



Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A++"

Jamia Nagar, New Delhi-110025

Advt. No. 03/2022-23 (T) dated 06.08.2022

Applications on the prescribed form are invited for the following **Teaching** positions in Jamia Millia Islamia so as to reach in the Office of the Recruitment & Promotion Section (Teaching), 2nd Floor, Registrar's Office, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025 on or before **06.09.2022** during working days between 10:00 A.M. to 05:00 P.M. Lunch break 01:00 P.M. to 02:00 P.M. (Friday upto 12:00 Noon):-

FACULTY OF HUMANITIES & LANGUAGES

1. **One Professor, Department of English**
2. **Two Professors (One reserved for Hearing Impairment), Department of Hindi**
3. **One Professor, Department of History & Culture**
4. **One Professor, Department of Islamic Studies**
5. **One Professor, Department of Persian**
6. **One Professor (Reserved for Visual Impairment), Department of Urdu**

Eligibility (A or B) :

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- #### **B.**
- An outstanding professional, having a Ph.D. degree in the relevant/allied /applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

7. **Two Associate Professors (One reserved for Visual Impairment), Deptt. of English**
8. **One Associate Professor, Department of Hindi**
9. **Two Associate Professors (Medieval Indian History), Deptt. of History & Culture**
10. **Two Associate Professors (Modern Indian History), Deptt. of History & Culture**
11. **One Associate Professor, Department of Islamic Studies**
12. **One Associate Professor, Department of Persian**
13. **One Associate Professor, Department of Urdu**

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/ relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).



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- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

- 14. One Assistant Professor, Department of Arabic**
15. Two Assistant Professors, Department of English
16. One Assistant Professor, Department of Hindi
17. One Assistant Professor (Hindu Ethics), Department of Hindi
18. One Assistant Professor, Department of Urdu
19. One Assistant Professor, Department of Sanskrit

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
b) The Ph.D. thesis has been evaluated by at least two external examiners;
c) An open Ph.D. viva voce of the candidate has been conducted;
d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



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FACULTY OF SOCIAL SCIENCES

20. One Professor, MMAJ Academy of International Studies

Eligibility (A or B) :

A.

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- #### **B.**
- An outstanding professional, having a Ph.D. degree in the relevant/allied /applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

21. One Associate Professor, Department of Economics

22. One Associate Professor, Department of Sociology

23. One Associate Professor, MMAJ Academy of International Studies

24. One Associate Professor, India Arab Cultural Centre

25. One Associate Professor, Centre for West Asian Studies

Eligibility:

- ii. A good academic record, with a Ph.D. Degree in the concerned/allied/ relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Note:- Desirable specialization is required for one post of Associate Professor in MMAJ Academy of International Studies, one post of Associate Professor in India Arab Cultural Centre and one post of Associate Professor in Centre for West Asian Studies.

Desirable Specialization for the post at S.No. 23:-

International Law, Human Rights and Minorities Rights.

Desirable Specialization for the post at S.No. 24:-

Conversant with Contemporary Arab World Affairs

Desirable Specialization for the post at S.No. 25:-

- i. West Asia
- ii. Central Asia



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26. One Assistant Professor (HRM), Department of Social Work

Eligibility (A or B) :

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



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FACULTY OF FINE ARTS

27. One Professor (Print Making), Department of Graphic Art

28. One Professor, Department of Art Education

Eligibility (A or B):

A.

- i) An eminent scholar having a doctoral degree.
- ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions.
- iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,
- iv) Has a total research score of 120, as per Appendix II, Table 2.

OR

B. A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

- i) Having Masters degree, in the relevant subject
- ii) Has been 'A'-grade artist of AIR/Doordarshan
- iii) Has Ten years of outstanding performing achievements in the field of specialization
- iv) Has made significant contributions in the field of specializations and ability to guide research;
- v) Has participated in National/International Seminars / Conferences / Workshops / Concerts and / or recipient of National/International Awards/Fellowships;
- vi) Has the ability to explain with logical reasoning the subject concerned, and
- vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

Note:- Desirable specialization is required for one post of Professor in Graphic Art mentioned

Desirable Specialization for the post at S.No. 27:-

BFA/MFA in Print Making

29. One Associate Professor, Department of Applied Art

30. One Associate Professor, Department of Sculpture

Eligibility (A or B):

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) been 'A'-grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the field of specialization;
- iii) experience in designing of new courses and /or curricula;



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- iv) participated in National level Seminars/Conferences/Concerts in reputed institutions and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

31. One Assistant Professor, Department of Art Education

Eligibility (A or B):

A.

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE /ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- #### B.
- A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted/reputed traditional Master(s)/Artist(s)
- ii) Has been 'A' grade artist of AIR/Doordarshan;
- iii) Has the ability to explain, with logical reasoning the subject concerned; and
- iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.



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FACULTY OF ARCHITECTURE & EKISTICS

32. One Professor, Department of Design & Innovation

Eligibility (A or B) :

A.

- i) An eminent scholar having a Ph.D. degree in the relevant discipline (Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or equivalent), and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) M.Des. / Two year Professional Education Diploma in Design / Master's degree with 55% marks in Design (Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or equivalent) or M.Arch or M.Tech. in relevant design discipline from an Indian University, or an equivalent degree from an accredited foreign University.
- iii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied /relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Note:- Desirable specialization is required for one post of Professor in Department of Design & Innovation.

Desirable Specialization for the post at S.No. 32:-

Teaching, Research, Publication, Patents, Awards, Industry and on field job experience in the field of Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or any relevant discipline.

33. One Associate Professor, Department of Design & Innovation

Eligibility:

- i) A good academic record, with a Ph.D. Degree in Design (Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or equivalent).
- ii) M.Des. / Two year Professional Education Diploma in Design / Master's degree with 55% marks in Design (Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or equivalent) or M.Arch or M.Tech. in relevant design discipline from an Indian University, or an equivalent degree from an accredited foreign University.



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- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Note:- Desirable specialization is required for one post of Associate Professor in Department of Design & Innovation.

Desirable Specialization for the post at S.No. 33:-

Teaching, Research, Publication, Patents, Awards, Industry and on field job experience in the field of Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or any relevant discipline.

34. Two Assistant Professors, Department of Design & Innovation

Eligibility (A or B) :

A

- i) M.Des. / Two year Professional Education Diploma in Design / Master's degree with 55% marks in Design (Interior Design / Product Design / Communication Design / Industrial Design / New Media Design or equivalent) or M.Arch or M.Tech. in relevant design discipline from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : **(See UGC Regulation – 2018)**

Note: NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

FACULTY OF ENGINEERING & TECHNOLOGY

35. One Professor, Department of Environmental Science

Eligibility (A or B) :-

A.

- i) An eminent scholar having a Ph.D. degree in area of Environmental Studies/Environmental Science/ Environmental Science & Management and Engineering / concerned / allied / relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC.



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- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor out of which at least three (03) years shall be at a post equivalent to that of an Associate Professor or Professor or candidate having research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the area of Environmental Studies/Environmental Science/Environmental Science & Management and Engineering from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

36. One Assistant Professor (General Environmental Science), Department of Environmental Science

37. One Assistant Professor (Air Quality Management), Department of Environmental Science

Eligibility (A or B) :-

A.

- i) A Master's degree (M.Sc./M.Tech) in Environmental Studies, Environmental Science, Environmental Science & Management, Environmental Science and Engineering subjects / concerned / allied / relevant discipline with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) The candidates having Ph.D. Degree in allied subjects such as Biosciences, Biotechnology, Biochemistry, Biology, Chemistry, Geography Geology with specialization in the area of Environmental Science from an Indian University, or from an accredited foreign University.
- iii) Besides fulfilling the above qualifications (i) and (ii) the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



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Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:- Desirable specialization is required for one post of Assistant Professor in Department of Environmental Science.

Desirable Specialization for the post at S.No. 37:-

A Ph.D degree in the field of Air Quality Management

FACULTY OF MANAGEMENT STUDIES

38. One Associate Professor, Department of Hospital Management & Hospice Studies

Eligibility:-

- i) A good academic record, with a Ph.D. Degree in the Healthcare Management Discipline.
- ii) MBBS/BDS/BUMS/BAMS with MBA or equivalent with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

OR

MBA in Hospital/Healthcare Management with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) from any reputed University or Institution recognized by the UGC.

OR

MBA and Ph.D. in relevant management discipline.

- iii) A minimum of eight years of experience of teaching in healthcare or related field and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Note:- Desirable specialization is required for one post of Associate Professor in Department of Hospital Management & Hospice Studies.

Desirable Specialization for the post at S.No. 38:-

Candidates with teaching experience of healthcare papers at postgraduate level / 10 years managerial experience in hospital, of which at least 05 years at senior level comparable to that of an Administrator (Manager) of 500 bedded multi-specialty hospital and 03 years teaching experience of healthcare papers at post graduate level will be given preference.



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39. Two Assistant Professors, Department of Hospital Management & Hospice Studies

Eligibility (A or B) :-

A.

- i) A good academic record, with a Ph.D. Degree in the Healthcare Management Discipline.
- ii) MBBS/BDS/BUMS/BAMS with MBA or equivalent with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

OR

MBA in Hospital/Healthcare Management with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) from any reputed University or Institution recognized by the UGC.

OR

MBA/Ph.D. in relevant management discipline.

- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- #### **B.**
- The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



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Note:- Desirable specialization is required for two post of Assistant Professors in Department of Hospital Management & Hospice Studies.

Desirable Specialization for the post at S.No. 39:-

A good academic record, with a Ph.D. Degree in the Healthcare Management Discipline.

PAY MATRIX AS PER 7TH CPC:-

- | | | |
|-------------------------------|----------|-----------------------------|
| 1. Professor | : | Academic Level – 14 |
| 2. Associate Professor | : | Academic Level – 13A |
| 3. Assistant Professor | : | Academic Level – 10 |

Dated: 06.08.2022


(Prof. Nazim Husain Jafri)
Registrar



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GENERAL INSTRUCTIONS TO THE APPLICANTS:

1. The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
2. Applicants for the post of Associate Professor and Professor should fill-up the Academic/Research Score Proforma (wherever applicable) as prescribed in the UGC Regulation- 2018 in Appendix II, Table-2 and send along with the application form. **Each of the Academic/Research score card shall be supported by the documentary evidence, without which, no claim on account of Academic/Research score would be entertained.** Applicants for the post of Assistant Professor are required to submit the Academic/Research Score Proforma, which can be downloaded from Jamia's website **<http://jmi.ac.in>**. Applications without Academic/Research Score Proforma shall not be considered.
3. After 13.06.2019, all the research papers must be published in the UGC-Care list journals only and a proof of the same should be enclosed with the application form.
4. The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
5. Selection against temporary post/vacancy shall not confer on the appointee any right of permanent appointment/regularization.
6. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit. The University may constitute a Screening Committee to scrutinize the applications and short-listing the candidates. Call letters for interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
7. The term of Director shall be three years where there is a sanctioned post of Director in a Centre. The Director on completion of his three years term shall act as Professor in the respective Centre. He/she can also be shifted to any Faculty/ Department/Centre of the University.
8. Candidates must enclose the attested copies of degrees, diplomas, mark-sheets, etc. giving reference of experience/published work with application form.
9. Relaxation, if any, shall be as per the UGC guidelines and other regulatory bodies.
10. Candidate already in service must apply through proper channel.
11. Knowledge of Urdu and Hindi is a desirable qualification for all the teaching posts.
12. The University reserves the right to hold/not to hold the Selection Committee for any or all of the post(s) without giving any reason.
13. Canvassing, in any form or on behalf of the candidate will be a disqualification.



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14. (i) The candidates, who are, or have been awarded a Ph.D. Degree after 2009 should enclose a copy of the certificate to the effect that the awarding University has awarded Ph.D. Degree as per UGC (Minimum Standards and Procedure for Awards of M.Phil/Ph.D. Degree) Regulations, 2009.
(ii) The Marks sheet regarding the completion of course work in Ph.D should be enclosed, if applicable.
 15. The number of vacancies indicated in the Employment Notification and in this booklet is tentative. The University reserves the right to increase /decrease the number of posts at the time of selection and make appointment(s) accordingly.
 16. Separate application should be submitted for each post.
 17. Application received late or without necessary supporting documents, Degree/Certificates/Mark Sheets and experience certificate not Self-attested/the Head of the Department/Institutions shall be rejected summarily.
 18. A relaxation of 5% may be provided from 55% to 50% in the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.
 19. A relaxation of 5% may be provided from 55% to 50% in the marks at the Master/Graduate level for the SC/ST/Differently-abled (Physically & Visually Differently-abled)/Other Backward Classes (OBC) (Non-creamy layer) candidates.
 20. Relevant grade which is regarded as equivalent of 55% where the grading system is followed by recognized University shall also be considered eligible.
 21. Candidates who have been awarded Ph.D from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which, their candidature will not be considered and application will be rejected.
 22. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date of submission of applications form, for which the candidates are advised to be in the lookout for announcements on the University website: www.jmi.ac.in
 23. In case of any inadvertent mistake in the process of screening/selection which may be detected at any stage even after the issue of interview letter/appointment letter, the University reserves right to modify/withdraw/cancel without any communication made to the candidate.
 24. All correspondence from the University including interview letter, if any, shall be sent only at the e-mail address provided by the applicant in the application form. The applicants are advised to check the website of the University regularly for updates.
 25. Qualifications, experience, etc. will be reckoned as on the last date for receipt of filled-in applications i.e. **06.09.2022. The University will not be responsible for any postal delay in case of receipt of application forms.**
 26. The request for including any documents/information to the application form after the last date of submission of application shall not be entertained.
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The application form complete in all respect along with the receipt of paying the non-refundable fee of **Rs. 500/-** (Rs. 250/- for SC & ST candidates) payable **online through Net Banking only**. Women candidates and Divyangjan (on producing the valid copy of the relevant PwD certificate) are exempted from paying the prescribed application fee.

The details of Bank Account are given below:-

NAME OF BANK ACCOUNT : JMI CONFERENCES
NAME OF BANK : INDIAN BANK
BRANCH : JAMIA MILLIA ISLAMIA
Branch Code : 01622
BANK ACCOUNT NUMBER : 6820138716
IFSC CODE : IDIB000J029
SWIFT CODE : IDIBINBBTSY (For international transaction)
ADDRESS OF THE BANK : Maulana Mohd. Ali Jauhar Marg
Sports Complex (Bhopal Ground) Jamia Nagar
New Delhi – 110025
PHONE : 011-26985869


To be published in the ensuing edition of the following Newspapers:-

1. The Rashtriya Sahara – Hindi (All India Editions) **Ensuing Issue**
2. The Statesman – English (Delhi Edition) **Ensuing Issue**

Copy to the following with the request to give it due publicity without incurring any expenditure on behalf of the Jamia Millia Islamia:

1. All the Deans of the Faculties/Heads of the Departments/Institutions /Offices/Centres/ Schools, JMI for information and display on their notice boards.
2. The Registrar, Delhi University/ IGNOU/ NCERT/ JNU/ IIT/ Jamia Hamdard/ Indraprastha University/ AMU, Aligarh / MANUU, Hyderabad and the Principal, Delhi College of Engineering, New Delhi.
3. **Notice Board:** (a) VC's Office (b) Registrar's Office (c) Recruitment & Promotion Section (Teaching).

Dated: 06.08.2022


(Prof. Nazim Husain Jafri)
Registrar