



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

## **QUALIFICATIONS FOR THE POSTS ADVERTISED**

**Vide Rolling Advt. No. 04/2017-18 dated 01.12.2017**

### **TEACHING POSTS:**

#### **A. FACULTY OF HUMANITIES AND LANGUAGES**

##### **1. Department of Hindi**

##### **(i) Qualification for the post of Professor (Reserved for Hearing Impairment) (Non-Plan).**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

##### **(ii) Qualification for the post of Assistant Professor (Reserved for Hearing Impairment) (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

## 2. Department of Urdu

### (i) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

## 3. Department of History & Culture

### (i) Qualification for the post of Professor (Ancient History) (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

### (ii) Qualification for the post of Associate Professor (Modern Indian History) (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

#### **4. Department of Persian**

##### **(i) Qualification for the post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

##### **(ii) @Qualification for the post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

#### **5. Centre for Study of Comparative Religions and Civilization**

##### **(i) Qualification for the post of Professor (Non-Plan)**



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note :** "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at** <http://jmi.ac.in/bulletinboard/advertisement/api/1>

- (ii) **Qualification for the post of Assistant Professor (Reserved for Hearing Impairment) (Non-Plan)**
- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**6. Dr. K.R. Narayanan Centre for Dalit & Minorities Studies**

**(i) @ Qualification for the post of Professor**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note :** "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

**NOTE:** For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>

**(ii) @ Qualification for the post of Assistant Professor**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**7. Centre for Management Studies**

**(i) Qualification for the post of Professor (Non-Plan)**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

**OR**

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:





# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
  - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
  - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
  - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

**Note:** "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

**NOTE:** For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>

**8. Centre for the Study Social Exclusion and Inclusive Policy (temporary, till plan period or till project last)**

**(i) Qualification for the post of Professor**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable Specialization:** The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Backward Castes/Classes.



# Jamia Millia Islamia

(A Central University)  
NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

**(ii) Qualification for the post of Associate Professor**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

**(iii) Qualification for the post of Assistant Professor**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**B. FACULTY OF NATURAL SCIENCE**

**1. Department of Physics**

**(i) @ Qualification for the post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

**(ii) @ Qualification for the post of Associate Professor (Non-Plan)**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

**2. Department of Chemistry**

**(i) @ Qualification for the post of Associate Professor (Non-Plan)**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**





# Jamia Millia Islamia

(A Central University)  
NAAC Accredited Grade "A"  
Jamia Nagar, New Delhi-110025

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

### **3. Department of Geography**

#### **(i) @ Qualification for the post of Associate Professor (Non-Plan)**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

**Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>**

#### **(ii) @ Qualification for the post of Assistant Professor (Non-Plan)**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

### **4. Department of Mathematics**

#### **(i) Qualification for the post of Professor (Non-Plan)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable: Analysis/Topology.**

**Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."**

**NOTE: For API Score based PBAS Proforma**

Download Proforma at <http://jmi.ac.in/bulletinboard/advertisement/api/1>

**C. Other Post:**

**1. Qualification for the post of Internal Audit Officer (on Deputation) (Scale/PB: 15600-39100 GP 7600), Finance & Account.**

Officers holding analogous posts on regular basis in Govt. Organised Accounts Service set up i.e. IAAS, IDAS, IRAS, IP&TAFS, ICAS etc services **Or** 3 years regular service in the PB: 15600-39100+ Grade Pay of Rs. 6600 or 5 years regular service in PB: 15600-39100 + Grade Pay of Rs. 5400 from the Centre/State Govt., Universities and other autonomous organisations.

**2. Qualification for the post of Account Officer (Scale/PB: 15600-39100 GP 5400), Finance & Account.**

**For Direct Recruitment:**

- A Consistently good academic record with a Master's Degree in Accountancy / Commerce / Management / Economics with at least 55% marks or its equivalent grade of B in UGC seven point scale;
- At least 5 years experience in educational administration at the level not lower than an Accountant/S.O. in the GP of Rs. 4600 in a Govt. Office/University or Govt. Autonomous bodies/ PSUs having good knowledge of Financial System & Administration.
- Persons having qualification of CAIIB/Cost & Works/Company Sectt.of statutory body and of computer application will be preferred.
- Knowledge of Urdu & Hindi (optional).

**On Deputation:** Officers/officials working in Organised Accounts Service set up i.e. IAAS, IDAS, IRAS, IP & TAFS, ICAS etc. and holding analogous posts or Officers in Pay Band: Rs. 9300-34800 + GP:4600/4800 having 5 years working experience.

**3. Qualification for the Post of Personal Assistants (Scale/PB: 9300-34800 GP 4200), R.O.**

- i) Senior Secondary with a minimum speed of 40 w.p.m. in English Typing and 120 w.p.m. in shorthand in English.
- ii) Knowledge of Computer Application
- iii) Knowledge of Urdu

**Desirable:**

- (i) Graduate with previous experience of noting & drafting in English.
- (ii) Knowledge of Hindi.

**4. @Qualification for the post of Office Assistant (Scale/PB: 9300-34800 GP 4200), Registrar Office.**

- a) Bachelor's degree from a recognized university.
- b) 5 years experience in a post of UDC or equivalent or 10 years as LDC or equivalent in a reputed organization Private/Govt)
- c) Proficiency in Noting and Drafting.
- d) Knowledge of Computer especially M.S. Office.



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

**Note:** The University will conduct a written examination to assess the suitability of the candidates. The Written test will have the following among others as major components of the test;

- (i) Essay writing
  - (ii) Drafting
  - (iii) English Grammar
  - (iv) General Office Procedure
  - (v) Service Rules, etc.
  - (vi) Computer application
- \* Knowledge of Urdu and Hindi shall be desirable qualification.

5. **@Qualification for the post of Store Keeper (Scale/PB: 5200-20200 GP 2800), D/o Electrical Engg.**

Graduate (Art/Commerce/Science) /Dip. in Engg. with experience of purchase/procurement and maintenance of records of Engg. equipments and material.

**OR**

Intermediate (XII) pass with 8 years experience as above.

6. **@Qualification for the post of Store Keeper (Scale/PB: 5200-20200 GP 2800), Department of Civil Engg.**

Graduate (Art/Commerce/Science) /Dip. in Engg. with experience of purchase/procurement and maintenance of records of Engg. equipments and material.

**OR**

Intermediate (XII) pass with 8 years experience as above.

7. **@Qualification for the post of Technical Assistant (Scale/PB: 5200-20200 GP 2800), Centre for Physiotherapy and Rehabilitation Sciences.**  
**Essential Qualification:**

Diploma/Bachelor in Physiotherapy with experience of working in Physiotherapy teaching Department conducting BPT/MPT course.

**OR**

XII (Science) with 5 years experience of working in Physiotherapy teaching Department conducting BPT/MPT course.

8. **@Qualification for the post of UDCs (Scale/PB: 5200-20200 GP 2400), Registrar Office.**

- a) Graduate
- b) Good Knowledge of Urdu, Hindi & English; and
- c) Knowledge of Typing, Filing and accounts preferable.

9. **@Qualification for the post of Technician (Scale/PB: 5200-20200 GP 1900), Mechanical Engg.**

- a) I.T.I. Certificates or equivalent (after High School) with 4 years' experience in concerned trade/lab.
- b) Knowledge of Urdu.

10. **@Qualification for the post of Technician Grade B (Scale/PB: 5200-20200 GP 1900), Civil Engg.**

I.T.I. Certificate or equivalent (after High School) with 4 years experience in concerned trade/lab.

11. **@Qualification for the post of Drivers (Scale/PB: 5200-20200 GP 1900), R.O.**

- a) A valid License as a Driver.
- b) Professional skill in driving and motor mechanics.
- c) 10<sup>th</sup> pass.
- d) **Desirable:** Adequate knowledge of Urdu & Hindi.

12. **@Qualification for the post of Pump Operator (Scale/PB: 5200-20200 GP 1900), Horticulture Department.**

- i) 10<sup>th</sup> pass and I.T.I in concerned trade.

**OR**

- ii) 10<sup>th</sup> pass with 3 years' experience as Pump Operator



# Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

13. **@Qualification for the post of Electrician (Scale/PB: 5200-20200 GP 1900), Building & Construction Department.**  
10<sup>th</sup> pass or ITI equivalent.  
Wireman's (Grade-I) Certificate or its equivalent from a recognized Institution with at least 2 years experience in the line concerned.  
**Desirable:** Knowledge of Urdu & Hindi.
14. **@Qualification for the post of Painter (Scale/PB: 5200-20200 GP 1900), Building & Construction Department.**  
10<sup>th</sup> pass.  
Knowledge & Experience in Painting & Writing.
15. **@Qualification for the post of Wireman (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.**  
a) 10<sup>th</sup> pass or ITI equivalent  
b) Wireman's (Grade-II) Certificate of Competency.  
c) At least two years experience of internal wiring work, installation of consumers service mains and meter boards.  
**Desirable:** Knowledge of Urdu & Hindi.
16. **@Qualification for the post of Chair Caner (post reserved for Blind) (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.**  
10<sup>th</sup> pass and Experience in Chair-Canning.
17. **@Qualification for the post of Beldar (Scale/PB: 5200-20200 GP 1800), Building & Construction Department.**  
10<sup>th</sup> pass with sound physique and adequate knowledge of Urdu and Hindi.
18. **@Qualification for the Post of Research Associate (Pay slab Rs. 16000 p.m + 30% HRA), Centre for Social Exclusion and Exclusive Policy.**  
M.A. and Ph.D. in Political Science/Economics/Sociology: Related publications.

*Desirable specialization: The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on the Dalits, the Minorities and Tribals.*