



Jamia Millia Islamia

(A Central University)

NAAC Accredited Grade "A"

Jamia Nagar, New Delhi-110025

Advt. No. 03/2018-19 dated 22.05.2018

Applications on the prescribed forms are invited for **Teaching** positions in Jamia Millia Islamia, New Delhi-110025. The application form, advertisement and qualifications are available on Jamia's website <http://jmi.ac.in>. The application form complete in all respect should reach on or before **25.06.2018** in the Office of the Assistant Registrar, Recruitment & Promotion Section, 2nd Floor, Registrar's Office, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025, during working days between 10:00 A.M. to 04:00 P.M (Friday upto 12:00 Noon).

A. FACULTY OF HUMANITIES & LANGUAGES

1. Department of English

- (i) One Professor (*Note:- Those candidates who have applied in response to **Rolling Advt. No. 03/2017-18 dated 15.06.2017 for the post of Professor in the Department of English** need not apply again. However, they may submit their updated information for inclusion in the application form.*)
- (ii) One Associate Professor (**Reserved for Blind**)

2. Centre for the Study of Social Exclusion and Inclusive Policy (temporary, till plan period or till project last)

- (i) One Professor
- (ii) One Associate Professor

3. Department of Tourism, Hotel, Hospitality and Heritage Studies

- (i) One Associate Professor

B. FACULTY OF EDUCATION

1. Department of Teacher Training & Non-formal Education (IASE)

- (i) Two Professors in Education
- (ii) One Professor in Education Research
- (iii) One Professor in Special Education (Learning Disability/Visual Impairment) (TEPSE)
- (iv) One Associate Professor (Special Education, Learning Disability)
- (v) One Associate Professor in Education
- (vi) One Assistant Professor in Education (Chemistry)
- (vii) One Assistant Professor
- (viii) One Assistant Professor (Special Education) (Hearing Impairment)
- (ix) One Assistant Professor in Education (Geography)
- (x) One Assistant Professor in Pedagogy of Hindi
- (xi) One Assistant Professor in Pedagogy of Arabic
- (xii) One Assistant Professor in Pedagogy of Persian
- (xiii) One Assistant Professor in Pedagogy of Islamic Studies
- (xiv) One Assistant Professor in Pedagogy of Social Science
- (xv) One Assistant Professor in Pedagogy of Art in Education
- (xvi) One Assistant Professor in Language and Linguistics
- (xvii) One Assistant Professor in Nursery Education (**Reserved for Hearing Impairment**)
- (xviii) Two Assistant Professors in Special Education (Visual Impairment)
- (xix) One Assistant Professor in Special Education (Learning Disability)

2. Department of Educational Studies

- (i) One Professor (Psychology of Education)
- (ii) One Associate Professor in Educational Administration (**Reserved for Hearing Impairment**)
- (iii) One Associate Professor (Language Education)
- (iv) One Assistant Professor in (Philosophy of Education)
- (v) One Assistant Professor in (Pedagogy of Science)
- (vi) One Assistant Professor in (Pedagogy of Mathematics)
- (vii) One Assistant Professor in (Educational Studies)



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C. FACULTY OF NATURAL SCIENCES

1. Department of Biotechnology

- (i) One Associate Professor
- (ii) One Assistant Professor

2. Centre for Theoretical Physics

- (i) Two Assistant Professors

3. Centre for Physiotherapy and Rehabilitation Sciences

- (i) Two Associate Professors

D. FACULTY OF DENTISTRY

- (i) One Associate Professor (General Medicine)
- (ii) One Associate Professor (Anaesthesia)
- (iii) One Assistant Professor (Microbiology)
- (iv) One Assistant Professor (Periodontology)
- (v) One Tutor

E. FACULTY OF FINE ARTS

1. Department of Art Education

- (i) One Professor
- (ii) One Assistant Professor

2. Department of Graphic Arts

- (i) One Professor (Print Making)

3. Department of Applied Arts

- (i) Two Associate Professors
- (ii) One Assistant Professor

4. Department of Sculpture

- (i) One Associate Professor

F. AJK- MASS COMMUNICATION & RESEARCH CENTRE

- (i) One Associate Professor (Communication Theory and Research)
- (ii) One Assistant Professor (Theatre)
- (iii) One Research Scientist 'A'

G. Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies (posts are initially for five years, likely to continue beyond five years)

1. China Studies

- (i) One Assistant Professor

2. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary or till project last)

- (i) One Professor
- (ii) One Assistant Professor (**for female candidate**)

3. Sarojini Naidu Centre for Women's Studies (tenure posts till scheme last)

- (i) One Assistant Professor

Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000 (Pre-revised); Associate Professor Rs. 37400-67000 with AGP Rs. 9000 (Pre-revised) and Assistant Professor Rs. 15600-39100 with AGP Rs. 6000 (Pre-revised).



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QUALIFICATIONS

A. FACULTY OF HUMANITIES AND LANGUAGES

1. Department of English

(i). @ Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

(ii) Qualification for the post of Associate Professor (Reserved for Blind)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

2. Centre for the Study Social Exclusion and Inclusive Policy (temporary, till plan period or till project last)

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.



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- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Desirable Specialization: The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Backward Castes/Classes.

(ii) Qualification for the post of Associate Professor

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

3. Department of Tourism, Hotel, Hospitality and Heritage Studies

(i) Qualification for the post of Associate Professor

- i. Good academic record with a Ph.D. Degree in Tourism or Management.
- ii. A Master's Degree in Tourism/ Management with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.



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B. FACULTY OF EDUCATION

1. Department of Teacher Training & Non-formal Education (IASE)

(i) Qualification for the post of Professors

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.

(ii) Qualification for the post of Professor in Education Research

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.

Desirable:- Experience in teaching research methodology at M.Phil/Ph.D level. Having completed at least 5 research projects, Experience in developing tools.

iii Qualification for the post of Professor in Special Education (Learning Disability/Visual Impairment) (TEPSE)

- i. An eminent scholar with Ph.D. qualification(s) in the Special Education or Education with research emphasis on Special Education and published work of high quality in relevant area actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in relevant area.
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Learning Disability/Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- iii. M.Ed. Degree in special education (Learning Disability/Visual Impairment) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC



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OR

An equivalent degree from a foreign university recognized by RCI.

- iv. A minimum of ten years of teaching experience in **B.Ed. Special Education (/learning disability Visual impairment) and M. Ed. Special Education (Learning Disability/ Visual Impairment) Programmes**, out of which at least 5 year at master level in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level in special education (**Visual Impairment/Learning Disability**).
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

iv Qualification for the post of Associate Professor (Special Education, Learning Disability)

- i. Ph.D. Degree in the Special Education or Education with research emphasis on Special Education (**Learning Disability**).
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Learning Disability)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. M.Ed. Degree in Special Education (**Learning Disability**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI.

- iv. A minimum of eight years of experience of teaching experience in B.Ed. Special Education (**Learning Disability**) and M. Ed. Special Education (**Learning Disability**) Programmes, out of which at least 3 year at master level and/or experience in research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in relevant area.
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students in special education (**Learning Disability**).
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.



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v Qualification for the post of Associate Professor in Education

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), **OR**

M. A. (Education) and B.Ed each with a minimum 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- b. Ph. D. in Education; and
c. At least eight years of teaching experience in University department of education or College of Education of which a minimum of three years at the M.Ed. level and has published work in the relevant area of specialization.

vi Qualification for the post of Assistant Professor in Education (Chemistry)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in concerned subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for



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recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

vii Qualification for the post of Assistant Professor

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.



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- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- Ph.D. degree of the candidate awarded in regular mode only;
 - Evaluation of the Ph.D thesis by at least two external examiners;
 - Open Ph.D. viva voce of the candidate had been conducted;
 - Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

viii Qualification for the post of Assistant Professor (Special Education) (Hearing Impairment)

Qualification as per NCTE norms

(a) Foundation Courses

- A Master's Degree in Science / Humanities / Arts with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- M.Ed. Special Education(**Hearing Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

- An equivalent degree from a foreign university recognized by RCI
- Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

(iv) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

(b) Methodology Courses

- A Master's Degree in subject with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- M.Ed. Special Education (**Hearing Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

- An equivalent degree from a foreign university recognized by RCI
- Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.



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- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

ix Qualification for the post of Assistant Professor in Education (Geography)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in concerned subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms



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- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

x Qualification for the post of Assistant Professor in (Pedagogy of Hindi)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and



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3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

xi Qualification for the post of Assistant Professor in (Pedagogy of Arabic)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.



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(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

xii Qualification for the post of Assistant Professor in (Pedagogy of Persian)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and



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3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

xiii Qualification for the post of Assistant Professor in (Pedagogy of Islamic Studies)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR



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1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

xiv Qualification for the post of Assistant Professor in (Pedagogy of Social Science)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and



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3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.



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xv Qualification for the post of Assistant Professor in (Pedagogy of Art in Education)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Fine Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education and M.F.A with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."



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- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**xvi. Qualification for the post of Assistant Professor in (Language and Linguistics)
Qualification as per NCTE norms**

(a) Foundation Courses

1. A Master's Degree in any Languages (Hindi / Urdu / English) with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education and M. A. in any Languages (Hindi / Urdu / English) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;



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- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

xvii Qualification for the post of Assistant Professor in (Nursery Education) (Reserved for Hearing Impairment)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts, B.Ed (Nursery Education) with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in



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Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:- Ph.D in Early Childhood Education or Education with research emphasis on Early Childhood Education, Experience of a period of two years as teacher or researcher in the area of ECCE.

xviii Qualification for the post of Assistant Professors in Special Education (Visual Impairment)

Qualification as per NCTE norms

(a) Foundation Courses

- (i) A Master's Degree in Science / Humanities / Arts with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- (ii) M.Ed. Special Education(**Visual Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI

- (v) Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

(vi) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

(b) Methodology Courses

- (i) A Master's Degree in subject with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- (ii) M.Ed. Special Education (**Visual Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

An equivalent degree from a foreign university recognized by RCI

- (iii) Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.



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- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- Ph.D. degree of the candidate awarded in regular mode only;
 - Evaluation of the Ph.D thesis by at least two external examiners;
 - Open Ph.D. viva voce of the candidate had been conducted;
 - Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:- M.Phil/Ph.D in Special Education or Education with research emphasis on Special Education (Visual Impairment), Experience of a period of two years as teacher or researcher in the area of Visual Impairment.

xix Qualification for the post of Assistant Professor in Special Education (Learning Disability)

Qualification as per NCTE norms

(a) Foundation Courses

- A Master's Degree in Science / Humanities / Arts with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- M.Ed. Special Education(**Learning Disability**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

- An equivalent degree from a foreign university recognized by RCI
- (vii) Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

(viii) Valid registration with RCI u/s 19 of RCI Act, 1992 is essential.

(b) Methodology Courses

- A Master's Degree in subject with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- M.Ed. Special Education (**Learning Disability**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

- An equivalent degree from a foreign university recognized by RCI
- (iii) Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.



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Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:- M.Phil/Ph.D in Special Education or Education with research emphasis on Special Education (Learning Disability), Experience of a period of two years as teacher or researcher in the area of Learning Disability.

2. Department of Educational Studies

(i) Qualification for the post of Professor (Psychology of Education)

- a. A Master's Degree in Psychology and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M. A. (Psychology) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.
Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.



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(ii) Qualification for the post of Associate Professor in Educational Administration (Reserved for Hearing Impairment)

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

(iii) Qualification for the post of Associate Professor (Language Education)

- a. A Master's Degree in English/Hindi/Urdu and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

**(iv) Qualification for the post of Assistant Professor in (Philosophy of Education)
Qualification as per NCTE norms**

(a) Foundation Courses

1. A Master's Degree in concerned subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.



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Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(v) Qualification for the post of Assistant Professor in (Pedagogy of Science)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and



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3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(vi) Qualification for the post of Assistant Professor in (Pedagogy of Mathematics)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.



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(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(vii) Qualification for the post of Assistant Professor in (Educational Studies)

Qualification as per NCTE norms

(a) Foundation Courses

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and



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3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) Methodology Courses

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

C. FACULTY OF NATURAL SCIENCES

1. Department of Biotechnology

(i) Qualification for the post of Associate Professor

- i Good academic record with a Ph.D. Degree in any area of Life Science in the concerned/allied/relevant disciplines.
- ii A Master's Degree in Biotechnology/Biosciences/Any other area of Life Sciences with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D.



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- research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - v A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable:- Industrial Biotechnology/Plant Biotechnology/Plant molecular Biology & Tissue Culture/Environmental Biotechnology/Genomics/Development Biology.

(ii) **Qualification for the post of Assistant Professor**

- i Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree in Biotechnology/Biosciences/Bioinformatics subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:- Industrial Biotechnology/System Biology/Drug design and delivery/Cell & Molecular Physiology/Human Genetics/Genomics and Ph.D in any area of Life Science in Concerned/Allied/related disciplines.

2. Centre for Theoretical Physics

(i) **Qualification for the post of Assistant Professors**

- i Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.



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- ii Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

- Desirable:-**
- i. Work experience of three years as Post-doctoral fellow in a University/ Academic Institution.
 - ii. Has already published five research papers in the journal of high impact factor.

Specialization:- Gravitation and Astrophysics, High Energy Physics and Quantum Information and Foundations.

3. Centre for Physiotherapy and Rehabilitation Sciences

(i) Qualification for the post of Associate Professors

- i. Master in Physiotherapy (M.P.T./M.P.Th./M.TH.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii. Desirable:- Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by U.G.C./independent published work of higher standard.

D. FACULTY OF DENTISTRY

(i) Qualification for the post of Associate Professor (General Medicine)

M.D.(Medicine)/M.D.(General Medicine)

Teaching/Research experience

- (i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

Desirable:

- (ii) Minimum of four Research publications indexed in Index Medicus/national journals.



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(ii) **Qualification for the post of Associate Professor (Anaesthesia)**

M.D. (Anesthesiology)/M.S. (Anesthesiology).

Teaching/Research experience

(i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

Desirable:

(ii) Minimum of four Research publications indexed in Index Medicus/national journals.

(iii) **Qualification for the post of Assistant Professor (Microbiology)**

Academic Qualification

M.D.(Bacteriology)/M.D.(Microbiology)/MBBS with M.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/M.Sc. (Med. Microbiology) with Ph. D.(Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)

Teaching & Research Experience

(i) Requisite recognised postgraduate qualification in the subject.

(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/Tutor.

(iv) **Qualification for the post of Assistant Professor (Periodontology)**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

Desirable

1. 03 years of experience post MDS

(v) **Qualification for the post of Tutor**

A recognized BDS Degree of an Indian University or an equivalent qualification with at least one year experience.

E. FACULTY OF FINE ARTS

1. Department of Art Education

(i) **Qualification for the post of Professor**

i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
2. Significant contributions in the field of specialization and ability to guide research;
3. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.



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(ii) **Qualification for the post of Assistant Professor**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."
- iv. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- i. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- ii. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- iii. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

2. Department of Graphic Arts

(i) **Qualification for the post of Professor (Print Making)**

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. Twelve years of experience of holding regular regional/national exhibition /workshops with evidence;
 2. Significant contributions in the field of specialization and ability to guide research;
 3. Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships; and



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4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable qualification: BFA/MFA in Print Making.

3. Department of Applied Arts

(i) Qualification for the post of Associate Professors

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/College and/or research in M.Phil.Ph.D
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contribution to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. A recognized artist of his/her own discipline;
 2. Eight years of outstanding performing achievements in the field of specialization;
 3. Experience in designing of new courses and/or curricula;
 4. Participation in Seminars/Conferences in reputed institutions; and
 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to reach theory with illustrations in that discipline.

(ii) Qualification for the post of Assistant Professor

Essential Qualifications:

- i. Good academic record with BFA Applied Art (four years regular course) and MFA Applied Art (two years regular course) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). The above degrees should be from a recognized Indian university or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."



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- iv. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4. Department of Sculpture

(i) Qualification for the post of Associate Professor

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/College and/or research in M.Phil.Ph.D
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contribution to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
1. A recognized artist of his/her own discipline;
 2. Eight years of outstanding performing achievements in the field of specialization;
 3. Experience in designing of new courses and/or curricula;
 4. Participation in Seminars/Conferences in reputed institutions; and
 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to reach theory with illustrations in that discipline.

F. AJK- MASS COMMUNICATION & RESEARCH CENTRE

(i) Qualification for the post of Associate Professor (Communication Theory and Research)

- i. Good academic record with a Ph.D. Degree in Mass Communication / Journalism. The Ph. D. thesis work should be in the relevant area of the subject.
- ii. A Master's Degree in Mass Communication / Journalism with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.



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- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by UGC in Appendix III of their Notification No. F.3-1/2009 dated 30 June 2010.

Note: In case of candidates having outstanding academic and research work the minimum requirement of teaching experience may be relaxed upto a maximum period of three years.

(ii) **Qualification for the post of Assistant Professor (Theatre)**

Essential

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in a relevant subject, or an equivalent degree from an Indian or Foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have.
 1. A professional artist with first class degree / diploma from National School of Drama or any other such approved institution in India or abroad.
 2. Five years of regular acclaimed performance in regional / national / International stage with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

Desirable:-

- 2 years of teaching experience at P.G. level in Acting.
- Experience of Scriptwriting & Plays/Theatre.
- Experience of Acting in Films/T.V. Serials.
- Knowledge of latest development in the field of Acting in India & Abroad.



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(iii) **Qualification for the post of Research Scientist 'A'**

Essential:

- (i) Master's Degree in Mass Communication/Development Communication from a reputed organization.
- (ii) Intensive experience in Communication/Media Research involving collection and analysis of field data.
- (iii) Three years of teaching and/or research experience with the latest tools/software used for the media research.

Desirable:

- (i) Knowledge of experimental design, experience in collection of data at the district, town and village level and also knowledge of various methods of analysis.
- (ii) Ability to participate as member of team in the pre-testing and production of U.G.C.'s Educational T.V./video programmes.
- (iii) Self-starter with individual initiative.
- (iv) Interpersonal communication skills.
- (v) Report writing ability.

G. Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies

1. China Studies

(i) Qualification for the post of Assistant Professor

Essential Qualification:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Chinese Studies or East Asian Studies (with focus on China), History, Political Science, Sociology, Social Work, Geography, Economics or International Studies subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions)."
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.



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Desirable:- Preference will be given to candidates with knowledge of Chinese language and evidence of research on China's History/Internal and External Development and Politics/Foreign Policy/Economy/Society/ Culture.

2. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary or till project last)

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Desirable:

1. Experience of coaching civil services and other services aspirants for a minimum of seven years.
2. Ability to teach in Hindi and Urdu also.

Note (i): Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

(ii) Qualification for the post of Assistant Professor (for female candidate)

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;



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- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable:- Experience of coaching Civil Services for two years.

3. Sarojini Naidu Centre for Women's Studies (tenure posts till scheme last)

(i) Qualification for the post of Assistant Professor

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-
- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).”
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable qualifications:

- Specialization in Women and Media Studies.
- At least two years of teaching experience in Women's Studies at post Graduate level with knowledge of Urdu/Hindi would be given preference.
- Minimum three publications in the thrust area of women's studies in refereed journals.
- Participated in gender sensitization and capacity building programmes.
- Inter-personal and team building skills with experience of interactive teaching methodology.



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NOTE:

1. The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
2. For downloading the API Score based PBAS Proforma, please click on the link given below:-
<http://jmi.ac.in/bulletinboard/advertisement/api/1>
3. Selection against temporary post/vacancy shall not confer on the appointee any right of permanent appointment/regularization.
4. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit. The University may constitute a Screening Committee to scrutinize the applications and short-listing the candidates. Call letters for test/interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
5. Candidate must enclose the attested copies of degrees, diplomas and mark-sheets etc. giving reference of experience/published work with application form.
6. Incomplete application or application on plain paper will not be entertained and is liable to be rejected. **The University will not be responsible for any postal delay in case of receipt of application forms and issue of interview letters.**
7. Relaxation, if any, shall be as per the UGC guidelines and other regulatory bodies.
8. Candidate already in service must apply through proper channel.
9. Knowledge of Urdu and Hindi is a desirable qualification for all teaching posts.
10. The University reserves the right to hold/not to hold Selection Committee for any or all of the post (s)
11. Canvassing, in any form or on behalf of the candidate will be a disqualification.
12. Applicants should fill-up the API Score card and send along with the application form. Each API score is supported by the documentary evidence, without which no claim on account of API score card would be entertained. Applications without API score card shall not be considered for short-listing.
13. (i) The candidates, who are, or have been awarded a Ph.D. Degree after 2009 should enclose copy of the certificate to the effect that the awarding University has awarded Ph.D. Degree as per UGC (Minimum Standards and Procedure for Awards of M.Phil/Ph.D. Degree) Regulations, 2009.
(ii) The Marks sheet regarding completion of course work in Ph.D should be enclosed, if applicable.
14. The number of vacancies indicated in the Employment Notification and in this booklet is tentative. The University reserves the right to increase /decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the Selection Committee meetings.
15. Separate application should be submitted for each post.
16. Application received late or without necessary supporting documents, Degree/Certificates/Mark Sheets and experience certificate not attested by the Head of the Department/Institutions/Gazetted Officer/Self attestation shall be rejected



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summarily. The claim of the disability shall be examined by the Medical Board of the University for accessing variation in the disability before issuing appointment letter if selected.

17. A relaxation of 5% may be provided from 55% to 50% in the marks at the Master's/Graduate level for the SC/ST/Physically and visually handicapped candidates.
18. A relaxation of 5% may be provided from 55% to 50% in the Marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.
19. Relevant grade which is regarded as equivalent of 55% where the grading system is followed by recognized University shall also be considered eligible.
20. Candidates who have been awarded Ph.D from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which, their candidature will not be considered and application will be rejected.
21. Qualifications, experience, etc. will be reckoned as on the last date for receipt of filled-in applications i.e. **25.06.2018**. Clear photocopies of all important certificates must be attached with the application form. The request for including any documents/information to the application form after the last date of submission of application shall not be entertained and no correspondence will be made in this regard.

The application form, advertisement and qualifications are available on **Jamia's website <http://jmi.ac.in>**. The application form may be downloaded from **<http://jmi.ac.in/upload/menuupload/JobForm.pdf>** and submitted along with the application fee of **Rs. 500/-** (Rs. 250/- for SC & ST candidates and free for Disabled Person on producing the photocopy of relevant certificate) through Bank Draft/IPO drawn in **favour of Jamia Millia Islamia**, New Delhi-110025. The application form complete in all respect should reach on or before **25.06.2018** in the Office of the Assistant Registrar, Recruitment & Promotion Section, 2nd Floor, Registrar's Office, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025, during working days between 10:00 A.M. to 05:00 P.M (Friday upto 12:00 Noon).

Dated: 22.05.2018

(A. P. Siddiqui) IPS
Registrar



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To be published in the following Newspapers (except special number) preferably on the following dates at the earliest.

1. The Employment News (English)	<u>Ensuing Issue</u>
2. The Hindustan Times (Delhi Edition)	<u>22.05.2018</u>
3. The Rashtriya Sahara (Hindi) (Delhi Edition)	<u>22.05.2018</u>
4. The Rashtriya Sahara (Urdu) (Delhi Edition)	<u>22.05.2018</u>
5. The Srinagar Times (Urdu)	<u>22.05.2018</u>
6. The University News (Association of Indian Universities, New Delhi)	<u>Ensuing Issue</u>

Dated: 22.05.2018

(A. P. Siddiqui) IPS
Registrar

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Copy of the following with the request to give it due publicity without incurring any expenditure on behalf of the Jamia Millia Islamia:

1. All the Deans of the Faculties/Heads of the Departments/Institutions/Offices/ Centres/ Schools, JMI for information and display on their notice boards.
2. The Registrar, Delhi University/ IGNOU/ NCERT/ JNU/ IIT/ Jamia Hamdard/ Inderaprashta University/ Principal, Delhi College of Engineering, New Delhi, AMU Aligarh and MANUU Hyderabad.
3. The Secretary to Vice-Chancellor, JMI;
4. The Finance Officer, JMI;
5. The Sr. P.A. to the Registrar, JMI;
6. **The Employment Exchange:**(a) Delhi University (b) Jawaharlal Nehru University (c) Daryaganj (d) Pusa (e) Sector-IV, R.K. Puram, New Delhi (f) Kasturba Gandhi Marg (g) Shahadara (h) Okhla Industrial Estate (I) Sabzi Mandi (j) Delhi Cantt. (k) Jamia Millia Islamia.
7. **Notice Board:** (a) V.C's Office (b) Registrar's Office (c) Recruitment & Promotion Section.

Dated: 22.05.2018

(Owes Ahmad)
Asstt. Registrar (RPS)