# QUALIFICATION FOR VARIOUS TEACHING POSITIONS ADVERTISED VIDE ADVT. NO. 08/2019-20 DATED 31.07.2019

# 1. ASSISTANT PROFESSOR:-

## **ELIGIBILITY (A OR B):**

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

# OR

- **B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
- **NOTE:-** In addition to the above mentioned qualification, following desirable qualification is required for one of the post of Assistant Professor (for female candidate) in the Residential Coaching Academy for the Minorities.

ASSISTANT PROFESSOR (RESIDENTIAL COACHING ACADEMY FOR THE MINORITIES)

Desirable:- (i) Experience of coaching Civil Services for two years.

# 2. <u>ASSOCIATE PROFESSOR:</u> ELIGIBILITY:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**NOTE:-** In addition to the above mentioned qualification, following desirable qualification is required for one of the post of Associate Professor Centre for Social Exclusion.

**Desirable:-** The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Gender Issues.

# 3. PROFESSOR:

## **ELIGIBILITY (A OR B):**

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

# OR

**B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**NOTE:-** In addition to the general qualification for the post of Professor, following desirable qualifications are required:-

PROFESSOR (CENTRE FOR PROFESSIONAL DEVELOPMENT OF URDU TEACHERS)

Desirable: Ten years administrative experience.

# PROFESSOR (CENTRE FOR SOCIAL EXCLUSION)

**Desirable:-** The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Backward Castes/Classes.

# PROFESSOR (RESIDENTIAL COACHING ACADEMY FOR THE MINORITIES) Note:-

(i) Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

### Desirable:-

- (i) Experience of coaching civil services and other services aspirants for a minimum of seven years.
- (ii) Ability to teach in Hindi and Urdu also.

# PROFESSOR (INDIA ARAB CULTURE CENTRE)

**Desirable:** Specialization in Contemporary West Asian Studies.

# 4. ASSOCIATE PROFESSOR (DEPARTMENT OF MECHANICAL ENGINEERING)

a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

### 5. HEAD OF DEPARTMENT (CIVIL ENGINEERING), UNIVERSITY POLYTECHNIC

Ph. D. in relevant field and First Class at Bachelor's or Master's level in the relevant discipline; minimum of 12 years of experience in Teaching/ Research/ Industry, out of which at least 2 years shall be post Ph.D. experience minimum at the level of Lecturer (Selection Grade-I).

#### OR

Bachelor's and Master's Degree in relevant discipline with minimum of 15 years of experience in Teaching / Research / Industry, out of which at least 3 years shall be at the level of Lecturer (Selection Grade - II).

# 6. ASSISTANT PROFESSOR (CIVIL ENGINEERING), UNIVERSITY POLYTECHNIC

Bachelor's and Master's Degrees in relevant disciplines with First Class in either of the two at the time of selection.

### 7. ASSISTANT PROFESSOR (GENERAL MEDICINE), FACULTY OF DENTISTRY

- a. MD (Medicine); or MD (General Medicine); or MD (Internal Medicine).
- b. Three years teaching as Sr. Resident or Tutor or Lecturer/Assistant Professor or Demonstrator or Registrar in the concerned speciality in a recognized teaching institution after obtaining the Post-Graduate Degree.

# 8. ASSISTANT PROFESSOR (GENERAL SURGERY), FACULTY OF DENTISTRY

- a. MS (Surgery); or MD (General Surgery).
- b. Three years teaching as Sr. Resident or Tutor or Lecturer/Assistant Professor or Demonstrator or Registrar in the concerned speciality in a recognized teaching institution after obtaining the Post-Graduate Degree.

# 9. <u>INSTRUCTOR (URDU CORRESPONDENCE COURSE)</u> ELIGIBILITY (A OR B) :

<u>A.</u>

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable:- Knowledge of Hindi Phonological and Orthographical Systems.

# 10. PROGRAMME OFFICER, INDIA ARAB CULTURE CENTRE

M.A. or equivalent degree. Computer literate and fluency in English/Urdu/Arabic should be outgoing, displaying serious interest or doing original work in Arts, Culture, International and current affairs. Five years experience.

#### Desirable:-

Knowledge of written and spoken Arabic. Candidate must be well versed with the arrangement and organization of large-scale seminars, workshops, conferences, symposium and other literary and cultural programmes.

# 11. INSTRUCTOR (TIE & DYE), DEPARTMENT OF TT&NFE (IASE)

- i. Masters in any school subject with at least 50% marks.
- ii. B.Ed. with Tie & Dye as craft OR at least one year Diploma in Tie & Dye/Textile Design.

# 12. INSTRUCTOR (ELECTRONICS ENGINEERING), UNIVERSITY POLYTECHNIC

B.E./B.Tech. in the relevant discipline

OR

3 years Diploma Engg. in the relevant discipline or equivalent with three years relevant experience.

# 13. EVALUATOR (URDU CORRESPONDENCE COURSE)

#### **Essential**

i. M.A. (Urdu) in First Division with working knowledge of Hindi & English

#### Desirable

- a) Familiarity with Press & Publication work.
- b) Some experience of writing on literary and academic subjects.

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