

**QUALIFICATIONS FOR VARIOUS TEACHING POSITIONS**  
**ADVERTISED VIDE**

**Rolling Advt. No. 01/2020-21 dated 18.09.2020**

**Professor**

**Essential Qualification:-**

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied /relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

## **Associate Professor**

### **Essential Qualification:-**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

### **Desirable Qualifications:**

- Preferably candidates from, Social Sciences, Humanities or Women's Studies with knowledge of spoken, written Urdu / Hindi language will be an asset.
- Priority will be given to UGC Trainers for skill enhancement, Sensitization and Capacity Building.
- Women's Studies as research & field work experience of at least 4 years with Excellent Computer Skills for drafting Reports & managing statistical programmes for data analysis.
- Experience of the use of Innovative Pedagogy in teaching, training etc.

## **Assistant Professor**

### **Essential Qualifications:-**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Desirable Qualification for Two Assistant Professors:-**

- Preferably women candidate from Women's Studies, Social Sciences or Humanities areas with knowledge of Urdu / Hindi or any foreign language will be an asset.
- Participated in Gender Sensitization and Capacity Building programmes.
- Inter-personal and team-building skills with experience of interactive teaching methodology.
- Women's Studies as research & field work experience of at least 2 years with Computer Skills for drafting correspondence & reports.

**Desirable Qualification for One Assistant Professor:-**

- Specialization in Women and Media Studies.
- At least two years of teaching experience in Women's Studies at Post Graduate level with knowledge of Urdu/Hindi would be given preference.
- Minimum three publications in the thrust area of Women's Studies in refereed journals.
- Participated in Gender sensitization and capacity building programmes.