

CURRICULUM VITAE

Dr Asiya Nasreen, PhD
Department of Social Work
(UGC Centre of Advanced Study)
Faculty of Social Sciences
Jamia Millia Islamia University
New Delhi, India
anasreen@jmi.ac.in



DESIGNATION: Assistant Professor, Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia University, New Delhi, India.

EMPLOYMENT HISTORY

- ❖ Assistant Professor: Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia University, New Delhi, India
- ❖ Senior Research Assistant: Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia University, New Delhi, India (April 2008- June 2014).
- ❖ Program Officer: PRAXIS-Institute for Participatory Practices, New Delhi, India (July 2008-June 2009).
- ❖ Lecturer: Department of Social Work (UGC Centre of Advanced Study), Faculty of Social Sciences, Jamia Millia Islamia University, New Delhi, India (January 2004 – April 2008).
- ❖ Senior Research Assistant: Department of Social Work, Faculty of Social Sciences, Jamia Millia Islamia University, New Delhi, India (April 1999 - December 2003).
- ❖ Medical Social Worker: R. P. Center for Ophthalmic Sciences, AIIMS, New Delhi, India (January 1999 - April 1999).

ACADEMIC QUALIFICATION

- ❖ Ph.D. in Social Work (2006), from Jamia Millia Islamia University, New Delhi.
- ❖ M.A. Social Work (1997), Jamia Millia Islamia University, New Delhi.
- ❖ P. G. Diploma in Industrial Relations and Personnel Management (1997), Bhartiya Vidya Bhawan, New Delhi.
- ❖ B.A (Hons) Social Work (1995), Jamia Millia Islamia University, New Delhi.

PUBLICATIONS

Books

- ❖ Nasreen, Asiya: Human Behaviour at work (HRM 104), Centre for Distance and Open learning, Jamia Millia Islamia, 2016, ISBN: 93-82997-86-5, 9789382997863
- ❖ Nasreen, Asiya: *Urban Elderly: Coping Strategies and Societal Responses* New Delhi, Concept Publishers, 2009, ISBN: 978-81-8069-552-0

Chapters in Books

- ❖ Nasreen, Asiya and Tomar, Sarika. (2024). Humanizing Practices for People Management: A Case Study from Covid-19. In Resilient Businesses for Sustainability Advanced Series in Management, Volume 34B, 21–35. Emerald Publishing Limited ISSN: 1877-6361/doi:[10.1108/S1877-63612024000034B003](https://doi.org/10.1108/S1877-63612024000034B003)
- ❖ Nasreen, Asiya, 2022, Families at Crossroad: Need for Active Ageing. In S. I. Rajan (ed.), Handbook of Aging, Health and Public Policy, Springer Nature Singapore Pte Ltd. 2022, https://doi.org/10.1007/978-981-16-1914-4_59-1
- ❖ Nasreen, Asiya; Saxena, Parul; Kovid, Reena. (2022). Revisiting Employee Engagement in New Normal A Study of Few Select Organizations. In Kovid, R. K. & Kumar, V. (Eds): Cases on Emerging Market Responses to the COVID-19 Pandemic, ISBN13: 9781668435045, DOI: 10.4018/978-1-6684-3504-5.
- ❖ Nasreen Asiya, 2021, Embodied Practice of Home Visit in Social Work: Reflections on some critical issues. In Singh, A. K. & Popli, U. K. (Eds): Contemporary Areas of Social Work Practice, Bloomsbury, ISBN: 978-93-89351-89-7

- ❖ Nasreen Asiya & Kumar, Shantanu, 2017: Unravelling health concerns of workers of E-Commerce Industry: A study of Delhi Metropolis. In Aleem, S, Bano, S, Shahnawaz, M. G. (Eds): Health and Well-being among children and youth in India, Excel India Publishers, ISBN: 9789386256621
- ❖ Nasreen, Asiya & Hussain Arshia: Innovative Methods in Higher Education: A Case of HRD in Select institutions. In Ahmad, Masroor (Ed) Inclusive Growth: Challenges & the way out, A. K. Publication, 2014, New Delhi, ISBN: 978-93-63334-66-7
- ❖ Nasreen, Asiya: Tools of Case Work (Nasreen, Asiya): In casework and counseling - working with individuals (Thomas, G - Ed), IGNOU, 2010, ISBN: 978-81-266-4774-3
- ❖ Nasreen, Asiya: *Access to shelter: a human rights perspective* In Kohli A.S. (Ed): *Human Rights & Social Work: Issues, Responses and Challenges*, Kanishka Publishers, New Delhi, 2004, ISBN: 81-7391-630-6.

Journal Articles

- ❖ Nasreen, A. & Aftab, H. *Informal workers of Padlock Industry of Aligarh, India: Survival post-Covid-19*. Volume 15, Number 01, SPECIAL ISSUE - JUNE 2024 Journal of Social Work & Social Development
- ❖ Nasreen, A. & Mushtaq. *Pandemic and support system of Urban elderly: A study of NCT Delhi*, India Indian Journal of Gerontology, Vol 37/1, 2023
- ❖ Nasreen, A. *HR Practices During Covid-19 For Organizational Culture: Impact on Organizational Excellence*, Vol 11/41, Pp 23-27, 2021, Shodh Sanchar Bulletin.
- ❖ Anjum, R., & Nasreen, A. *New Era of CSR: Dictating with Skills*, Vol 8/29, 2021, Pp151-154, Shodh Sarita.
- ❖ Nasreen, A. & Singh, A. K. *Field work practice in urban slums: Issues and Challenges in a Megapolis of India*, Social Work & Society, Volume 18, Issue 2, 2020 ISSN 1613-8953, <http://nbn-resolving.de/urn:nbn:de:hbz:464-sws-2261>.
- ❖ Nasreen, A., Varshney, P. & Waseem, C. *Organizational Climate In NBFC: Implications on Employee Engagement* Volume: 9, September 2019 Amity Global HRM Review.
- ❖ Nasreen, A. *Health Care and Well-Being of Migrant Workers through Corporate Social Responsibility*, Volume 9, 2019, Journal of Social Work and Social Development

- ❖ Kakkar Jyoti & Nasreen Asiya, *Innovative Pedagogies in Transaction of Competencies to HR Professionals*, Vol 8, No 1, 2018, International Journal of Management and Social Sciences, Speak Foundation.
- ❖ Nasreen Asiya & Singh A. K. *Competency Development: Field Work for Culturally Diverse Students*, Vol 79, Issue, 2018, ISSN: 0019-5634, TISS, Mumbai
- ❖ Nasreen, Asiya & Purohit, S. K. *Working conditions and social security issues of e-commerce delivery workers in India: understanding from Marxian perspectives*, Volume 3, Issue 3, 2018, ISSN: 2455-8834, pp 1049-1067, UGC list: 63200
- ❖ Nasreen, Asiya. *Socio-cultural determinants of child survival in India: Implications for Human Development*, Contemporary social work, Issue 1, 2018, January, ISSN: 0975-1793, UGC list: 44173
- ❖ Nasreen, Asiya. *Cultural Practices influencing Child Care and Survival*, Social Welfare, ISSN: 0037-8038, Feb, Vol. 62, No. 1, 2017, Central Social Welfare Board, New Delhi. UGC list: 64062
- ❖ Nasreen, Asiya. & Anjum, R. *A study of Organizational practices of Corporate Social Responsibility: An insight from manufacturing industry*”, Innovare Journal of Social Sciences, Vol 4, Issue 5, 2016, ISSN - 2347-5544
- ❖ Nasreen, Asiya. & Anjum, R., *Strategizing Corporate Social Responsibility Towards Sustainable Development*, International Journal of Management Research & Review, Vol 6 (4), 2016, ISSN: 2249-7196, pp 511-519.
- ❖ Nasreen, Asiya. *Challenges in Supervision of Differently – Abled Student: A Case Study from Social Work Field Practicum*, Journal of Social Work and Development Issues, Vol IV, 2015, Udaipur School of Social Work, Udaipur, India.
- ❖ Nasreen, Asiya. *Towards Work Life Balance for women: An Analysis of selected Indian Organizations*, International Journal of Social and Allied Research, Vol 3 (3), June 2015, p-ISSN2319 – 3611, e-ISSN 2349 – 9311, Speak foundation, New Delhi, pp 99-105
- ❖ Nasreen, Asiya. *Family in Transition and Challenges for Elderly Persons*”, Vol. 24, No. 4, Indian Journal of Gerontology, 2010, ISSN: 0971-4189
- ❖ Nasreen Asiya. *Coping with Economic Problems in Old Age and Civil Society’s Response*, Vol. 21, No. 3, 2007, Indian Journal of Gerontology, ISSN: 0971-4189.
- ❖ Nasreen, Asiya. *Health Care Scenario for the Urban Poor*. Vol.10, No.2, 2006, Indian Journal of Youth Affairs, Vishwa Yuvak Kendra, ISSN: 0970-4337.
- ❖ Nasreen, Asiya. *Care of Elderly in a Changing Family Scenario*, Vol. XIX, No.3, 2004 Perspectives in Social Work.

- ❖ Nasreen, Asiya. *Social Intervention for the Elderly in the Urban Setting*, Contemporary Social Work, Vol XX, 2003.
- ❖ Nasreen, Asiya. *Elderly and their Counselling Needs*, Social Welfare, October, 2003
- ❖ Nasreen, A. *Institutional Care for the Elderly*. Contemporary Social Work, Vol. XVII. 2000.

RESEARCH EXPERIENCE

Research Projects: Impact Assessment of CSR Initiatives of HPCL FY 2022-2023 (2024)

Ph.D

- ❖ Empowerment strategies within madrasas: A study with special reference to gender perspective, Ramiz Khan Sherwani, 2016 (Awarded).
- ❖ A study of Corporate Social Responsibility in Manufacturing Sector, Delhi NCR, Rifat Anjum, 2015 (Awarded)
- ❖ E-commerce delivery boys in NCT Delhi: A study on work-related prospects and challenges, Shantanu Kumar Purohit, 2016 (Awarded)
- ❖ Gender Dimension of Workplace Safety, Health Status and Coping Strategies: A Study of Padlock workers, Aligarh, Uttar Pradesh, Humaira Aftab, 2019
- ❖ A study on Engagement Needs and Social well-being of the Elderly in Delhi NCR, Mushtaq Ali, 2021.
- ❖ Socio-economic, psychological, and institutional factors in retention of learners in the skill development programs- A study in the state of Maharashtra, Rakesh Sharma, 2023

Post Graduation

- ❖ Supervised more than 40 dissertations for students of M. A. (Human Resource Management) and M. A. Social Work, w.e.f 2014

PAPER PRESENTATIONS

- ❖ Paper presented on “Work Arrangement and Occupational Health Issues of Home Delivery Workers” at the International Conference on Social Sciences (ICSS-2024), Amity University, March 5-6, 2024
- ❖ Paper presented on “Social Engagement and Cognitive Health: Reducing the Risk of Dementia among Elderly” in the National Seminar on Elderly Wellbeing in India: Issues, Challenges and Prospects, March 5-6, 2024
- ❖ Paper presented on “Humanizing Practices for People Management: A Case Study from Covid-19” in the International Conference on Advances in Management and Technology (ICAMT-2023), Jaypee Business School, February 23-25, 2023
- ❖ Paper presented on “App-Based Workers: Employment Patterns, Prospects and Functional Aspects” at 62nd Annual Conference of the Indian Society of Labour Economics & Indian Institute of Technology, Roorkee, April 11-13, 2022.
- ❖ Paper presented on “HR Practices During Covid-19 for Organizational Culture: Impact on Organizational Excellence” in International Management Conference 2021, Centre for Management Studies, Jamia Millia Islamia, May 21-24, 2021.
- ❖ Paper presented on “*Health care and well-being of migrant workers: Exploring avenues via CSR*” in the International Conference on Emerging Challenges to Environmental and Occupational Health and Sustainability” organized by Department of Social Work, Jamia Millia Islamia, January 17-18, 2019.
- ❖ Paper presented on “*Families at Crossroad: Planning for Active Ageing*” in 7th Indian Social Work Congress, organized by Centre for Advanced Studies, Department of Social Work, University of Lucknow, October 11-13, 2019.
- ❖ Paper presented on “*Role of NAAC in Curriculum Development: A Case of Skill Development for Employability*” in National Seminar on Best Practices in Higher Education Institutions & Strategies Adopted for Quality Assurance organized by The Bhopal School of Social Sciences in collaboration with NAAC and Sponsored by UGC, October 18-19, 2019.
- ❖ Presented paper on “*Innovative Pedagogies in Transaction of Competencies to HR Professionals*” in an International Seminar on Sustainable Human Resource Management - Practices, Policies and Perspectives in South Asia organized by School of Management Studies, University of Hyderabad, November 1- 2, 2018.

- ❖ Presented paper on “*Envisaging stable workforce: Mounting towards work life integration*”, in 2nd International Business and Finance Conference organized by Centre for Management Studies, Jamia Millia Islamia, February 21, 2018.
- ❖ Presented paper on “*Growth of E-Commerce: A Study of Emerging Employment Prospects*”, in 2nd International Business and Finance Conference organized by Centre for Management Studies, Jamia Millia Islamia, February 21, 2018.
- ❖ Presented paper on “*Migrant workers, health care and well-being through CSR*” in International Conference on Migration, Diaspora and Nation Building: Opportunities and Challenges organized by UGC-Human Resource Development Centre, JMI with the support of India Centre for Migration, Ministry of External Affairs & Indian Council of Social Science Research on March 7-8, 2018.
- ❖ Presented paper on “*State of Child Survival in India: Repercussions on Human Development*” in National Seminar on Leveraging SDGs to drive Socio-Economic Development: Mission 2030, organized by Amity School of Economics in collaboration with CII-ITC Centre of Excellence for Sustainable Development, Quality Council of India and CIPT Centre for International Projects Trust, March 22- 23, 2018.
- ❖ Presented paper on “*Corporate social responsibility: A way forward for health and wellbeing*” at National Conference on Health, Gender and Rural Development: Research, Practice and Policy organized by National Institute of Rural Development and Panchayati Raj (NIRDPR), Hyderabad, November 16-18, 2017.
- ❖ Presented a Paper on “*Understanding socio- cultural practices affecting child survival: A case of two neighbours in South Asia*” in International Conference on Governance, Human Rights and Regional Cooperation in South Asia: Opportunities and Challenges of Globalization organized by UGC-Human Resource Development Centre, JMI and Madanjit Institute of Kashmir Studies, University of Kashmir, April 19-20, 2017
- ❖ Presented a Paper on “*Unraveling health concerns of delivery boys: A study of Delhi Metropolis*” in International Conference on Health & Well being: An interdisciplinary Inquiry organized by Department of Psychology, JMI, March 22-23, 2017.
- ❖ Presented a Paper on “*Fostering Work Life Balance for Women In Indian Organizations Through Employee Benefits*” in National Seminar on Gender Equity and Empowerment of women organized by Department of Social Work, Lucknow University, March 17-18, 2017
- ❖ Presented a Paper on “*Competency based field work: experiences of International students*” in International Conference on Social Work Education and Practice organized by Department of Social Work, JMI, February, 20, 2017
- ❖ Presented a Paper on “*CSR: A roadmap to sustainable health care practice*” in 4th Annual National Seminar on Social Work Practices in health care: Advanced Approaches and Emerging Trends organized by All India Association of Medical Social Work Professionals, January 28, 2017

- ❖ Papers presented paper on “*Corporate Social Responsibility: A Tool for Sustainable Development*”, 4th Indian Social Work Congress, Mahatma Gandhi Kashi Vidyapeeth, Varanasi, October 22-24, 2016.
- ❖ Presented a Paper on “*Review of cultural practices for neonatal and child survival in Northern India*” in International Conference on Psycho Social Perspectives on Health & Well Being organized by Department of Psychology, JMI, March 1-2, 2016.
- ❖ Papers presented paper entitled “*National Rural Health Mission-Neonatal and Child Survival Practices: How far from achieving MDG4*”, in International Conference on Emerging World Policies and Practice for Early Childhood Development organized by Centre for Early Childhood Development and Research, October 19-20, 2015, JMI
- ❖ Papers presented paper entitled “*Concerns of growing old: A study of health issues among elderly women*”, Indian Social Work Congress, Jain Visha Bharti Institute, Ladnun, 24-26, 2015.
- ❖ Presented a paper entitled “*Challenges in Supervision of Differentially-abled Student: A Case Study from Social Work Field Practicum*”, Indian Social Work Congress, University of Delhi, February 23-25, 2013
- ❖ Presented a paper entitled “*Micro Level planning: A tool for Child Participation*” in a Seminar on Child Participation: Modes and Models organized by the Department of Social Work, JMI, November 24-25, 2009.
- ❖ Presented a paper entitled “*Elderly Persons in the contemporary Family*” in a National Seminar on Ageing: Perspective and challenges, organized by the Department of Social Work, JMI, March 9, 2007.
- ❖ Presented a paper entitled “*Social Effect of Alzheimer Disease*” at Alzheimer Centenary at AIIMS, November 9-11, 2006.
- ❖ Presented a paper on “*Access to Shelter: A Human Rights perspective*” in a National Seminar on Human Rights and social Work organized by Department of Social Work, February 2000

LECTURES DELIVERED

- ❖ Delivered a lecture on “Senior citizens care and its different dimensions for the functionaries of old age homes” in an online orientation training programme of RRTC, Anugraha, March 23, 2021.
- ❖ Delivered a lecture on “HRM in Complex Organizations”, Orientation Programme, M. A. (Human Resource management), October, 2020

- ❖ Delivered a lecture on “Families at crossroad - Planning for active ageing” at workshop on Elder Abuse and Crime against Elderly, Department of Humanities and Social Sciences, IIT Roorkee, 21st – 22nd February 2019.
- ❖ Delivered a lecture on “Stress Management” in 126th 3 Week Orientation Programme organized by UGC-Human Resource Development Centre, JMI, October 07, 2019
- ❖ Delivered a lecture on “Stress Management” in 127th 3 Week Orientation Programme organized by UGC- Human Resource Development Centre, JMI, November 07, 2019
- ❖ Facilitated a session on “Decision Making and Problem Solving” in a training “Life Skill Education” programme organized by Department of Social Work, Jamia Millia Islamia in collaboration with Rajiv Gandhi National Institute of Youth Development, Sriperumbudur, March 2016.
- ❖ Facilitated a session on “Bridging intergenerational gap” in a sensitization programme for school teachers, grandparents and students organized by an NGO SAUHARD, March 15, 2013.
- ❖ Facilitated a session on “Community mobilization using participatory approaches” in a workshop “Value based education and community mobilization for NFE teachers’ organized by an NGO SAKSHI, October 2009.
- ❖ Facilitated a session on Marriage in Indian context in a workshop on Pre-marital counseling organized by YMCA, August 2009.
- ❖ Co-facilitated trainings on ‘Baseline data collection using PLA’ partner organizations of an NGO Mamta-Health Institute for Mother and Child, April-May, 2009
- ❖ Co-facilitated skill lab on PLA for students of MSW - Ist semester, Department of Social Work, JMI, October, 2008.
- ❖ Facilitated a session on Marriage in Indian context in a workshop on Pre-Marital Counseling organized by All India Women Conference, March, 2007.
- ❖ Facilitated a session on ‘Supervision and peer support in counseling’ in a training programme for counselors of FCC, September and in October 2006.