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## FINDINGS

The researcher found that the NGOs have formulated their own policies for the betterment of their organization to ensure smooth running. As per the responses acquired from the Managers and teachers of various organizations they have a very well organized management where all the programmes are formulated with the involvement of Board members, chief executive and executive director along with project coordinator who are specialized in different areas. The researcher found that most of the students are coming from financially weak background which has become one of the barriers for them which stopped them from attaining further education so this is the main reason these students have been enrolled into vocational courses like fashion designing, computer education and beauty culture which indicates that in some way or the other these skill will help them to generate income for themselves in the future. Their self confidence has increased; they can now speak up for their rights, they have also felt changes in their personality, they have gained earning power, they became more skilled, their ideology have also changed, they have understood the importance of education for themselves as well as for others. They have acquired positive behavioural and non behavioural changes in them. All these things according to them make them

empowered. The students have gained more confidence, now they are aware of their rights and duties, they have now started fighting their own cases in the light of various laws which are being told to them during various cessions organized by the organization. They are now aware about their health issues which are being told to them during their life skills training programmes. Empowerment of Women in every society must transform their thoughts, behavior in positive trend and essential to create friendly environment towards the women and to recognize their lawful place in the decision-making process. They should become active members in development process rather than mere beneficiaries of programs and services. Women must be provided with opportunities to have control over production resources that would lead to better life for their families and their children. Women should not only be made financial supporter but should also play the role in the decision making process of the family. To solve the problems of women empowerment the attitude of the male dominant society should be changed. The researcher also found that vocational skills makes women empowered as they achieve a positive approach towards life. The rising level of women's awareness as a result of imparted education enhances their level of knowledge and understanding about their existing conditions, which itself reinforces their demand for increased self - esteem and self-reliance, which thereby act as motivating factors for their higher social and economic status.