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5. **Title of the Thesis:** “Managerial Profile Of Effective Educational Administrators in Kashmir”- A study

6. Findings of the Study:

- The analysis of educational administrators on Occupational Efficacy has shown that 14.8% of educational administrators had ‘Above Average’ Occupational Efficacy; 68.4% of educational administrators possessed ‘Average’ Occupational Efficacy and 16.8% were ‘Below Average’ in terms of Occupational Efficacy.
- It has been found that there is a significant positive relationship between Occupational Efficacy and various parameters Managerial Profile of educational administrators.
- It was found that there is a significant difference between EEA and IEA on various dimensions and Composite scores of Administrative Behaviour Scale.
- It was further found that there is a significant difference between EEA and IEA on various dimensions and Composite Scores of Leadership Effectiveness Scale.
- It was found that there is a significant difference between EEA and IEA on various dimensions and Composite Scores of Job Value Questionnaire.
- It was also found that there is a significant difference between EEA and IEA on various dimensions and Composite Scores of Attitude Scale Towards Teaching Profession.
- It was further found that there is a significant difference between EEA and IEA on various dimensions and Composite Scores of Job Satisfaction Scale.

- It has been found that there is a significant difference between EEA and IEA on various dimensions and Composite Scores of Job Activity Analysis Scale.
- It was found that there is a positive and high relationship between Occupational Efficacy and various parameters within the groups of effective educational administrators.
- It was also found that there is a low relationship between Occupational Efficacy and various parameters within the groups of ineffective educational administrators.