



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

## **Advt. No. 04/2020-21 dated 05.02.2021**

Applications on the prescribed form are invited for the following **Teaching** positions in Jamia Millia Islamia so as to reach in the Office of the Recruitment & Promotion Section, 2<sup>nd</sup> Floor, Registrar's Office, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025 on or before **26.02.2021** during working days between 10:00 A.M. to 05:00 P.M. Lunch break 01:00 P.M. to 02:00 P.M. (Friday upto 12:00 Noon). Application form, advertisement and qualifications are available on Jamia's website **<http://jmi.ac.in>**:-

### **PAY MATRIX AS PER 7<sup>TH</sup> CPC:-**

- |    |                            |   |                             |
|----|----------------------------|---|-----------------------------|
| 1. | <b>Professor</b>           | : | <b>Academic Level - 14</b>  |
| 2. | <b>Associate Professor</b> | : | <b>Academic Level - 13A</b> |
| 3. | <b>Assistant Professor</b> | : | <b>Academic Level - 10</b>  |

### **I. FACULTY OF HUMANITIES & LANGUAGES**

- 1. One Professor, Department of English**
- 2. One Professor, Department of Persian**
- 3. One Professor, Department of History & Culture**

### **Eligibility (A or B) :**

#### **A.**

- An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

#### **OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

- 4. One Associate Professor (Reserved for Orthopedically Handicapped), Department of English**
- 5. One Associate Professor, Department of Persian**
- 6. One Associate Professor (Medieval Indian History), Deptt. of History & Culture**
- 7. One Associate Professor (Modern Indian History), Deptt. of History & Culture**

### **Eligibility:**

- A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).



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- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**8. One Assistant Professor, Department of English**

**9. One Assistant Professor, Department of History & Culture**

**Eligibility (A or B) :**

**A.**

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

*Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.*

**OR**

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



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## II. FACULTY OF EDUCATION

### 1. Two Professors in Education, Department of Educational Studies

#### **Eligibility (A or B) :**

#### **A.**

- i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) Postgraduate degree in Education (M.Ed./M.A. Education with B.Ed.) with minimum 55% marks.
- iii) An eminent scholar having a Ph.D. Degree in Education or in the discipline relevant to the area of specialization and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- iv) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

#### **OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Note: In addition to the above mentioned qualifications, following desirable qualification is required for one of the post of Professor in Education:

#### **Desirable:-**

Experience of Teaching and research in the area of Psychology of Education/Comparative Education.

### 2. One Associate Professor in Educational Administration (Reserved for Visually Handicapped), Department of Educational Studies

#### **Eligibility:**

- i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization (or an equivalent grade in a point-scale, wherever the grading system is followed).
- ii) Postgraduate degree in Education (M.Ed./M.A. Education with B.Ed.) with minimum 55% marks.
- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.



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- 3. Two Assistant Professors in Education, Department of Educational Studies**
- i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization (or an equivalent grade in a point-scale wherever the grading system is followed).
  - ii) Postgraduate degree in Education (M.Ed./M.A. Education with B.Ed.) with minimum 55% marks.
  - iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:  
Provided, the candidates registered for the Ph.D. programme prior to July 11 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfillment of the following conditions :-
    - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
    - b) The Ph.D. thesis has been evaluated by at least two external examiners;
    - c) An open Ph.D. viva voce of the candidate has been conducted;
    - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
    - e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: In addition to the above mentioned qualification, following desirable qualification is required for one of the post of Assistant Professor in Education:

**Desirable:**

Experience of teaching/research in the area of Philosophy of Education.



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## III. FACULTY OF SOCIAL SCIENCE

### 1. # One Professor, Department of Commerce & Business Studies

#### Eligibility (A or B):

#### A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

#### OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### 2. # Three Assistant Professors, Department of Commerce & Business Studies

#### Eligibility (A or B) :

#### A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*



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Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: In addition to the above mentioned qualification, following specialization is required for one of the post of Assistant Professor in the Department of Commerce & Business Studies:

**Specialization:**

- i) Managerial Economics and Business Economics.
- ii) Business Maths, Statistical Analysis & Research Methodology, Information Technology

# The positions marked with (#) in the Department of Commerce & Business Studies are being re-advertised and those candidates who have already applied in response to Advt. No. 03/2019-20 dated 29.06.2019 are required to apply afresh. Such candidates shall be exempted from the payment of prescribed application fee on production of the relevant proof of submitting payment/receipt of earlier application.

**Dated: 05.02.2021**

  
(Dr. Nazim Husain Al-Jafri)  
Registrar



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## **GENERAL INSTRUCTIONS TO THE APPLICANTS:**

1. The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
2. Applicants for the post of Associate Professor and Professor should fill-up the Academic/Research Score Proforma (wherever applicable) as prescribed in the UGC Regulation- 2018 in Appendix II, Table-2 and send along with the application form. Each of the Academic/Research score card shall be supported by the documentary evidence, without which, no claim on account of Academic/Research score would be entertained. Applicants for the post of Assistant Professor are required to submit the Academic/Research Score Proforma, which can be downloaded from Jamia's website <http://jmi.ac.in>. Applications without Academic/Research Score Proforma shall not be considered.
3. After 13.06.2019, all the research papers must be published in the UGC-Care list journals only and a proof of the same should be enclosed with the application form.
4. The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
5. Selection against temporary post/vacancy shall not confer on the appointee any right of permanent appointment/regularization.
6. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit. The University may constitute a Screening Committee to scrutinize the applications and short-listing the candidates. Call letters for interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
7. Candidates must enclose the attested copies of degrees, diplomas, mark-sheets, etc. giving reference of experience/published work with application form.
8. Relaxation, if any, shall be as per the UGC guidelines and other regulatory bodies.
9. Candidate already in service must apply through proper channel.
10. Knowledge of Urdu and Hindi is a desirable qualification for all the teaching posts.
11. The University reserves the right to hold/not to hold the Selection Committee for any or all of the post(s) without giving any reason.
12. Canvassing, in any form or on behalf of the candidate will be a disqualification.



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13. (i) The candidates, who are, or have been awarded a Ph.D. Degree after 2009 should enclose a copy of the certificate to the effect that the awarding University has awarded Ph.D. Degree as per UGC (Minimum Standards and Procedure for Awards of M.Phil/Ph.D. Degree) Regulations, 2009.  
  
(ii) The Marks sheet regarding the completion of course work in Ph.D should be enclosed, if applicable.
14. The number of vacancies indicated in the Employment Notification and in this booklet is tentative. The University reserves the right to increase /decrease the number of posts at the time of selection and make appointment(s) accordingly.
15. Separate application should be submitted for each post.
16. Application received late or without necessary supporting documents, Degree/Certificates/Mark Sheets and experience certificate not Self-attested/the Head of the Department/Institutions shall be rejected summarily.
17. A relaxation of 5% may be provided from 55% to 50% in the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19<sup>th</sup> September, 1991.
18. A relaxation of 5% may be provided from 55% to 50% in the marks at the Master/Graduate level for the SC/ST/Differently-abled (Physically & Visually Differently-abled)/Other Backward Classes (OBC) (Non-creamy layer) candidates.
19. Relevant grade which is regarded as equivalent of 55% where the grading system is followed by recognized University shall also be considered eligible.
20. Candidates who have been awarded Ph.D from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which, their candidature will not be considered and application will be rejected.
21. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date of submission of applications form, for which the candidates are advised to be in the lookout for announcements on the University website: [www.jmi.ac.in](http://www.jmi.ac.in)
22. In case of any inadvertent mistake in the process of screening/selection which may be detected at any stage even after the issue of interview letter/appointment letter, the University reserves right to modify/withdraw/cancel without any communication made to the candidate.
23. All correspondence from the University including interview letter, if any, shall be sent only at the e-mail address provided by the applicant in the application form. The applicants are advised to check the website of the University regularly for updates.





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24. Qualifications, experience, etc. will be reckoned as on the last date for receipt of filled-in applications i.e. **26.02.2021**. **The University will not be responsible for any postal delay in case of receipt of application forms.**
25. The request for including any documents/information to the application form after the last date of submission of application shall not be entertained.

The application form complete in all respect along with the receipt of paying the non-refundable fee of **Rs. 500/-** (Rs. 250/- for SC & ST candidates) payable **online through Net Banking only**. Women candidates and Divyangjan on producing the valid copy of the relevant PwDs certificate are exempted from paying the prescribed application fee.

### The details of Bank Account are given below:-

NAME OF BANK ACCOUNT : JMI CONFERENCES  
NAME OF BANK : INDIAN BANK  
BRANCH : JAMIA MILLIA ISLAMIA  
Branch Code : 01622  
BANK ACCOUNT NUMBER : 6820138716  
IFSC CODE : IDIB000J029  
SWIFT CODE : IDIBINBBTSY (For international transaction)  
ADDRESS : Moulana Mohd. Ali Jauhar Marg  
Sports Complex (Bhopal Ground) Jamia Nagar  
New Delhi - 110025  
PHONE : 011-26985869

Applications forms should reach on or before **26.02.2021** in the Office of the Recruitment & Promotion Section, 2<sup>nd</sup> Floor, Registrar's Office, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025 during working days between 10:00 A.M. to 05:00 P.M Lunch break 01:00 P.M. to 02:00 P.M. (Friday upto 12:00 Noon).

Dated: **05.02.2021**

  
(Dr. Nazim Husain Al-Jafri)  
Registrar



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To be published in the ensuing edition of the following Newspapers:-

1. The Hindustan Times (All India Edition) Ensuing Issue
2. The Rashtriya Sahara (Hindi) (All India Edition) Ensuing Issue

**Dated: 05.02.2021**

(Dr. Nazim Husain Al-Jafri)  
Registrar

Copy to the following with the request to give it due publicity without incurring any expenditure on behalf of the Jamia Millia Islamia:-

1. All the Deans of the Faculties/Heads of the Departments/Institutions/Offices/Centres/Schools, JMI for information and display on their notice boards.
2. The Registrar, Delhi University/ IGNOU/ NCERT/ JNU/ IIT/ Jamia Hamdard/ Indraprastha University/ AMU, Aligarh / MANUU, Hyderabad and the Principal, Delhi College of Engineering, New Delhi.
3. **The Employment Exchange:** (a) Delhi University (b) Jawaharlal Nehru University (c) Daryaganj (d) Pusa (e) Sector-IV, R.K. Puram, New Delhi (f) Kasturba Gandhi Marg (g) Shahadara (h) Okhla Industrial Estate (i) Sabzi Mandi (j) Delhi Cantt. (k) Jamia Millia Islamia.
4. **Notice Board:** (a) VC's Office (b) Registrar's Office (c) Recruitment & Promotion Section (Teaching).

**Dated: 05.02.2021**

(Dr. Nazim Husain Al-Jafri)  
Registrar