

Dr. Firdous Khanum

firdous.khanum87@jmi.ac.in

PROFILE OVERVIEW

- PhD graduate from **FMS, University of Delhi** with interests in the area of leadership, psychological capital, performance assessment, HR analytics and developing training interventions.
- UGC **JRF/NET (HRM/ Labour law), NET (Management and Commerce)** presently working as an **Assistant Professor (Contractual, Jamia Millia Islamia)**

EDUCATION

PhD - Faculty of Management Studies (FMS), University of Delhi 2012-18

Thesis- “Positive Organizational behavior at the work place- Exploring the relationship between Psychological Capital, Authentic leadership and Performance”

MBA (Human Resource) - Jamia Hamdard, New Delhi 2008-10

With a minor in marketing.

M.Com - IGNOU, New Delhi 2020-22

B.Com (Hons.) - A.M.U, Aligarh 2005-08

Class 12th and 10th

Institute	Class	Board	Year
10+2 AMU	12th	A.M.U, ALIGARH	2005
St. Mary’s Conv. School	10th	C.B.S.E	2003

PUBLICATIONS AND CONFERENCES:

Afshan, G., Kashif, M., **Khanum, F**, Khuhro, M. A., & Akram, U. (2021). High involvement work practices often lead to burnout, but thanks to humble leadership. *Journal of Management Development*. (ABDC list)

Khandelwal, P., & **Khanum, F**. (2017). **Psychological capital: a review of current trends**. *Indian Journal of Industrial Relations*, 53(1), 86-102. (ABDC list)

Khandelwal P., Khanum .F, “**Mahatma Gandhi as an Authentic Leader: A narrative autobiographical approach**”, Presented at the International Conference on Strategies in Volatile and Uncertain Environment for Emerging Markets, Organized by IIT Delhi, 2017

Khandelwal P., Khanum .F, “**Values –Based Leadership: The Role of Authentic Leadership in the Changing Scenario**” Presented at the International conference on Management trends and Practices in Global Scenario, Organized by Apeejay School of Management (2015)

Session Chair and Awarded 2019 AGBA Session Chair Award at Academy of Global Business Advancement at IIT Delhi Organized by Millikin University and IIM Rohtak

Maini R., Khanum F., “**Evolving Trends in HR Practices in the Era of Digitalization**” at AGBA 2019 at IIT Delhi organized by Millikin University and IIM Rohtak

EXPERIENCE

Assistant Professor, CDOE, JMI	2020-Currently working
Guest Teacher, Department of Commerce, JMI	2019-2020
Assistant Professor, Venkateshwara University	2011-2012
Assistant Professor, Teerthanker Mahaveer University	2010-2011

INTERNSHIP AND PROJECTS

- Summer training at Jubilant life sciences for eight weeks and wrote a report on “**Performance management system**”.
- Dissertation Report on “**Assessment of Work Life Balance of female gynecologists**”