effect of job autonomy. *Leadersh Educ Personal Interdiscip J.* <https://doi.org/10.1365/s42681-021-00024-7>
17. Fatema Husain, **Md Ghazi Shahnawaz**, Neda Haseeb Khan, Heena Parveen & Krishna Savani (2021) Intention to get COVID-19 vaccines: Exploring the role of attitudes, subjective norms, perceived behavioral control, belief in COVID-19 misinformation, and vaccine confidence in Northern India, *Human Vaccines & Immunotherapeutics*. 17:11, 3941-3953. DOI: [10.1080/21645515.2021.1967039](https://doi.org/10.1080/21645515.2021.1967039).
18. Kharshiing, K.D., Drishti Kashyap., Kaveri Gupta., Masrat Khursheed., **M. G. Shahnawaz.**, Neda Haseeb Khan., Ritika Uniyal., & Usama Rehman. (2021). Quality of Life in the COVID-19 Pandemic in India: Exploring the Role of Individual and Group Variables. *Community Mental Health Journal*. 57: 70-78. <https://doi.org/10.1007/s10597-020-00712-6>
19. Rehman, U., **Shahnawaz, M.G.**, Khan, N.H., Kharshiing, K.D., Khursheed, M., Gupta, K., Kashyap, D., & Uniyal, R. (2021). Depression, Anxiety and Stress among Indians in the times of COVID-19 Lockdown. *Community Mental Health Journal*. 57: 42-48. DOI: <https://doi.org/10.1007/s10597-020-00664-x>
20. Sakkar Sudha, K., & **Shahnawaz, M.G.** (2020) Grandiose narcissism and performance in organizations: mediating role of subjective

- wellbeing. *Leadership, Education, Personality: An Interdisciplinary Journal*, **2**, 101–111. <https://doi.org/10.1365/s42681-020-00015-0>
21. **Shahnawaz, M.G.**, & Siddiqi, N. (2020). Muslim Gen Yers in India: A Qualitative Analysis. *Psychological Studies*, **65**, 513–519. <https://doi.org/10.1007/s12646-020-00576-6>
 22. **Shahnawaz, M. G.**, & Rehman, U. (2020). Social Networking Addiction Scale. *Cogent Psychology* (2020), **7**: 1832032, <http://doi.org/10.1080/23311908.2020.1832032>
 23. Imran, M., & **Shahnawaz, M. G.** (2020). PsyCap and performance: Wellbeing at work as a mediator. *Asia-Pacific Journal of Management Research and Innovation*. **16** (2): 93-102. <https://doi.org/10.1177/2319510X20915999>
 24. Siddiqui, N., **Shahnawaz, M.G.**, & Nasir, S. (2020). Reexamining the Construct Validity of SD-3. *Current Issues in Personality Psychology*. **8** (1):18-30 DOI No: 10.5114/cipp.2020.94055
 25. Sudha, K. S. & **Shahnawaz, M. G.** (2020). Narcissism Personality Trait and Performance: Task oriented Leadership and Authoritarian Styles as Mediators. *Leadership & Organizational Development Journal*. **41** (2):280-293. DOI No: 10.1108/LODJ-09-2019-0399
 26. **Shahnawaz, M.G.**, Nasir, S., & Rehman, U. (2020). Sadism and Cyber Aggression: Moral Identity as a Possible Moderator. *Journal of Aggression, Maltreatment & Trauma*, **29**(8):969-983. doi: 10.1080/10926771.2019.1575302
 27. Khursheed, M. & **Shahnawaz, M. G.** (2020). Trauma and Post-traumatic growth: Spirituality and Self-compassion as mediators among parents who lost their young children in a protracted conflict. *Journal of Religion and Health*. **59**:2623–2637 DOI No: 10.1007/s10943-020-00980-2
 28. Jameel, S., **Shahnawaz, M. G.** & Griffiths, M. D. (2019). Smartphone addiction in students: A qualitative examination of the components model of addiction using face-to-face interviews. *Journal of Behavioural Addiction*. **8**(4):780-93. DOI: 10.1556/2006.8.2019.57
 29. Rehman, U & **Shahnawaz, M. G.** (2019). Factorial Validation of Connor-Davidson Resilience scale on Indian sample. *Delhi Psychiatry Journal*, **22**(1), 99-104.
 30. **Shahnawaz, M. G.**, Jameel, S., & Abdurrahiman, A. (2018). Social Capital and Psychological Capital as Predictors of Performance and Wellbeing in the Indian Context. *Defense Life Science Journal*, **3**(2), 348-355. Doi: 0.14429/dlsj.3.13399
 31. Rehman, U., & **Shahnawaz, M. G.** (2018). Machiavellianism, Job Autonomy, and Counterproductive Work Behaviour among Indian Managers. *Journal of Work and Organizational Psychology* **34**(2), 83-88. DOI: <https://doi.org/10.5093/jwop2018a10>
 32. Rehman, U., **Shahnawaz, M.G.**, & Abdurrahiman, A. (2018). Well-Being as a Mediator of Self-Efficacy and Performance in the Indian Banking Industry. In S. Ningthoujam & T. Singh, *People Management in 21st century* (1st ed., pp. 11-22). New Delhi: McGraw Hill Education.

33. Sudha, K.S., **Shahnawaz, M. G.** & Carville, S.P. (2018). Narcissism and Core self-evaluation as predictors of performance in Indian Public Sector organizations. In S. Ningthoujam & T. Singh, *People Management in 21st century* (1st ed., pp. 153-170). New Delhi: McGraw Hill Education.
34. Sandilya, G. & **Shahnawaz, M.G.** (2018). Index of Psychological Well-being at Work—Validation of Tool in the Indian Organizational Context. *Vision-The Journal of Business Perspective*. DOI:10.1177/0972262918766134.
35. Rehman, U., Nabi, A., & **Shahnawaz, M. G.** (2018). Machiavellianism, Influential Tactics and Well-being Among Indian College Students. *Psychological Studies*, 63(1), 42-51. doi: 10.1007/s12646-018-0443-0
36. Wazid, S., & **Shahnawaz, M. G.** (2017). Relationship Quality as Mediator of Forgiveness and Psychological Well-being among Transgressors in Romantic Relationships. *Psychological Studies*, 62(2), 200-208. doi: 10.1007/s12646-017-0406-x
37. Sudha, K., **Shahnawaz, M. G.**, & Farhat, A. (2016). Leadership Styles, Leader's Effectiveness and Well-being: Exploring Collective Efficacy as a Mediator. *Vision: The Journal of Business Perspective*, 20(2), 111-120. doi: 10.1177/0972262916637260
38. Sudha, K., & **Shahnawaz, M.G.** (2016). Positive and negative personality traits and leadership styles across gender in the Indian context. *Abhigyan*, 34(1), 28-40.
39. Wazid, S., **Shahnawaz, M.G.**, & Gupta, D. (2016). Procrastination among students: The role of gender, perfectionism and self-esteem. *The Indian Journal of Social Work*. 77 (2), 191-210.
40. **Shahnawaz, M. G.**, Shamim, S., & Aleem, S. (2016). Exploring antecedents of forgiveness among low and high intense romantic lovers. In A. Husain, A. Khan, S. Khan, A. Hamdan, R. Ahmad & M. Mustaffa, *Advances in Applied Psychology and Education* (pp. 68-100). New Delhi: Research India Press.
41. Zou, M., Ganguli, N., & **Shahnawaz, M. G.** (2014). Personality and connectedness as predictors of School Bullying among adolescent boys. *Journal of Indian Association for Child and Adolescents Mental Health*. 10(4), 249-270.
42. Sandilya, G., & **Shahnawaz, M. G.** (2014). Willingness to Forgive the Spouse: A Qualitative Study. *Psychological Studies*, 59(4), 413-418. doi: 10.1007/s12646-014-0277-3
43. Sudha, K., Singh, P., & **Shahnawaz, M. G.** (2014). Refugees' Perspectives' on Azerbaijan: Armenia Conflict. *The International Journal of Humanities & Social Studies*, 2(1), 60-69.
44. **Shahnawaz, M. G.**, Zou, M., & Ganguli, N. (2013). Social Networking Addiction Scale (SNAS). New Delhi: Prasad Psycho Corporation.
45. Zou, M., & **Shahnawaz, M. G.** (2013). Social Support, Self-Efficacy and Resilience as predictors of Achievement Motivation among aspirants of various competitive Examinations. *Indian Journal of Social Work*, 74, 391-410.

46. Sudha, K., & **Shahnawaz, M. G.** (2013). *Reality of Human Resource Management: Deciphering Labour unrest in India. International Journal of Management and Social Sciences*, 3(1),40-48.
47. Sudha, K., & **Shahnawaz, M. G.** (2013). Core self-evaluation as a correlate of Subjective well being among special educators. *Journal of the Indian Academy of Applied Psychology*, 39 (1), 97-103.
48. Raina, A., & **Shahnawaz, M. G.** (2012). Developing Synergies- Team and Organization for Collective Efficacy in Banks. *GITAM Journal of Management*, Vol. 10 (3), 167-175.
49. Raina, A., & **Shahnawaz, M. G.** (2012). A Comparative Analysis of Employee Engagement. *BharatiVidyapeeth's Journal of Management Research*, Vol. 4(2).
50. **Shahnawaz, M. G.**, & Jaffrii, M. (2011). Psychological contract and Organizational factors among Information Technology/Information technology enabled service industry in India. *TMC Academic Journal*, 6, 21-32.
51. **Shahnawaz, M. G.**, & Goswamy, K. (2011). Effect of Psychological Contract Violation on Organizational commitment, Trust and Turnover Intention in Private and Public sector organizations. *Vision*, 15, 209-217.
52. Raina, A., & **Shahnawaz, M.G.** (2011). An Exploratory study of managerial motivation in BPO Industry. *The IUP Journal of Management Research*, X, 36-45.
53. **Shahnawaz, M.G.**& Prageyendu (2010). Changing Organizational Realities: Opportunities and Challenges. *Appejay Business Review*, 11, 7-24.
54. **Shahnawaz, M. G.**, & Jaffrii, M. (2009). Job Attitudes as Predictor of Employee Turnover among Stayers and Leavers/hoppers. *Journal of Management Research*, 9, 160-167.
55. **Shahnawaz, M. G.**, & Jaffrii, M. (2009). Psychological Capital as Predictors of Organizational Commitment and Organizational Citizenship Behaviour in Public and Private Organizations. *Journal of the Indian Academy of Applied Psychology*, 35, 78-84.
56. **Shahnawaz, M.G.** (2009). Book review of Positive Organizational Behaviour (Edited by Debra Nelosn& Carry Cooper, Sage Publications, 2007), *Psychological Studies*, 54, 77-79.
57. **Shahnawaz, M. G.**, & Jaffrii, M. (2009). Exploring antecedents of employee's turnover in India. *Abhigyan*, 26, 25-40.
58. **Shahnawaz, M. G.**, & Madhubala (2007). Exploring Individualism-Collectivism in Young Employees of New Organizations. *Journal of Indian Psychology*, 25, 24-40.
59. **Shahnawaz, M. G.**, & Ali, N. (2007). Work family Conflict and Organizational Commitment among Dual career women. *Psychological Studies*, 52, 248-252.
60. **Shahnawaz, M. G.** & Prakash, J. (2006). Appraisal Satisfaction and Job Involvement in Public Sector Organizations. *UdyogPragati*, 30, 21-27.

61. Iqbal, N., **Shahnawaz, M.G.**&Alam, A. (2006). Educational and Gender differences in Body Image and Depression among Students. *Journal of Indian Academy of Applied Psychology*, 32, 365-368.
62. **Shahnawaz, M. G.**&Juyal, R. (2006). Human Resource Management Practices and Organizational Commitment in Different Organizations. *Journal of Indian Academy of Applied Psychology*, 32, 267-274
63. **Shahnawaz, M. G.** (2006). Occupational Stress in Call Centre: Myth or Reality. *Abhigyan*, 3, 30-39.
64. **Shahnawaz, M.G.** (2004). Child Sexual Abuse in India: Problems and Strategies. *Journal of Objective Studies*, 16, 131-142.
65. **Shahnawaz, M. G.**& Hazarika, N. (2004). Organizational Commitment and Organizational Climate: A Study of Two Hospitals in Assam. *Journal of the Indian Academy of Applied Psychology*, 30,115-120.
66. **Shahnawaz, M.G.**& Ningthoujam, S. (2003). Life Satisfaction as a Function of Work- family conflict, Social support and Demographical Variables in the Working women of Different Professions. *Journal of Personality and Clinical Studies*, 19, 249-258.
67. **Shahnawaz, M. G.**&Nivedita (2002). Work Values in Two Organizations: A Study of Inter-Cultural Management. *Indian Journal of Applied Psychology*, 39, 18-22.
68. **Shahnawaz, M.G.**, Mehra, C., &Verma, R. (2001). A Comparative Study of Creative Climate of Private and Public Sector Undertakings. *Indian Psychological Review*, 56 & 57, 25-30.
69. **Shahnawaz, M. G.**& Prakash, J. (2001). Appraisal Satisfaction: A Comparison of Middle-Level Managers of Two Organizations. *Indian Journal of Applied Psychology*, 38, 40-43.
70. Hasnain, N., & **Shahnawaz, M. G.** (2001). Life Satisfaction in Working Couples. *Praachi Journal of Psycho-Cultural Dimensions*, 17, 41-44.
71. Hasnain, N., **Shahnawaz, M. G.**& Shukla, V. (2000). Role Stress and Coping Strategies in Different Occupational Groups. *Indian Psychological Review*, 54 & 55, 53-59
72. **Shahnawaz, M. G.**& Prakash, J. (2000). Appraisal Satisfaction: A Comparison of Technical and Non-Technical Executives. *Indian Psychological Review*, 54, 158-164.

Books:

1. *Health and Wellbeing Among Children and Youth in India* (2017), Excel India, ISBN: 978-93-86256-62-1
2. *Organizational Behavior and Management of Change* (2011). New Delhi: Vikas Publishing House Pvt. Ltd. ISBN: 978-81-259-4722-6

3. *Social Research and Application (2008)*. Indore: Institute of Management and Development Action.

Supervision of Ph.Ds.:

1. Smartphone “Addiction”: Controversies and Challenges (2024)
2. Morality and Intergroup Relations (2024)
3. Basic Psychological Needs and Meaning of Work in Organizations: Exploring the Role of Mediators (2024)
4. Post-traumatic growth among individuals in Kashmir (Awarded, 2022)
5. Attribution style, resilience, and performance among sports person (Awarded, 2020)
6. Psychological Capital, Performance and Wellbeing in the Indian Organizational Context (Awarded, 2018)
7. Perceived Parenting Style as Predictor of Temperament, Behavioral Problems and Coping among Adolescents (Awarded, 2018)
8. Career Planning Among Youth: Antecedents Correlates and Consequences (Awarded, 2016)
9. Well-being in relation to the attribution of transgression and forgiveness among married women (Awarded, 2016)
10. Wellbeing and performance of employees as functions of Organizational culture (Awarded, 2016)
11. Antecedents and Consequences of Internet Addictions among Adolescents (Awarded, 2015)
12. Mediating role of leadership style on personality, performance, and well-being among managers in the organizations. (Awarded, 2014).
13. Effect of Cognitive Behaviour Therapy on Job stress and Job satisfaction of School teachers (Awarded, 2013).
14. Impact of Mass Media on Sexual Behavior across Generation (Awarded 2011).
15. Employee Engagement, Organizational effectiveness and Organizational culture in Public and Private Sector Organizations. (Awarded, 2011).

16. Development of Psychological Contract and its impact on Organizational commitment, Organizational Citizenship Behavior, and trust in Public-Private Sector Employees. (Awarded, 2010).
17. Job Satisfaction and Emotional Intelligence as a function of Stress among Primary and Secondary School teachers. (Awarded, 2010).

Workshop/Seminar Organized and Conducted:

1. Self-Regulating Mindset & Assertive Communication in the ATAL Online FDP Personal Effectiveness on Aug 23, 2021, organized by PDPM Indian Institute of Information Technology Design and Manufacturing, Jabalpur.
2. Conducted a one-day workshop on ‘Mental health and Well-being of Indian Youth after Prolonged Pandemic’ organized by Department of Humanities and Management, Dr. B.R. Ambedkar National Institute of Technology, Jalandhar, Punjab, India on 21st May 2022.
3. Conducted a 2 two-day workshop on “Developing a Psychological Scale: Theories and Practical Concerns” organized by the Department of Psychology, Aligarh Muslim University, Aligarh, India from 31 August 2019-1 September 2019.
4. Organized a Pre-Conference Workshop on “Qualitative Research in Health Sciences” organized by the Department of Psychology, Jamia Millia Islamia, New Delhi on 11, March 2019.
5. Organized a Pre-Conference Workshop on “Designing Behavioral Change Interventions” organized by the Department of Psychology, Jamia Millia Islamia, New Delhi on 11 March 2019.
6. Organized a Post-Conference Workshop on “When Doctors Fail and Exorcists Succeed” organized by the Department of Psychology, Jamia Millia Islamia, New Delhi on 14 March 2019
7. Organized a two two-day international conference on “Prospects and Future of Health and Wellbeing” on 12-13 March 2019.
8. Organized a one Day workshop on Industry-Academia Interface on 14 November, 2018.

9. Organized a Workshop on Research Methodology Course/ SPSS for SC & ST Ph.D. Scholars sponsored by the ICSSR organized by the Department of Psychology, Jamia Millia Islamia, New Delhi from 5 March - 14 March 2018.
10. Organized a Workshop on “Health and Wellbeing: An Interpretative Phenomenological Approach” under the UGC-DRS (Phase-II) program for the postgraduate students of the Department on March organized by the Department of Psychology, Jamia Millia Islamia, New Delhi, on March 15-16, 2018.
11. Organized a Symposium on Intergroup relations and prejudice reduction on 8 February 2018.
12. Organized a Workshop on Mental Health for all on 13 October 2017.
13. Organized a two-day International conference on “Health and Wellbeing: An Interdisciplinary Inquiry” on 22-23 March 2017.
14. Organized one-day workshop on Industry-Academia Interface on 16th Feb 2017.
15. Organized a 3-day Workshop on Scale Construction in the department of Psychology, Jamia Millia Islamia, New Delhi from 1-3 December, 2016.
16. Conducted a Workshop on ‘The Reality of Psychological Tools and Instruments’ in the Workshop on Advanced Research Techniques and Case Method in Collaboration with DMA conducted by NDIM New Delhi on 15 December, 2017.
17. Conducted a One Day workshop on “Skill Building” on Tool construction in Quantitative Research at Department of Social Work, Jamia Millia Islamia, New Delhi on 11 April, 2015.
18. Conducted a One-day workshop on “Use of SPSS in Research” on 7 December 2010 organized by Department of Psychology, JMI, New Delhi and SPSS Inc., South Asia, Bangalore.
19. Conducted a 2-day Workshop on “Social & Emotional Capacity Building of Students” organized by Group of Adult Education, School of Social Sciences, J.N.U., New Delhi, 31 January-1 February 2007.
20. Organized and Conducted many Workshops in the Meerut & Baghpat districts of Uttar Pradesh (India), on “Health and Hygiene Issues” for religious leaders and Community people as part of the “Advocacy and Networking for Health among Underserved” project sponsored by UNICEF (August 2003 to March 2005).

Invited Lectures

1. Delivered an Invited Lecture on Emotions, Emotional intelligence, and Academic leadership in the Short-Term Leadership Development Programme organized by UGC-Malaviya Mission Teacher Training Centre (formerly HRDC), Mizoram University, Mizoram on 24 May 2024.
2. Delivered an Invited Lecture on Machiavellianism at the Department of Psychology, North Campus, Delhi University on 11 Dec 2023.
3. Factor Analysis and Moderation/Mediation Analysis: Delivered an Invited Lecture in the 10-day Research Methodology Course for the M.Phil./Ph.D. Scholars Organized by the Department of Social Work and Psychology, AMU Aligarh, Sponsored by ICSSR, New Delhi, on 8th Dec, 2023.
4. Mediation and Moderation Analysis. Delivered an Invited Lecture in the One Week Research Methodology Workshop for Behavioral Science Scholars organized by UGC-HRDC, University of Kashmir, on 12th Dec 2022.
5. Psychological Scales: Concept, Construction and Applications. Delivered an Invited Lecture in the Orientation Programme of MA Social Work students on 30th Sep, 2022, Organized by the Department of Social Work, University of Delhi, Delhi.
6. Vaccine Hesitancy in India: Exploring Psycho-social Facilitators & Inhibitors. Delivered an Invited Lecture in the Two Day Virtual Conference organized by Dept. of Psychology, Rajiv Gandhi University, on the theme, "Adaptability in crisis: Psychology, Education and Society" on 17th August, 2021.
7. Information Technology and Life [Internet, Smartphone, Internet Games] in the 126th 3-Week Orientation Programme for university teachers organized by The Human Resource Development Centre, Jamia Millia Islamia on 24 September 2019.
8. Dark Personalities and Performance: Exploring some Mechanisms in AICTE-NDIM-Pepperdine University 2nd International Conference 7 June 2019, NDIM Campus, New Delhi
9. Conceptual and methodological concerns in the assessment of Internet, Mobile and Video Games addiction in a Faculty Development Programme conducted by Hansraj College, Delhi University on 18th Dec, 2018.
10. Behavioral Addiction: Possibility of Measurement in the National Conference on Addiction Psychology held at NDDTC, AIIMS on 7th September, 2017.

11. Exploratory Factor Analysis in the 3-day Workshop on Scale Construction in the Department of Psychology, Jamia Millia Islamia, New Delhi from 1-3 December, 2016.
12. Psychological tests and the theory in the 3-day Workshop on Scale Construction in the Department of Psychology, Jamia Millia Islamia, New Delhi from 1-3 December, 2016.
13. Special Lectures series on “How to conduct Research in Social Sciences” in the Refresher Methodology in Social Sciences organized by the UGC Human Resource Development Centre, AMU Aligarh on 30th September, 2015.
14. Special Lecture on “Factor Analysis” in the Research Methodologies Workshop sponsored by Indian Council of Social Science Research, conducted by Academic Staff College, A.M.U. Aligarh on 4 April, 2015.
15. Psychology of Forgiveness: The Journey so far organized by Department of Psychology & NAOP at Sri Aurobindo College, Delhi University on 21 March, 2014.
16. Spirituality at work: is it really sustainable? in the National Seminar on “Spiritual Psychology: Recent trends in Research, Theory, Practice and Training” organized by Department of Psychology, AMU, Aligarh on 25 March, 2013.
17. Organizational Trauma in the International Seminar on “Psychology of Trauma: Women and Children in Violent Conflict” Organized by Department of Psychology, Jamia Millia Islamia, new Delhi On 14 March, 2013.

Participation in Workshops, International and National conferences

1. Structure Equation Modeling using AMOS and Smart PLS at IBS Gurgaon on 31 January -1 February, 2015.
2. Two Days workshop on Structural Equation Model using R (17 December – 19, December 2014) Department of Humanities and Social Sciences, IIT Delhi.
3. 10 Day Workshop on “Structural Models in the Social Sciences: Improving Quantitative Research Strategies in Psychology conducted by Department of Psychology, B.H.U, Varansi, 13 November -22 November, 2013.
4. Workshop on Setting up Career Guidance and Planning Systems in Indian K12 Schools Organized by Medhavi Foundation & Centre for Career Development,

- New Delhi at Manav Rachna International University, New Delhi on 28 March, 2013.
5. Post Seminar Workshop on Qualitative Research on Trauma, Suffering and Healing organized by Department of Psychology, Jamia Millia Islamia, New Delhi on 15 March, 2013.
 6. Web 2.0 in Education organized by FTK Centre of Information Technology, Jamia Millia Islamia on 4 November, 2008.
 7. Material Development Workshop for Advocacy and Networking for Health among Underserved” Organized by USID, Dept. of Social Work, Jamia Millia Islamia, New Delhi, 29-30 September., 2003.
 8. Psychology: Past, present and Future”organized by University of Delhi, 1 -2 March, 2002.

Paper presentation at National and International conferences:

1. “Advocating a case for ‘Generation Me’ in OB/HR” in the International Conference on “An Alternative Globalization from the South: Dynamics of International Business and Finance in Emerging Economies” organized by CMS, Jamia Millia Islamia 19-20 September, 2014.
2. “The Advent of Internet Addiction: A Word of Caution” in the “National Seminar on Social Change in Contemporary India: Psychological Dimensions and Social Response” organized by Department of Psychology & NAOP at Sri Aurobindo College, Delhi University, Delhi 21-22 March, 2014.
3. “Developing a Theoretical Model for Teacher’s Stress in India” in the Education Symposium on “The Changing Contours of Indian Education: Issues and Challenges” organized by Department of Education, Shyama Prasad Mukherji College for Women, Delhi University, 12-13 March, 2014.
4. “Forgiveness and Health: Exploring the Linkages and Barriers” in the International Conference on Multidisciplinary HealthCare AIIMS-2014 organized by AIIMS, New Delhi, 11-12 January, 2014.
5. “Gender Stereotypes in Career Choices of women in India” in the International Conference, “The Colours of Career Development” Organized by ICDA New Delhi at Manav Rachna International University on 28 March, 2013.
6. “Social Identity perspective on resistance: A study of Mass protest against 16/12 Gang Rape” in the International Seminar on “Psychology of Trauma: Women and Children in Violent Conflict” Organized by Department of Psychology, Jamia Millia Islamia, new Delhi On 14 March, 2013.

7. "Social Representation of PTSD and PTG among Kashmiri Youth" in the International Seminar on "Psychology of Trauma: Women and Children in Violent Conflict" Organized by Department of Psychology, Jamia Millia Islamia, new Delhi On 14 March, 2013.
8. "Deciphering Labour unrest in India from HRM Lens" in the International conference of Applied Psychology organized by Punjab University, Chandigarh on 25 February, 2012.
9. "Missing Human in Human Resource Management" in the National Seminar on "Emerging issues in stress and well being" organized by Pt. Jawahar Lal Nehru College, Faridabad on 17 March, 2012.
10. "What is not so positive about Positive Psychology at work" in the International Conference on Youth and Positivism organized by Amity University, Manesar, Haryana on 24 March, 2012.
11. "Changing Organizational Realities: Opportunity and challenges" Organized by Apeejay School of Management, New Delhi on 14 May, 2010.
12. "Challenges for HR Managers: Lessons from Positive OB" in HR Conclave-2010 Organized by Indian Oil Corporations Ltd, NOIDA, India on 20 February, 2010.
13. "Mental health challenges for the employees of new organizations" in the National Seminar on "Mental Health and Current Scenario" organized by Department of Psychology, Gurukul Kangri University, Haridwar, 20-21 March, 2009.
14. "Voicing for Temporary Work Force in Industrial/Organizational Psychology" in the "National Seminar on Identity and Wellbeing" organized by Department of Psychology, Zakir Hussain College, University of Delhi, Delhi, 7-8 March, 2007.
15. Breaking the Glass Ceiling in Indian Organizations" in the "International Seminar on Psychology for a Peaceful World" organized by IAAP at Department of Psychology, Jamia Millia Islamia, 15-17 February, 2007.
16. "Work-Family Interface: Exploring Possibilities" in the "National Seminar on Psycho-physiology of Well-being" organized by Department of Psychology, M.D. University, Rohtak, 28-29 March, 2006.
17. "Occupational Stress in Call Centre: Myth or Reality" in the "National Conference on Stress Management: Imperatives for Organizational Performance" organized by Department of Business Administration, Aligarh Muslim University, Aligarh, 25-26 Feb, 2006.

18. “Work Motivation: An Alternative Model” in the 14th Annual Conference of NAOP Organized by IIT, Kharagpur, 26-28 February. 2004.
19. “Organizational Commitment as a Function of Organizational Culture” in a National seminar on New Directions in Applied Psychology organized by Dept. of Applied Psychology, VBS Poorvanchal University, Jaunpur, March 2003.
20. “Life satisfaction as a function of work family conflict, social support and demographical variables in dual career women” in an International Seminar on Quest for Well-being organized by Aastha Foundation, New Delhi, February 2003.
21. “Stress Management: A Clinical approach” in the First International Seminar on Health Psychology organized by Aastha Foundation, New Delhi from 23-25 March, 2001.
22. “Quality of Work Life: A Longitudinal Study” in an International Seminar on HRD: Recent Trends held at Department of Psychology, Delhi University, Delhi, November, 1996.

Computer Literacy:

Data analyses (SPSS), AMOS, R and MS Office

Personal:

Date of Birth:	10.09.1969.
Sex/Marital Status:	Male/married.