



# **Jamia Millia Islamia**

(A Central University)  
NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

## **QUALIFICATIONS FOR THE POSTS ADVERTISED**

### **VIDE ROLLING ADVT. NO. 03/2017-18 DATED 15.06.2017**

#### **TEACHING POSTS:**

#### **A. FACULTY OF HUMANITIES AND LANGUAGES**

##### **1. Department of Hindi**

##### **(i) Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

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##### **(ii) Qualification for the Post of Professor (Reserved for Hearing Impairment) (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

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**(iii) Qualification for the Post of Assistant Professors (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**(iv) Qualification for the Post of Assistant Professor (Reserved for Hearing Impairment) (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**2. Department of English**

**(i) Qualification for the Post of Professors (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(ii) Qualification for the Post of Associate Professor (Reserved for Blind) (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**3. Department of Urdu**

**(i) One Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**4. Department of Islamic Studies**

**(i) @ Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(ii) @ Qualification for the Post of Associate Professor (Non-Plan)**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(iii) Qualification for the Post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**5. Department of Persian**

**(i) Qualification for the Post of Professor in Persian (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**6. Department of History & Culture**

**(i) Qualification for the Post of Associate Professor (Modern Indian History) (Non-Plan)**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(ii) Qualification for the Post of Assistant Professor (Modern Indian History) (Reserved for Blind) (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

- (iii) **Qualification for the Post of Assistant Professor (Medieval Indian History) (Non-Plan)**
- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
  - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
  - iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
    - a) Ph.D. degree of the candidate awarded in regular mode only;
    - b) Evaluation of the Ph.D thesis by at least two external examiners;
    - c) Open Ph.D. viva voce of the candidate had been conducted;
    - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
    - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
  - iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

- (iv) **Qualification for the Post of Assistant Professor (Non-Plan)**
- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
  - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
  - iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
    - a) Ph.D. degree of the candidate awarded in regular mode only;
    - b) Evaluation of the Ph.D thesis by at least two external examiners;
    - c) Open Ph.D. viva voce of the candidate had been conducted;
    - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
    - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
  - iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**7. Centre for Study of Comparative Religions and Civilization**

- (i) **Qualification for the Post of Assistant Professor (Reserved for Hearing Impairment) (Non-Plan)**
- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
  - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
  - iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
    - a) Ph.D. degree of the candidate awarded in regular mode only;
    - b) Evaluation of the Ph.D thesis by at least two external examiners;
    - c) Open Ph.D. viva voce of the candidate had been conducted;
    - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
    - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**8. Centre for European and Latin American Studies**

**(i) Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Master’s degree in French and *Francophone studies/ Italian Studies/Portuguese Studies/Russian Studies/Spanish & Latin American Studies* and Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable qualification:**

1. Experience in curriculum development in Foreign Language Education/Translation Studies/Literary and Cultural Studies.
2. Experience in structuring and teaching of interdisciplinary work research programmes.

**Note (i):** Professor in the Centre for European and Latin American Studies may be in any of the following disciplines: French and Francophone Studies/Italian Studies/Portuguese Studies/ Russian Studies/ Spanish & Latin American Studies.

**Note (ii):** “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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**B. FACULTY OF SOCIAL SCIENCE**

**1. Department of Sociology**

**(i) Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note:** “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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**(ii) Qualification for the Post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**2. Department of Economics**

**(i) Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**(ii) Qualification for the Post of Associate Professor (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**



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### **3. Department of Commerce & Business Studies**

#### **(i) Qualification for the Post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Master of Commerce level from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **Specialization:**

- (i) Managerial Economics and Business Economics
- (ii) Business Maths, Statistical Analysis & Research Methodology, Information Technology

### **C. FACULTY OF NATURAL SCIENCE**

#### **1. Department of Physics**

#### **(i) Qualification for the Post of Associate Professor (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

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#### **(ii) Qualification for the Post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions

awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **2. Department of Chemistry**

### **(i) Qualification for the Post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **3. Department of Mathematics**

### **(i) Qualification for the Post of Associate Professor (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(ii) Qualification for the Post of Assistant Professors (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**4. Centre for Interdisciplinary Research in Basic Sciences**

**(i) @ Qualification for the Post of Associate Professor (Physics) (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

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**D. FACULTY OF DENTISTRY**

**Medical Staff (3<sup>rd</sup> Year BDS Course posts)/XI Plan**

**1. Department of General Medicine**

**(i) Qualification for the Post of Associate Professor**

M.D. (Medicine) / M.D. (General Medicine)

**Teaching/Research experience**

- (i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

**Desirable:**

- Minimum of four Research publications indexed in Index Medicus/national journals.

**2. Department of Anaesthesia**  
**(i) Qualification for the Post of Associate Professor**

M.D. (Anesthesiology) / M.S. (Anesthesiology)

**Teaching/Research experience**

(i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

Desirable:

- Minimum of four Research publications indexed in Index Medicus/national journals.

**Dental Staff**

**1. Department of Orthodontics & Dentofacial Orthopedics**

**(i) Qualification for the Post of Professor (Non-Plan)**

A BDS Degree of an Indian University or an equivalent qualification with Post-graduate qualification/ Diplomate of National Board in the Subject and with 5 years teaching experience as Reader.

**E. FACULTY OF ENGINEERING AND TECHNOLOGY**

**1. Department of Electronics & Communication Engineering**

**(i) Qualification for the Post of Associate Professor (Non-Plan)**

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

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**2. Department of Mechanical Engg.**

**(i) Qualification for the Post of Professor (X Plan-SG)**

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
  3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
  4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

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**(ii) Qualification for the Post of Assistant Professor (Non-Plan)**

**i. Essential**

- First Class Master’s Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
- ii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Papers presented at Conferences and / or in refereed journals.

**3. University Polytechnic**

**(i) Qualification for the Post of Assistant Professor (Physics) (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**F. FACULTY OF ARCHITECTURE & EKISTICS**

**1. Department of Architecture**

**(i) Qualification for the Post of Assistant Professor (Non-Plan)**

First Class Bachelor’s Degree in Architecture

**OR**

- (i) Bachelor’s Degree in Architecture; and
- (ii) First Class Master’s Degree in Architecture.

**G. FACULTY OF EDUCATION**

**1. Department of Teacher Training & Non-Formal Education (IASE)**

**(i) Qualification for the Post of Professor in Special Education (Learning Disability/Visual Impairment) (XII Plan under TEPSE Scheme)**

- i. An eminent scholar with Ph.D. qualification(s) in the Special Education or Education with research emphasis on Special Education and published work of high quality in relevant area actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in relevant area.
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Learning Disability/Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- iii. M.Ed. Degree in special education (Learning Disability/Visual Impairment) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC

**OR**

An equivalent degree from a foreign university recognized by RCI.

- iv. A minimum of ten years of teaching experience in **B.Ed. Special Education (/learning disability Visual impairment) and M. Ed. Special Education (Learning Disability/ Visual Impairment) Programmes**, out of which at least 5 year at master level in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level in special education (**Visual Impairment/Learning Disability**).
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

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**(ii) Qualification for the Post of Associate Professor in Special Education (Visual Impairment) (XII Plan under TEPSE Scheme)**

- i. Ph.D. Degree in the Special Education or Education with research emphasis on Special Education (**Visual Impairment**).
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. M.Ed. Degree in Special Education (**Visual Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

**OR**

An equivalent degree from a foreign university recognized by RCI.

- iv. A minimum of eight years of experience of teaching experience in **B.Ed. Special Education (Visual Impairment) and M. Ed. Special Education (Visual Impairment) Programmes**, out of which at least 3 year at master level and/or experience in research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in relevant area.
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students in special education (**Visual Impairment**).
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

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**(iii) Qualification for the Post of Associate Professor in Special Education (Learning Disability) (Non-Plan)**

- a. A Master’s Degree in Arts / Humanities / Sciences / Commerce and M. Ed. (Spl. Education) Learning Disability) with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR  
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

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**(iv) Qualification for the Post of Assistant Professor (Special Education) (Non-Plan)**

**Qualification as per NCTE norms**

**(a) Foundation Courses**

1. A Master’s Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

**(b) Methodology Courses**

1. A Master’s Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

**Qualification as per UGC norms**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;

- c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work. (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## **2. Department of Educational Studies**

### **(i) Qualification for the Post of Associate Professor in Educational Administration (Reserved for Hearing Impairment) (X Plan-SG)**

- a. A Master’s Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

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## **H. FACULTY OF FINE ARTS**

### **1. Department of Art Education**

#### **(i) Qualification for the Post of Professor (Non-Plan)**

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.  
OR
- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  - 1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
  - 2. Significant contributions in the field of specialization and ability to guide research;
  - 3. Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships; and
  - 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

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## **2. Department of Applied Art**

### **(i) Qualification for the Post of Assistant Professor (XII Plan)**

#### **Essential Qualifications:**

- i. Good academic record with BFA Applied Art (four years regular course) and MFA Applied Art (two years regular course) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). The above degrees should be from a recognized Indian university or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **OR**

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
  2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
  3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

## **I. AJK- Mass Communication & Research Centre**

### **(i) Qualification for the Post of Professor (Film) (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

#### **OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

#### **Desirable:**

- i. Ten years of proven experience in Film Production/Direction/Scriptwriting related to feature films, music video, digital art & advertisement with latest film equipment & softwares at the National and International levels.
- ii. Experience of designing and conducting courses in Film Production/ Direction in a reputed institution.

**Note:** "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**(ii) Qualification for the Post of Professor (T.V) (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable:**

- i. Ten years of proven experience in Television Production/Direction/Scriptwriting related to T.V Programmes, based on fiction, music video, sports, entertainment & telecast of 'live' events through multicamera setup with latest T.V equipment & softwares at the National and International levels.
- ii. Experience of designing and conducting courses in T.V Production/ Direction in a reputed institution.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**(iii) Qualification for the Post of Associate Professor (Cinematography) (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Desirable:**

- i. Five years of teaching experience of Cinematography & Professional experience of working in Film/ Television industry as a Cinematographer.
- ii. Familiarity with the latest trends in Film & T.V industry with special reference to Cinematography.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

- (iv) **Qualification for the Post of Assistant Professor (Television Direction & Production) (Non-Plan)**
- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree from a Govt. recognized University in Mass Communication or an equivalent degree from an accredited foreign university with Television Direction/Production as a core/major subject.
  - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
  - iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
    - a) Ph.D. degree of the candidate awarded in regular mode only;
    - b) Evaluation of the Ph.D thesis by at least two external examiners;
    - c) Open Ph.D. viva voce of the candidate had been conducted;
    - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
    - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
      - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/ Dean (University instructions)."
  - iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Desirable:**

- i. Two years Teaching experience of Television Production/Direction and professional experience of working in the Television industry in the capacity of Director/Producer.
- ii. Familiarity with the latest trends in the Television Profession/Industry.

**J. MMAJ-Academy of International Studies**

**(i) Qualification for the Post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**(ii) Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies (posts are initially for five years, likely to continue beyond five years)**

**(a) China Studies**

**(i) Qualification for the Post of Assistant Professor**

**Essential Qualification:**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Chinese Studies or East Asian Studies (with focus on China), History, Political Science, Sociology, Social Work, Geography, Economics or International Studies subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
    - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Desirable Qualification:**

Preference will be given to candidates with knowledge of Chinese language and evidence of research on China's History/Internal and External Development and Politics/Foreign Policy/Economy/Society/Culture.

**K. Centres attached with MMAJ-Academy of International Studies**

**1. Centre for Jawaharlal Nehru Studies**

**(i) Qualification for the Post of Professor/Director (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**2. Centre for North East Studies & Policy Research**

**(i) Qualification for the Post of Associate Professor (Reserved for Hearing Impairment) (Non-Plan)**

- i Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>**

**3. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary or till project last)**

**(i) Qualification for the Post of Assistant Professor (for female candidate)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.  
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Desirable:**

- (i) Experience of coaching Civil Services for two years.

**Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000; Associate Professor Rs. 37400-67000 with AGP Rs. 9000 and Asstt. Professor Rs. 15600-39100 with AGP Rs. 6000.**

**Note:**

1. @ Those candidates who have applied in response to **Rolling Advt. No. 01/2016-17 dated 31.01.2017**, need not apply again. However, they may submit their updated information for inclusion in the application form.

**L. Other Post:**

1. **@ Qualification for the Post of University Librarian (Scale/PB: 37400-67000 AGP 10000), Dr. Zakir Husain Library.**
- A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record;
  - At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
  - Evidence of innovative library service and organization of published work.
  - Desirable: M.Phil/Ph.D. Degree in library science/information science/documentation/achieves and manuscript-keeping.
2. **Qualification for the Post of Deputy Registrar (Scale/PB: 15600-39100 GP 7600), Registrar Office.**  
**Essential:**
- A Master's degree with atleast 55% of the marks or its equivalent grade of B in the UGC seven point scale.
  - 5 years experience as Lecturer in a college or a university with experience in educational administration.  
**OR**  
Comparable experience in research establishments and/or other institutions of higher education.  
**OR**  
5 years of administrative experience as Asstt. Registrar or in an equivalent post.
3. **Qualification for the Post of Senior System Analyst (Scale/PB: 15600-39100 GP 7600), FTK-Centre for Information Technology.**  
**Essential:**
- First class M.Tech. (Computers) with at least 7 years of relevant experience in a govt. organization at the minimum level of System Analyst.  
**OR**  
First class MCA/M.Sc. (Computer Science) / M.Sc. (Software Systems) / M.Sc. (IT) with at least 8 years of relevant experience in a govt. organization at the minimum level of System Analyst.  
**OR**  
First class M.Sc. and First class PGDCA/Post B.Sc. DCA with at least 9 years of relevant experience in a govt. organization at the minimum level of System Analyst.
  - The requisite experience as mentioned above should be in one or more of the following:
    - Software Development
    - IT Security
    - Web Technologies
4. **Qualification for the Post of Assistant Librarian (Scale/PB: 15600-39100 AGP 6000), Dr. Zakir Husain Library.**
- A Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
  - Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
  - "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
    - Ph.D. degree of the candidate awarded in regular mode only;
    - Evaluation of the Ph.D thesis by at least two external examiners;
    - Open Ph.D. viva voce of the candidate had been conducted;
    - Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
    - Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University instructions).”

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**5. Qualification for the Post of Assistant Registrar (Scale/PB: 15600-39100 AGP 5400), Registrar Office.**

1. Good academic record plus Master’s Degree with at least 55% of marks or its equivalent grade of B in the UGC seven point scale.
2. At least five years experience in educational administration/ Govt. Deptt. at level not lower than a Section Officer/ Accountant or equivalent.

<b><u>Selection Criteria</u></b>	<b>:</b>	<b><u>Total Marks (200)</u></b>
Written Test	:	150 marks
Past Service Records	:	25 marks
Interview	:	25 marks

Four marks for each year of satisfactory service beyond the required 5 years.

**Desirable:** Law degree will be preferred

**6. Qualification for the Post of Instructor (Scale/PB: 9300-34800 GP 4600), Urdu Correspondence Course.**

- a. A Doctor’s Degree or research work of an equally high standard; and
- b. Consistently good academic record with 1<sup>st</sup> or high 2<sup>nd</sup> class Master’s Degree in a relevant subject or an equivalent degree of a foreign University.

Provided, that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of very high standard, it may relax any of the qualifications prescribed above.

**Desirable:**

Knowledge of Urdu and Hindi Phonological and orthographical systems.

**7. Qualification for the Post of Instructor (Tie & Dye) (Scale/PB: 9300-34800 GP 4600), Department of TT & NFE (IASE).**

- (i) Masters in any school subject with at least 50% marks.
- (ii) B.Ed. with Tie & Dye as craft **OR** at least one year Diploma in Tie & Dye/Textile Design.

**8. Qualification for the Post of Section Officers (Scale/PB: 9300-34800 GP 4600), Registrar Office.**

1. Bachelor’s Degree from a recognized university.
2. 5 years experience in a post of Assistant or equivalent or 10 years experience in the post of Sr. Clerk or equivalent in a reputed organization (Govt./Private).
3. Proficiency in noting and drafting.
4. Knowledge of Computer especially MS Office.

**Desirable:** Knowledge of Urdu & Hindi.

**Note:** A written test will be conducted to assess the suitability of the candidates. Written test will have the following major components amongst others:

- Essay Writing
- Drafting
- English Grammar
- General Office Procedure
- Service Rules, etc.
- Computer Application

**9. Qualification for the Post of Technical Assistant (Special Education) (Scale/PB: 5200-20200 GP 2800), Faculty of Education.**

A Master’s degree in any discipline preferably in education or Psychology and a degree or diploma in special education.

10. **Qualification for the Post of Technical Assistant (Scale/PB: 5200-20200 GP 2800), FTK-Centre for Information Technology.**

**Essential:** Diploma or higher qualification in Computer Engineering.

**Desirable:** Microsoft Certification (MCP)/ CCNA.

**Experience:** Three year experience in Computer/Networks maintenance (hardware i.e. desktop, laptop, printers, UPS, network peripherals etc.)

11. **Qualification for the Post Conservationist (Scale/PB: 5200-20200 GP 2800), Jamia's Premchand Archives and Literary Center.**

**Essential:**

1(a). Post Graduation in History/ Literature (English, Hindi or Urdu)/ M.Sc. in Physical/ Applied Science with 50% marks.

1(b). P.G. Diploma from National Archives of India or any other recognized Institution with 55% marks.

**OR**

1(a). Post Graduation in Conservation from National Museum Institute or any other recognized Institution with 55% marks.

2(a). Thorough knowledge of at least two languages (English-Hindi, Hindi-Urdu or English-Urdu).

**Desirable:**

1. Experience in paper conservation.

2. Knowledge of digitalization / Library Automation.”

12. **Qualification for the Post of Sport Coach (Scale/PB: 5200-20200 GP 2800), Central Sports & Games.**

Certificate from National Institute of Sports, Patiala or from other recognized Physical Education Institutions.

13. **Qualification for the Post of Urdu Typist (Scale/PB: 5200-20200 GP 1900), Registrar Office.**

**Essential :**

1. Matriculate.

2. Qualifying in the prescribed test in Urdu Typing with a minimum speed of 35 w.p.m.

**Desirable:**

1. Previous office experience.

2. Knowledge of Hindi & English.

14. **Qualification for the Post of Research Associates (on tenure basis) (Pay slab Rs. 16000 p.m + 30% HRA), Chine Studies programme, MMAJ-AIS.**

**Essential qualification:**

A Master's degree with 55% of marks and /or Ph.D. in the discipline either of Chinese or East Asian Studies, History, Political Science, Sociology, Social Work, Economics or International Relations, Conflict Analysis, Conflict Management or Conflict Resolution. Candidate should have cleared NET/SLET.

**Desirable qualifications:**

(i) Preference will be given to candidates with knowledge of Chinese and/or an East Asian language.

(ii) The candidate should have published work related to China or the region.

**Note:** Selected candidates not having the required language skills at the time of appointment will have to undertake an advanced diploma in Chinese or an East Asian language course.

**Note:** @ Those candidates who have applied in response to **Advt. No. 02/2015-16 dated 12.02.2016**, need not apply again. However, they may submit their updated information for inclusion in the application form.