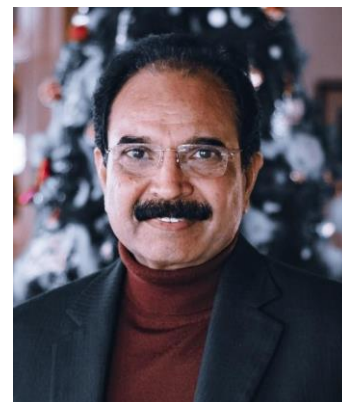


Curriculum Vitae

Prof (Dr.) Amirul Hasan Ansari
(DOB:1964)



Dean-Faculty of Management Studies
Jamia Millia Islamia
New Delhi-110 025.

Contact Office : +91-11- 26985519 Ext-4365, 4366

Mobile : +91-9891891464

Email (Primary) : ahansari@jmi.ac.in

(Secondary) : amirulhasana@gmail.com

(FMS Office) : fms@jmi.ac.in

Envisioned to help shape a higher education landscape responsive to contemporary challenges, prepare researchers and students for future careers, and address societal needs.

Present Position : **(Founding) Dean-Faculty of Management Studies**
&
Professor of Management,
Department of Management Studies
(Faculty of Management Studies)
Jamia Millia Islamia,
New Delhi-110 025.

Academic Qualification :

- Ph.D., M.Phil., & M.A.(Psychology), specializing in Organisational Behaviour & Human Resource Management
- MSW, specializing in Rural Development
- PG Dip. Training & Development.
- B.A. (Hons.) Social Sciences
- P.U.C.

Academic Experience :

Position	From	To	Total Duration in Years
Professor	30 Sept. 2010	Till Date	14 Years +
Associate Professor	Jan. 2006	29 Sept. 2010	5 Years
Reader	Feb. 2002	Dec. 2005	4 Years
Lecturer	Jan. 1996	Jan. 2002	6 Years
Lecturer	Oct. 1990	Nov. 1992	2 Years

Administrative Experience :

Position	Duration		Duration (Years)	Responsibilities and Contributions (<i>Played Pivotal Role</i>)
	From	To		
Hony. Director: Centre for Management Studies (at present the Department of Management Studies), JMI	Jan. 2017	Sept. 2021	4.9	<ul style="list-style-type: none"> • One of the three founding members of the (erstwhile) Centre for Management Studies. • Developed and implemented the strategic goals in guiding the programmes, ensuring the quality of education, and fostering a productive learning environment. • Introduced a new programme, i.e., MBA (Entrepreneurship and Family Business) during the tenure.
(Founding) Incharge: Dept. of Hospital Management and Hospice Studies, JMI	Nov. 2021	June 2022	0.8	<ul style="list-style-type: none"> • Established and developed the Dept. of Hospital Management and Hospice Studies. • Initiated and introduced MBA (Healthcare and Hospital Management).
(Founding) Dean: Faculty of Management Studies (FMS), JMI	June 06, 2022	Till Date	2 Year + (continuing)	<ul style="list-style-type: none"> • Initiated, created, and established a new faculty of studies – the Faculty of Management Studies (FMS). • Annexed three departments to FMS. • Played a multifaceted strategic leadership role, focused on establishing a high-quality educational business institution that prepares researchers and students for success in the challenging business world. • Played the pivotal role in getting the Department of Tourism and Hospitality Management shifted from the Faculty of Humanities and Languages to the newly created Faculty of Management Studies. • Initiated and got converted

				<p>the Centre for Management Studies (CMS) into a full-fledged department—the Department of Management Studies (DMS).</p> <ul style="list-style-type: none"> • As a Founding Dean, ensured the FMS's growth and sustainability through chalking out sustainable policies. • Developed a strategic plan to start a new 5-year integrated BBA+MBA programme (<i>It is in the process</i>)
<p>Professor Incharge: Finance and Accounts Department, JMI</p>	May 01, 2024	May 28, 2024	28 days	<ul style="list-style-type: none"> • It was an experiential learning during the short stint.

Foreign Assignment : Worked from Dec 2004 to March 2006 as an
(On EOL from JMI) 'Education and Training Manager' imparting education and training to employees in London, United Kingdom.

Industry Experience : More than 5 years

Contributions to the Corporate Life of the Jamia Millia Islamia:

- Vice Chancellor's nominee to various Committees
- Chairperson to several Committees of JMI
- Member Executive Council
- Member Finance Committee
- Member Academic Council
- Member, Space Committee for Allocation of Space
- Member, Committee for Counting of Past Services
- Member, Committee for Formulation of Startup and Entrepreneurship Policy
- Editor and Coordinator for the University Annual Report: (2008-2009, 2009-2010, 2010-2011)
- Coordinator for Refresher Course in Management and Commerce.
- Member Anti-Ragging Squad
- Assistant Proctor
- Member Flying Squad
- Coordinator, Committee of Studies for Research
- Superintendent of Examinations
- Coordinator, Students Subject Association
- Member, Admission Committee
- Member, Evaluation Committee
- Member, Purchase Committee
- Member, Review Committee
- Member, Committee for Means Scholarships
- Entrance Test Centre's observer
- *Member of numerous other committees of the university*

Other Academic and Administrative Contributions:

- Chairman: Association of Indian Management Schools (AIMS) for Delhi, Haryana, Himachal Pradesh & J&K
- Member Selection Committee, J&K Public Service Commission
- Member DRC of different universities.
- Member of UGC Expert Committee for evaluation of Community Colleges in India.
- Member Inspection Team, Bar Council of India.
- Member of UGC Expert Committee for evaluation of Research Proposals at Central Regional UGC Office, Bhopal.
- External examiner for the M.Tech. Dissertation project at IIT, Delhi.
- UGC nominee of Expert Committee to review the performance of colleges affiliated with Bhavnagar University in Gujarat.
- Subject Expert, Selection Committee at Islamic University of Kashmir (J&K).
- Subject Expert, Selection Committee at Cluster University, Srinagar (J&K)
- Co-opted Member, of the Board of Officers to interview the candidates for AC (GD) in CPFs.
- Member of the Joint Action Committee (JAC) for affiliated colleges of Guru Gobind Singh Indraprastha University.
- Member of the Joint Action Committee (JAC) for affiliated colleges of UTU, Uttarakhand.
- Chaired various Seminars/Conferences Sessions.
- Delivered invited lectures and talks in various departments and universities in India and other countries.

FDP and Training Programmes Attended:

- Attended the E-Content Management Training Programme at FTK-Centre for Information Technology, JMI, New Delhi, 12 - 21 Oct. 2009.
- Attended Orientation Course on Monitoring & Evaluation for the Faculty of Social Sciences, organized by the National Institute of Public Cooperation and Child Development, New Delhi, March 22 to 26, 1999.
- Attended MDP on 'Business Analytics' at the Department of Management Studies, Pondicherry University, 15-17 Sept. 2017.
- Attended a four-day Advanced Workshop on "Case Writing and Teaching", held at International Management Institute, New Delhi, from 26 -29 May 2014.
- Attended a three-day Workshop on "Case Teaching & Case Writing", organised by All India Management Association, New Delhi, from 26 -28 July 2012.
- Attended the National Case Development Workshop organized by the School of Management Studies, Guru Govind Singh Indraprastha University, Delhi, from 31 Oct. - 1 Nov. 2003.
- Attended and Chaired Several Seminars/Conferences/ Meets/Workshops/Lectures.

Notable Publications:

Selected Research Papers Publication:

2024

- **Ansari, A. H. & Qamar, M. (2024).** Role of Non-Financial Rewards in Attraction of Generation Z. *Global Journal of Business Management, ISSN: 0973-8533, Vol. 18, No.1*

- Bagga, D. T., **Ansari, A. H.**, Akhter, D. S., & Mittal, D. A. (2024). Understanding Indian Consumers' Propensity to Purchase Electric Vehicles: An Analysis of Determining Factors in Environmentally Sustainable Transportation. *International Journal of Environmental Sciences*, 10(1), 1-13.

2023

- Zaman, S. and **Ansari, A.H.** (2023), "Pathways to Job Engagement: Evidence from the Software Industry", *VINE Journal of Information and Knowledge Management Systems*, Vol. 53 No. 1, pp. 100-118. <https://doi.org/10.1108/VJIKMS-06-2020-0102>
- **Ansari, A.H.**, & Sharma, R. (2023). Impact of Perceived Employability on Employment Quality of Management Graduates: Mediating Role of Focused Job Search. *International Journal of Management Studies*, 30(2),2023.
- Tyagi, A., Mishra, G., & **Ansari, A. H.** (2023). The Mediating Role of Organisation Engagement and Job Engagement in the Relationship Between Job Satisfaction and Turnover Intention: A Study in Service Organisations. *International Journal of Economics and Business Research*, 22(@), 229.<https://doi.org/10.1504/IJEER.2023.127944>
- Tyagi, A., Mishra, G., & **Ansari, A.H.** (2023). Performance Management System Effectiveness and Employee Engagement: A Study of Service Sector Employees, *Finance India*, Vol XXXVII No. 1, ISSN: 0970 – 3772, 2023.
- Gupta, R., & **Ansari, A.H.** (2023). Impact of Employability Perception on Job Satisfaction of New Managers in Information Technology Industry: Mediating Role of Initial Compensation. *International Journal of Indian Culture and Business Management*. DOI: 10.1504/IJICBM, 10049211.

2022

- Zaman, S., & **Ansari, A. H.** (2022). Quality of Work-Life: Scale Construction and Validation. *Journal of Economic and Administrative Sciences*. <https://doi.org/10.1108/JEAS-07-2021-0118>
- S. Zaman, **Ansari A. H.**, & Chaturvedi, S. (2022). Work-life Enablers for Job Satisfaction in Healthcare: The Moderating Role of Organization Type. *Industrial And Commercial Training* DOI 10.1108/ICT-05-2020-0060 VOL. 54 NO. 1, pp. 95-122, © Emerald Publishing Limited, ISSN 0019-7858
- Afzal, M., & **Ansari, A.H.** (2022). Impact of HR Matric on HR Analytics and Decision Making. In *Senjyu, T.; Mahalle, P.; Perumal, T.; Joshi, A. (ed.) Smart Systems and Technologies*, vol. 251, Springer.
- Gupta, R., & **Ansari, A.H.** (2022). The Effect of Self-perceived Employability on Job Outcomes of Recently Employed Graduates in Small and Medium Enterprises. *Global Journal of Business Management*, 16(2),35-4.

2021

- Mishra, D., & **Ansari, A. H.** (2021). Do Engaged Employees Intend to Perform Unethical Pro-Organisational Behaviour: Exploration of Relationships and Moderator. *Global Journal of Business Management*, ISSN:0973-8533, Vol. 15(2),1-15.
- Qamar, M. M., Mishra, M. D., & **Ansari, A. H.** (2021). Bibliometric Overview of The Artificial Intelligence Research in Management: Analysis From 2010 To 2020. *Global Journal of Business Management*, Vol. 15(2), ISSN:09738533

2020

- Sayed, S., & **Ansari, A. H.** (2020). Mediation of Corporate Social Responsibility on Transformational Leadership and Organisational Commitment: An Empirical

Evidence. *International Journal of Technology and Globalisation*, 8(3-4), 280-298, 2020.

2019

- Iqbal, Y. & **Ansari, A. H.** Inter-relationship Between Abusive Supervision, Distributive Justice, Intention to Leave and Workplace Deviance: An Affective Process View. <http://doi.org/10.18231/j.jmra.2019.021>
- Jain, P., Duggal, T., & **Ansari, A. H.** (2019). Examining the Mediating Effect of Trust and Psychological Well-being on Transformational Leadership and Organizational Commitment. *Benchmarking: An International Journal*, 26(5), 1517–1532. <https://doi.org/10.1108/BIJ-07-2018-0191>
- **Ansari, A. H.** (2019). HR Analytics and Evidenced Decision Making. *Journal of Management and Analytics*, 6 (1), 319 331.
- **Ansari, A. H.** (2019). Degree of HR Analytics in Indian IT Hospitals. *International Journal of Management, IT & Engineering*, 9(7), 775 782.

2018

- **Ansari, A. H. (2018).** Encouraging Knowledge Sharing Behaviour in High-Technology Firms: The Role of Emotional Intelligence, *Asia Pacific Journal of Research, Vol - 1 Issue - LXXXVIII, pp: 7-14.*

2017

- Jain, P., Duggal, T., & **Ansari, A. H.** Impact of Emotional Intelligence on Stress Coping Behavior: An Empirical Study of College Students. *The Journal of Army Institute of Management, Kolkata*, 45.
- **Ansari, A. H., & Talan, A.** (2017). Emotional Intelligence and Work Engagement as Mediators of Big Five Personality and Knowledge Sharing. *Global Journal of Enterprise Information System*, 9(3), 16. <https://doi.org/10.18311/GJEIS/2017/16357>
- **Ansari, A. H. & Talan, A.** (2017). Trust and Motivation as Mediators of Big Five Personality and Knowledge Sharing. *International Journal of Applied Business and Economic Research, ISSN: 0972-7302, Vol.15.*
- **Ansari, A. H. & Talan, A.** (2017). Antecedents and Organizational Commitment related Consequences of Job Insecurity among Teachers. *International Journal of Applied Business and Economic Research, ISSN: 0972-7302, Volume: No.15. Issue No. :18.*
- **Ansari, A. H. & Talan, A.** (2017). Effects of Wellbeing, Stress and a Healthy Lifestyle on Preference for Organic Food. *Indian Journal of Health and Wellbeing, ISSN: 2229-5356. Vol 8, No 7.*
- **Ansari, A. H. & Talan, A.** (2017). CSR and Employee Engagement: A Study of Indian Public and Private Organizations. *Research Journal of Social Science & Management-RJSSM. ISSN 2251-1571. Vol 7, No 4.*
- **Ansari, A.H. & Malik, S.** (2017). Ability-based Emotional Intelligence and Knowledge Sharing: Moderating Role of Trust in Coworkers *VINE Journal of Information and Knowledge Management Systems*, 47(2).

2015

- Talan, A. & **Ansari, A. H.** (2015). Future Orientation as the Mediator of Life Satisfaction and Recruitment Saving Attitudes and Retirement Savings Perception. *Indian Journal of Health and Wellbeing, ISSN: 2229-5356 6(5), 471-474*

2013

- Vimal, B., & **Ansari, A.H.** ((2013). A Critical Analysis of Thinkers' Viewpoints on Organisational Change through Systems and Complexity Theories, *Pravara Management Review*, Vol. 12, No.1, Jan-2013. ISSN: 0975-7201.

2011

- **Ansari, A.H.**, Sharma, R. (2011). "Managing Rural Energy in India and the Third World", *International Journal of Business Swot*, Jan- March 2011, Volume IV, 20-26., ISSN:0975-8836
- **Ansari, A.H.**, & Babu, V. (2011). Research Progressions in Leadership: A Critical Review, *Management Dynamics*, Vol. 11, No.1, ISSN: 0972-5067.
- **Ansari, A.H.** (2011). Managing Rural Energy in India and the Third World, *International Journal of Business Swot*, Vol. IV, No.1, ISSN: 0975-8836.
- **Ansari, A.H.** (2011). Occupational Stress and Work Identification among Nurses: An Empirical Examination of Government & Private Hospitals in the Estate of Delhi, *Human Behaviour: Journal of Applied Psychology*, Vol. 4, No. 2. ISSN: 0975-6582

2010

- Sharma, R., **Ansari, A.H.**, & Bhal, K.T. (2010)." New-Fangled HRM", *HRM Review*, The ICFAI University Press, March 2010
- **Ansari, A.H.**, Sharma, R., & Bhal, K.T. (2010). Emerging Needs of Knowledge Management Practices (Energy Informatics) in Advancing Research and Process Technologies in Energy Industries, *Pranjana: The Journal of Management Awareness*, Vol. 13, No. 1, pp 50-58, 2010. ISSN: 0971-9997
- **Ansari, A.H.** (2010). Innovative Human Resource Management: The Need of the Hour, *HRM Review*, Vol. X, Issue III, ISSN:0972-5148
- **Ansari, A.H.**, & Naeem, F. (2010). Different Leadership Styles in a Learning Organisation: A Study Conducted on Indian Automobile Industry, *Proficient: An International Journal of Management*, Vol.2, Issue 2, 2010. ISSN: 0975-475X
- **Ansari, A.H.**, & Naeem, F. (2010). Strategic Management of Human Resource: A Response to Globalisation and Business Performance, *H.R. Journal of Management*, Vol. 3, No. 1, ISSN: 0974-7737

2009

- **Ansari, A.H.** & Naeem, F. (2009). Multiplier Leadership: A Tool for Learning Organisation, *Human Behaviour- Journal of Applied Psychology*, Vol.4, No.1, 2009. ISSN: 0975-6582
- **Ansari, A.H.** & Vimal, B. (2009). Competency and HRD: An Initiative towards Harnessing Veiled Human Potential, *People and Management*, Vol.1, No.1, 2009.
- **Ansari, A.H.** & Vimal, B. (2009). Role of Incentives and Organisational Culture in Creating Knowledge-based Organisation: A Motivation Approach, *Journal of Business Solutions*, Vol.2, No. 1 & 2, ISSN: 0974- 4126
- **Ansari, A.H.** (2009). Massification of Education through Human Resource Planning, *Human Behaviour: Journal of Applied Psychology*, Vol. 4, No. 1, Dec. ISSN: 0975-6582

2008

- **Ansari, A.H.** (2008). Balanced Scorecard: A Business Acumen for Business Penetration, *Apeejay Journal of Management*, Vol. 2, No. 2.
- **Ansari, A.H.** (2008). Analysis of Management Case: "An Interaction in Original",

1997

- **Ansari, A.H.** (1997). Job Level and Work Identification, *Indian Journal of Psychometric & Education*, Vol. 28, No.1, ISSN: 0378-1003.
- **Ansari, A.H.** (1997). Quality of Work Life: A Comparative Study of Teachers, *Indian Psychological Review*, Vol. 51, No. 1, ISSN: 0019-6215.

1989

- **Ansari, A.H.** (1989). A Co-relational Study of Job Anxiety and Job Satisfaction of Laboratory Technicians, *Personality Study and Group Behaviour*, Vol. 9, No. 2, ISSN: 0970-8111.
- **Ansari, A.H.** (1989). Self-Concept and Job Hierarchy as Correlates of Job-Satisfaction, *Advances in Psychology*, Vol.4, No.1, ISSN: 0970-3551.

Research Papers Presented:

- Mediation of Corporate Social Responsibility on Transformational Leadership and Organisational Commitment: An Empirical Evidence, *Conclave on Redefining Management Research in India*, Indian Council of Social Science, New Delhi Feb. 17, 2020.
- Employee Wellbeing: A New Corporate Social Responsibility, at an international conference on 'Interdisciplinary Perspectives on Health and Wellbeing, organized by the Department of Psychology, Jamia Millia Islamia, New Delhi in Collaboration with NAOP, on 23rd- 24th March 2017.
- A Measure of Knowledge Sharing in Knowledge-Based Organisations, at International Conference on 'An Alternative Globalisation from South: Dynamics of International Business and Finance in Emerging' organised by Centre for Management Studies, Jamia Millia Islamia, Sept. 19-20, 2014.
- Emotional Intelligence and Affective Organisational Commitment, at National Conference on Management Challenges in the New Era: Strategies for Success, Organised by Centre for Management Studies, Jamia Millia Islamia, Delhi, Feb.20, 2014.
- Business Leadership: An Islamic Perspective, at National Conference on Management Challenges in the New Era: Strategies for Success, Organised by Centre for Management Studies, Jamia Millia Islamia, Delhi, Feb.20, 2014.
- Green HRM: The Differentiator of Modern Business with Special Reference to Indian Context, at International Conference on 'An Alternative Globalisation from South: Dynamics of International Business and Finance in Emerging' organised by Centre for Management Studies, Jamia Millia Islamia, Sept. 19-20, 2014.
- Barriers and Facilitators to Knowledge Management, at International Conference on 'An Alternative Globalisation from South: Dynamics of International Business and Finance in Emerging' organised by Centre for Management Studies, Jamia Millia Islamia, Sept. 19-20, 2014.
- CSR and Employee Engagement: A Study of Indian Public and Private Organisations in Financial Sector, at National Seminar on Social Change in Contemporary India: Psychological Dimensions and Social Response organised by Sri Aurobindo College, University of Delhi, March 21-22, 2014.
- Emotional Intelligence and Affective Organisational Commitment, at National Conference on Management Challenges in the New Era: Strategies for Success,

organised by Centre for Management Studies, Jamia Millia Islamia, Delhi, Feb.20, 2014.

- Business Leadership: An Islamic Perspective, at *National Conference on Management Challenges in the New Era: Strategies for Success*, organised by Centre for Management Studies, Jamia Millia Islamia, Delhi, Feb.20, 2014.
- Multiplier Leadership – An Effective Leadership Style for the Learning Organization: An Analysis of the Construct in Automobile Industry, at *4th International Conference on Management Next: Paradigms and Innovations*, organised by Institute of Management and Technology, Mohali, Feb. 19-20, 2010.
- Measuring the Attitudes of Consumers towards Advertising as Business tools: A Comparative Study of India and Iran, at *11th International and 42nd National Conference of Indian Academy of Applied Psychology*, Feb. 15-17, 2007.
- Stress and Children: An Exploratory Study of Indian Working Mothers, at *BACP Research Conference, London, U.K. held on 21 and 22 May, 2004*.
- Ethnic Muslim Identity in Cross-Cultural Perspective, at *International Association for Cross-Cultural Psychology, Regional Congress, Winchester, U.K., held on July 7-11, 2001*.
- Integration of personality, organizational role stress, and organizational commitment: A comparative study of managers of three sectors across two states, at *International Association for Cross-Cultural Psychology, Regional Congress, Winchester, U.K., held on July 7-11, 2001*.
- Influence of organizational identification, job tenure and income on job involvement: A study of engineers, at *26th Conference of India Academy of Applied Psychology, held at Calcutta University, Calcutta, March 25-27, 1989*.
- Relationship between anxiety, job expectation and attitudes towards research supervisor, at *the 25th Annual Conference of the Indian Academy of Applied Psychology, held at Osmania University, Hyderabad from Feb. 25-27, 1988*.

Case Studies Publication:

- Velocity Manufacturers Ltd: Looking for Profitability (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.
- Triumph Sportswear Manufacturers Pvt. Ltd: Reorganisation of Sales Wing (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.
- Indus Power Pvt. Ltd: A Problem Between Distributor and Dealer (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.
- Challenges of Employee Turnover in Insurance Sector (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.
- Stress and Work: Two Sides of a Coin (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.
- Sai Engineering Pvt. Ltd.-An Issue of Strategic Management (Case Study), *Research Methodology, Taxmann Publications (P.) Ltd.*, New Delhi, 2010. ISBN: 978-81-7194-737-9.

- Indus Systems: A Case of Retention Strategy (Case Study), *Research Methodology*, Taxmann Publications (P.) Ltd., New Delhi, 2010. ISBN: 978-81-7194-737-9.

Book Chapters and Conference Proceedings:

- Arts-Informed Leadership in Family-Run Business: Arts in Play. In Munjal, S., Bhushan, S. (Ed. 2017). *The Indian Hospitality Industry: Dynamics and Future Trends* (pp.155-194). Apple Academic Press, Inc. USA.
- Contemporary HR Model: A New Strategy for Enhancing Competitiveness, *Business Psychology*, Global Publication House, New Delhi, ISBN: 978-81-8220-311-2, 2010.
- Innovation in Work Motivation: A Study of Employees in Software Development, *Innovations in Management Science*, Global Research Publications, New Delhi, ISBN: 978-81- 98630-07-2, 2010.
- Employee Wellbeing: A New Corporate Social Responsibility. Seema. A, Sushma. S & Meena. O (Eds.), *Interdisciplinary Perspectives on Health and Wellbeing* (pp. 41-53) New Delhi: Excel India Publishers (ISBN: 978-93-86256-63-8), 2020.
- The Relationship between Leadership Styles and Job Involvement: An Empirical Study of Indian Employees. *Global Performance Challenges: Building and Sustaining Competitiveness*(pp. 358-368 Excel Publ., (2014), ISBN: 978-93-83842-74-2.
- Critical Antecedents to Job Satisfaction for a Sustainable Healthcare Profession: A Structural Equation Modeling Approach. *Seventeenth AIMS International Conference on Management*. (Published in Proceedings ISBN: 978-1-943295-14-2)
- Emotional Intelligence and Affective Organizational Commitment: A Cross-Sectional Study of Engineers in Public and Private Engineering & IT Firms in Delhi-NCR. *Management Challenges in the New Era: Strategies for Success* (pp.179-186), Excel Publ.,2014, ISBN: 978-93-83842-08-7.
- A Measure of Knowledge Sharing in Knowledge-Based Organisations, *Human Resource Management and Corporate Social Responsibility in Emerging Economies*, Excel Pub. New Delhi Ed. 2014, ISBN: 978-93-83842-82-7
- Green HRM: The Differentiator of Modern Business with Special Reference to Indian Context, *Human Resource Management and Corporate Social Responsibility in EmergingEconomies*, Excel Pub. New Delhi Ed. 2014, ISBN: 978-93-83842-82-7
- Barriers and Facilitators to Knowledge Management, *Human Resource Management and Corporate Social Responsibility in Emerging Economies*, Excel Pub. New Delhi Ed. 2014,ISBN: 978-93-83842-82-7

Books:

2022

1. *Designing Healthcare Systems, Products, and Services Using Disruptive Technologies and Health Informatics*, Taylor and Francis, 2022. (Available on Amazon website).

2021

2. *Disruptive Technologies in Healthcare and Hospital Management*, Galgotia Publishing Company, New Delhi, 2021.

2013

3. *Knowledge Management and HRM: Issues and Challenges*, Global Books Organisation, New Delhi, 2013.

2012

4. *Work Identification*, Global Books Organisation, New Delhi, 2012

Book Review:

- Crafting and Executing Strategy: The Quest for Competitive Advantage- Concepts and Cases. New Delhi: Tata McGrawHill, 465pp, A. Thompson, et al (2014), *Journal of ServicesResearch*, vol 14, no. 14, ISSN-0972-4702

Ph. D. Guidance:

Awarded : 14

Pursuing : 08

Awards and Grants:***Major Research Project:***

1. ICSSR sponsored a special short-term empirical research project entitled “*Behaviour, Attitude and Changing Social Mindset towards Girl Child: An Empirical Study of ‘Beti Bachao Beti Padhao Scheme, in Jammu and Kashmir Region*”, (Completed).
2. UGC sponsored a Major Project entitled “Knowledge Management & Organisational Culture: A Study of Media Industry in India”, (Completed).

Award:

- MTC Global Outstanding Academic Leadership Award, 2019.

Research Interests:

- Leadership
- Emotional Intelligence
- Organisational Citizenship Behaviour
- Knowledge Management
- HR Analytics

Places Visited:

- Oxford University, UK
- Plymouth University, UK
- London School of Economics and Political Science, UK
- Payame Noor University, Tehran, Iran
- Leipzig University, Germany
- Erfurt University of Applied Sciences, Germany